



Youth Work Ireland
National Youth Federation CLG



Director's Report and Financial Statements for
the year ended 31 December 2021

National Youth Federation CLG (A Company Limited by Guarantee) Trading
as: Youth Work Ireland

Company Registration Number: 193547 Charity Exemption Tax Number: CHY18032 Charity
Regulatory Authority Number:20068363

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Chairperson: Catherine Durkin
 Secretary: Michael Connolly

Directors

Position	Name	Start date	End date
President	Deborah Fakeye	AGM Nov 2019	AGM 2022
Chair (co-opted)	Catherine Durkin	02 Feb 2017	AGM 2023
Senior Manager MYS	Tom Dunne	AGM Oct 2018	Reappointed AGM 2021
Senior Manager MYS	Geraldine Hogarty	AGM June 2021	AGM June 2024
Senior Manager MYS	Caroline Flanagan	AGM Nov 2019	AGM 2022
Senior Volunteer	Catherine Corbett	Co-opte14 th Feb	AGM 2024
Senior Volunteer	John Byrne	AGM Nov 2019	AGM 2022
National Youth Action Group	Jordan Cassells	AGM Oct 2018	Reappointed AGM 2021
National Youth Action Group	Danielle Gayson	AGM Oct 2018	Reappointed AGM 2021
National Youth Action Group	Joseph Burke	AGM June 2021	
Co-opted	Michael Connolly	Sept 2018	Reappointed AGM 2021

Senior Manager MYS	Christina Fogarty	AGM 2017	AGM June 2021
Senior Manager MYS	Maurice Walsh	AGM 2020	4 th Nov 2021
Senior Volunteer	Paul Keating	AGM Nov 2017	AGM 17 June 2020

Auditor: FPM Accountants Limited
 Unit 5B & Unit 5H
 Fingal Bay Business Park, Balbriggan
 Co. Dublin

Bankers: Bank of Ireland
 6, Lower O'Connell Street, Dublin 1

Solicitors: Crowley Miller
 3, Exchange Place Georges Dock, IFSC Dublin 1

Charity Regulatory Authority Number (RCN): **20068363**
 Charity Reference Number: **CHY 18032**
 Companies Registration Office: **193547**
 Registered and Business Address: **20 Lower Dominick Street, Dublin 1**

Introduction

National Youth Federation CLG trading as Youth Work Ireland (referred to henceforth as Youth Work
9.The
vision of Youth Work Ireland is ***'an Ireland of equality, access, and participation for all young people'***.
The mission is ***'...to work together with our Member Youth Services to inspire, educate and empower
all young people'***. Youth Work Ireland is a federation of 20 independent youth services, coordinated by
a National Office. The financial statements prepared are in relation to the National Office only.

Collectively, Youth Work Ireland working with the Member Youth Services (20) supports hundreds of
voluntary youth clubs, targeted youth projects, youth diversion programmes and a whole range of
educational and recreational activities for young people throughout the country.

The following accounts reflect those of the National Office as each Member Youth Service is a separate
legal entity. There are financial flows both ways which are outlined throughout the statements.

Trustees Report

Achievements and Performance by National Office during 2021

Youth Information

In the context of Covid 19 Youth Information continued to be a vital service for young people. Youth Work Ireland National Office supported a number of initiatives in support of quality Youth Information.

Youth Information Commission

The ERYICA European Quality Label for Youth Information Pilot Phase in Ireland is now complete. The process was managed by an Irish European Quality Label Commission. Three Youth Information Services: Crosscare Youth Information Service (Dun Laoghaire), Spun-Out.ie, and Donegal Youth Information Services were successfully awarded the label. Patrick Burke of Youth Work Ireland provided secretarial support for the Pilot Phase. In 2021 the Label was mainstreamed and in 2022 there will be an open call to other Youth Information Providers to apply for the Quality Label.

National Partnership

In 2021 Youth Work Ireland continued to take a leadership role in supporting meetings and joint working amongst the four providers of Youth Information: YMCA, Crosscare and Spunout, and Youth Work Ireland. There was also a number of important meetings with officials in the DCEDIY to map out the process for the re-introduction of a national co-ordination function for youth information in Ireland. While a budget for this has been secured by the Department, more work is needed before the function will be introduced in 2022.

National Chat Service

Following on from the launch of the National Chat Service in April 2020, this service has continued to grow and develop. Funding from the RTE Does Comic Relief Fund allowed for the appointment of a coordinator, focused campaigns to engage with young people from diverse backgrounds, and support for staff.

The National Chat Service is now a fully-fledged and growing service, with hundreds of young people being supported every month.

The service builds on a long-standing partnership of professional Youth Information providers in Ireland and relies on the development of the commitment to joined up working on communications, safeguarding, data protection, and youth information practice. Professional Youth Information Workers staff the service. The service will be available to young people from 4pm to 8pm and is aimed at young people aged between 16 and 25. It is impartial, non-judgmental, reliable, and accurate. The initiative has the support of the Department of Children and Youth Affairs.

[Read more about the Launch of National Chat Service>>](#)



Our Generation Programme

Youth Work Ireland has a key strategic focus of developing evidence informed programmes with and for its Member Services. *The Our Generation Programme* has the aim of developing and evidencing three Gold Standard programmes, wholly based on YWI innovation, which meet the needs of young people.



The Our Generation project is supported by the European Union's Peace IV Programme, managed by the Special EU Programmes Body (SEUPB). Our Generation is a cross-border, cross-community partnership project. The project is delivered through seven regional organisations, namely Action Mental Health, Donegal Youth Service, Co-Operation Ireland, Youth Action NI, Youth Work Ireland, PlayBoard NI and Ulster University. It will be delivered in five border counties over the next three years. Youth Work Ireland OG team will be providing many wonderful opportunities for young people to develop their knowledge around issues such as emotional well-being, sexual health and leadership through the Be Well Programme, YES Project, Pilot Project and The Youth Fund. We will deliver across the border counties of Cavan, Monaghan, Sligo, Leitrim, and Donegal. The Our Generation programme has ambitious targets of direct delivery for the three programmes described below. Supporting young people in accessing these programmes involves working closely in partnership with Youth Work Ireland Member Services in the five border counties.

Be Well

In 2016 Youth Work Ireland launched Be Well: A Support Pack for Young People to identify and address anxiety. The pack was launched by Youth Work Ireland's Wellbeing Squad of young people at the Irish Youth Music Awards National Day in the Aviva Stadium. This was part of Youth Work Ireland's year-long campaign on mental health Well Being 2016. Be Well can be delivered as a 90-minute face-to-face session or as a 60-minute online session. Be Well uses the well-known 5-A-Day approach to mental wellbeing namely, CONNECT – BE ACTIVE – GIVE – TAKE NOTICE – KEEP LEARNING to help young people build resilience and learn ways to cope with everyday anxiety.

YES Project

The Yes Project is a Europe wide initiative to provide young people with empowering sexual health and reproductive education in a community setting. The YES Project collaborates with [ECYC](#) (European Confederation of Youth Clubs) and LOGO Jugendmanagement in order to develop the capacity of youth organisations and youth workers to deliver SRE to young people. This project is based on the need identified by Youth Work Ireland through a consultation with young people in Spring 2018, for young people to be involved in the development of a resource to support their learning around health and safety issues related to their sexual health. The YES Project consists of 3 one-hour sessions focusing on one topic with the aim of supporting youth workers and educators in their practice. The areas covered in the YES Project are:

Session One – Sexual Identity and Healthy Relationships - This session will enable participants to get to know each other, settle into a group work process, and understand the contents of the programme. This session also sets the scene for group behavior by establishing a group contract so that participants feel safe discussing sensitive topics. It also ensures that participants are clear about respecting one another.

Session Two – Communicating Consent - This session enables participants to explore what consent means. It will help the participants to develop their language around consent so that they can better communicate their consent and respect the consent and non-consent of others. The session will explore boundaries through role-play to enable participants to develop the skills of communicating their consent. Participants will also have the opportunity to practice developing appropriate responses for when consent is given or not given.

Session Three – Wider Influences and Decision Making - This session enables the participants to explore wider influences on their sexual decision making. Through exploration of the impact of peers, family, culture, and media, participants will be supported to raise their awareness of how to shape their personal choices when it comes to sexual decision making. Participants will gain an understanding of how their decision-making works and will include logic and reasoning as well as gut-based / emotion-based decision making. Participants will have the opportunity to connect with their future selves and connect with the types of decisions and choices they can make that align them with their vision of themselves. The YES project can be delivered to young people aged 14-24 and is free of charge.

The Youth Fund

The Our Generation Team are introducing The Youth Fund to the local communities in Cavan, Monaghan, Sligo, Leitrim, and Donegal. This will be a 6-month personal development programme for young people aged between 14-25 who will be the guardians of a €1000 grant. Young people will identify areas of local development and positive change needed within their communities and will advertise for local groups to apply for funding for this pot of money to support these improvements. Funded activities can be anything from a community fun day to an intercultural programme, so long as they can show how they will address the need the young people have identified.

These young leaders will have the opportunity to take an active role in their community through interviewing, shortlisting, and awarding money to one or more groups that can enact positive change in their area. Through this programme the young people are able to learn and develop a wide range of skills to include leadership, teamwork, responsibility, confidence, decision-making, problem-solving and more! Our aim: support young people to lead their local communities in a new peaceful communities' movement.

Detached Youth Work KA2

Working with international partners, Youth Work Ireland has continued to lead a project to document the situation of young people in the context of the COVID-19 pandemic and to understand and promote effective youth work responses in this context. In 2021 the project has launched its website <https://detachedyouthsupport.eu/> to host research, case studies and support tools for youth workers engaged in detached work.

The rationale for this programme is that the Covid 19 lockdown has created circumstances in which young people at risk of social exclusion, have experienced increased social exclusion. Young people who were previously socially excluded are now experiencing more extreme forms of social exclusion. 'Detached Youth Support' will document best practices in detached work for identifying, connecting with, and supporting these young people.



Youth Work Ireland Innovative Practices Network

This initiative was originally a response to service challenges arising from the pandemic and arose from requests

for a united response to meeting these challenges from Youth Work Ireland Member Services. The network has developed significantly as a group of leaders and practitioners and has developed a clear ethos and collective personality of its own.

As a network, members are focused on creating protective space for youth work, innovating on practice, and meeting the challenges of leading and managing youth services. [Terms of Reference here](#)

The network consists of one representative from each Youth Work Ireland member services.

Member Youth Service Representative Role

- Scan horizon and identify arising challenges for young people, and service, and programme provision - take input from RDs on issues that require discussion
- Put out calls for required information to address these arising challenges
- Guide the development and implementation of a work plan
- Convene a monthly/every six weeks meeting to discuss and provide guidance on challenges and possible solutions to identified subjects on the Trello forum

National Office Role

- Provide secretarial support to the group
- Develop and implement activities, programmes, trainings, policies etc. as identified by the group

National Guidelines on the Provision of Services during COVID

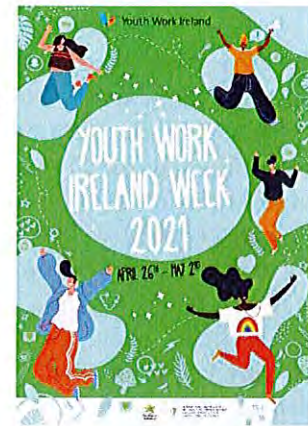
Throughout 2021 the Covid 19 Oversight Group and DDCEDIY Officials continued to meet to provide guidance on responding to Covid 19 restrictions. Youth Work Ireland members continued to work to interpret and implement these in the real-world circumstances of the young people they serve.

Assisting in this task was the development and provision of a Youth Work Ireland National Guidelines document that collectively stated best practice in Youth Work Ireland members. The document was a "live" document and evolved throughout the year based on learning within the Youth Work Ireland Federation and guidance and policy as provided by relevant agencies.

As the year progressed and Ireland worked towards a post Covid context the process of updating the document was brought to an end.

Youth Work Ireland Week 2021

Youth Work Ireland Week 2021 took place from April 26th – May 2nd. Due to COVID-19 young people were spending too much time indoors, on screens, separated from each other and generally interacting online. Getting back outdoors and reconnecting with each other in a safe physical way is hugely important for young people’s sense of connectedness and mental / physical health. The hard work and passion of youth workers in supporting young people over the last year has been evident and the variety of innovative and creative work resulted in exciting new ways to bring traditional youth work activities and events into an outdoors setting. This will be the focus of Youth Work Ireland Week 2021 and it is an opportunity to interact, connect, and support young people in a safe and socially distant way.



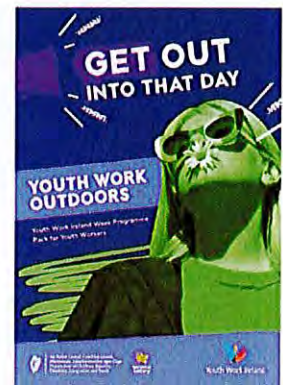
Schedule of Events for Youth Work Ireland Week 2021

To support youth workers and volunteers to get back to safely meeting and doing outdoor activities with young people, we developed a new resource which will ensure that this work can be done creatively and safely whilst adhering to government guidelines.

Bringing Pride Home 2021

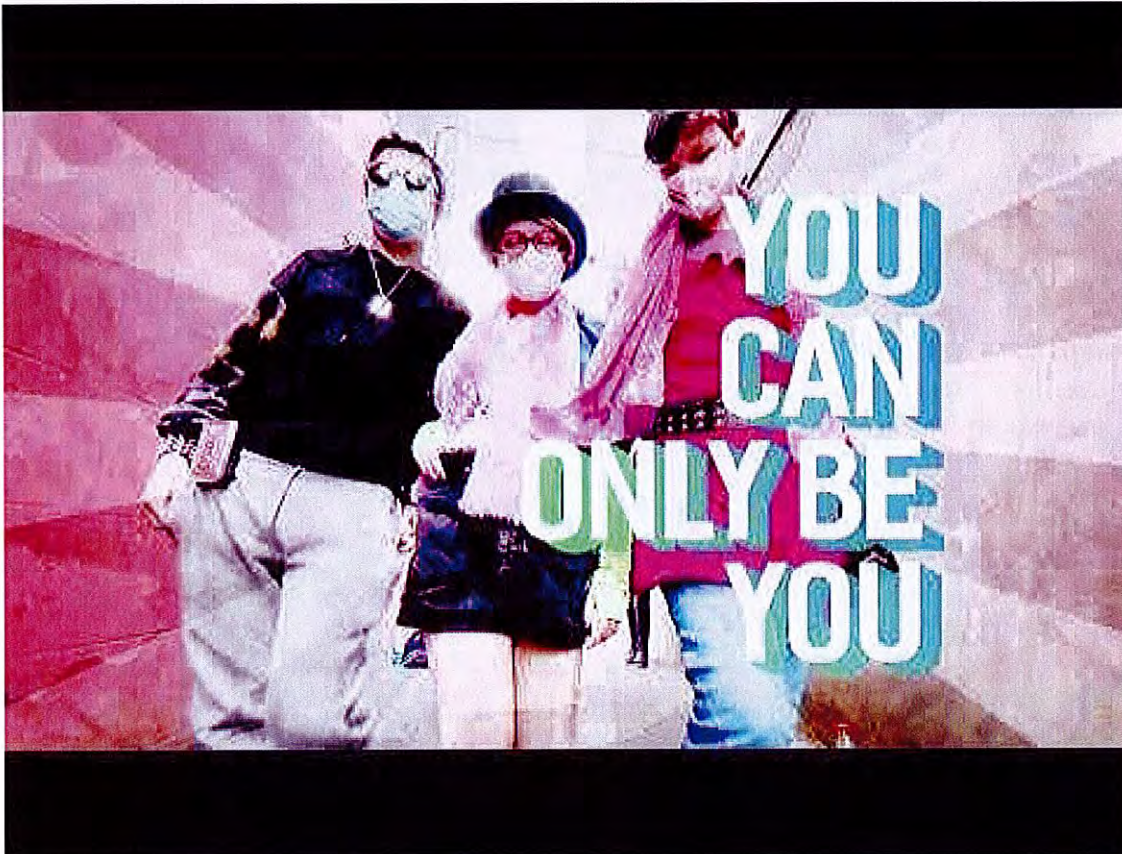
Unfortunately, we had to cancel our annual Pride Breakfast again this year due to Covid. However, given the success of the Pride Pack campaign in 2020 we again celebrated Pride by sending out over 750 care packs to young LGBTI+ people in our services.

Each care pack consisted of a T-shirt with a design by a young person, badges, tote bag, stickers, face paint and treats. This campaign proved extremely popular and social media was flooded with images of the young people receiving their packs and wearing their t-shirts.



Pride Youth Group

In January 2021 we reached out to young people from across our membership with an ask for them to get involved in the planning for our Pride campaign. The group met and decided they wanted to make a video. This was something they felt they could do even if Covid restrictions remained (which they did). The young people met on Zoom and devised a video concept with a contracted videographer. They chose the song 'Born this Way' by Lady Gaga as their inspiration and videographer guided them through a process where they could record on their phones and all the snippets would be made into one video which was released the week of Dublin Pride. Young people who felt uncomfortable being on camera created artwork which was also used in the video and as part as the social media campaign.

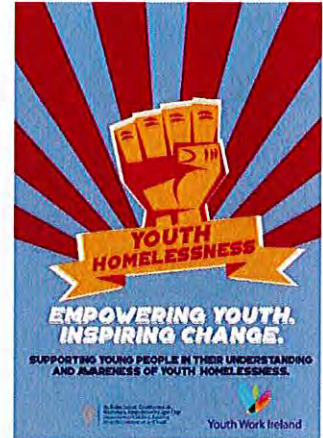


LGBTI+ Lunchtime Learning Event

In October 2021 we ran a lunchtime learning event on the topic of LGBTI+ youth work within the Youth Work Ireland Federation. All of our MYS now run LGBTI+ or ally groups. There are varying opinions on how best to deliver inclusive youth work and this session provided a safe space for practitioners to share work practices that have been impactful in their work, and to identify responses to challenges they face. It was also a chance for us as a Federation to look at our collective role and identify ways we can work together to continue to support this group of young people.

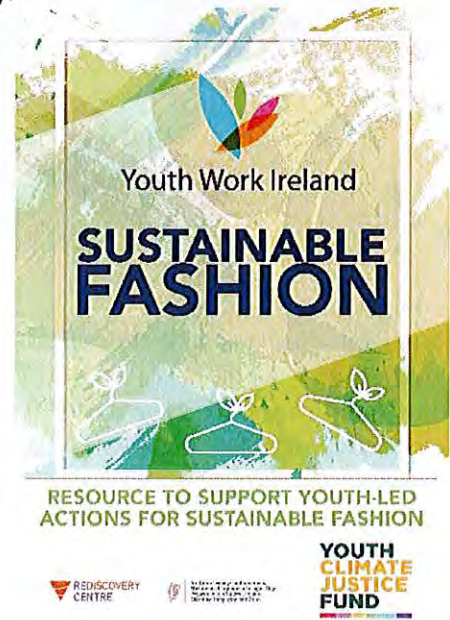
Consensus Process – Homelessness

Our Consensus topic for 2020 and 2021 was homelessness. We had done some preliminary work in 2020 on this topic such as linking in with external organizations such as Focus Ireland and the Coalition to End Youth Homelessness. In pre-covid times we ran regional and national workshops on the consensus topic but in 2021 were forced to do our consultations online. In May we reached out to young people from our Member Youth Services and ran 3 online workshops with a youth panel. These workshops sought to identify young people’s awareness and understanding of homelessness as it relates to young people in Ireland. The use of youth work processes teased out some of the most common assumptions about homelessness and how / why young people become homeless. Finally, the group begin to identify the factors that contribute to young people becoming homeless. The findings and learning from the workshops were developed into a resource for youth workers to support them to talk to young people about homelessness in a relatable way.



Climate Justice

In January 2021 we got to celebrate and launch the Our Fair Planet resource, and promote the learning and outcomes young people achieved by participating in the workshops. Due to Covid this launch had to be done online, and we were delighted to have Mary Robinson speak with a group of young people on the issue of climate justice and share some of her learning and views on the topic. The launch also featured inputs from young people and youth workers who had participated in the workshops, and they spoke about their new learning and how the programme had changed their habits and consuming behaviors.



“I didn’t know before how climate change could be linked to human rights. I couldn’t see the connection. I understand now, the statement that those least responsible are and will suffer the most from climate injustice”.

Stephen, Young Person



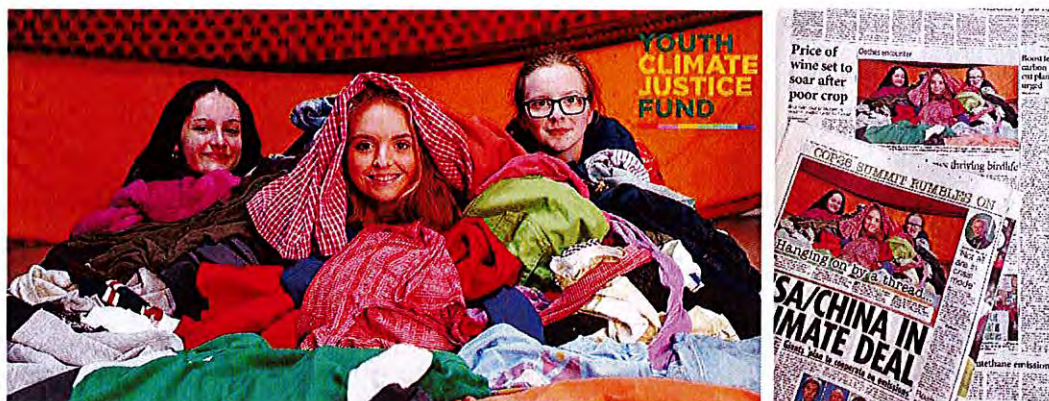
Climate Justice Fund 2021

Sustainable Fashion and Creative Digital Kits.

Following on from the success of the Our Fair Planet programme we again applied for funding from the Youth Climate Justice Fund 2021. We went back to the Our Fair Planet evaluation forms and met with the youth worker group to identify what areas we could look for funding to further develop. The topic of sustainable fashion emerged as the key area that young people wanted to learn more about. Fashion is such an important part of young people's lives and learning ways to make fashion sustainable is something young people wanted to do.

We applied to develop a bespoke programme on sustainable fashion and also looked for funds to support youth groups create their own social media content. We were successful in our application and received €71,809.50. We linked in with the Re-Discovery Centre to develop a sustainable fashion programme, and Camara Education to purchase Digital Creative Kits.

We launched the Sustainable Fashion resource in November during COP 26 along with results from an online survey which gathered responses from over 800 young people in Ireland. The results provide a detailed snapshot of young people's attitudes to fast fashion and climate justice. The results showed that the overwhelming majority of young people in Ireland were conscious of the impact that their consumption has on the planet, particularly when it comes to fashion, and that they are extremely eager to do something about it.



Working with Young Asylum Seekers and Young People in Direct Provision Centres

The issue of youth work with young people in Direct Provision Centres was raised in an RD Network meeting in 2020. This was a space where youth workers were operating but given the vulnerability of the young people there

was an identified need for more understanding of the challenges faced and additional resources needed to support the work. We carried out an audit of the work currently being done with young people in DP Centers by our MYS and then convened a lunchtime learning event to discuss the issues that emerged with practitioners. From this event we established a working group who met throughout the year and identified the need for a resource toolkit for youth workers. This toolkit is now in final draft stage and set to be launched in 2022. We also applied to IHREC for funding to create a video which would promote and showcase the voices of young asylum seekers and young people living in DP Centers. We were successful in this application and work on this campaign is continuing into 2022.



we established a working group who met throughout the year and identified the need for a resource toolkit for youth workers. This toolkit is now in final draft stage and set to be launched in 2022. We also applied to IHREC for funding to create a video which would promote and showcase the voices of young asylum seekers and young people living in DP Centers. We were successful in this application and work on this campaign is continuing into 2022.

Website Analytics update

Youth Work Ireland’s website aims to provide information for young people, youth workers and members of the public on our work and that of the sector. The website is updated regularly to reflect the work that we do, events that are happening and to promote the work of our services.

Website traffic and users increase in the period January – December 2021. In terms of analytics – the following is an overview of traffic, views, and behaviour for the website in 2021.

Activity and Users

- Users - 32,274
- 73,019 unique page views

- 72% of visitors were returning with 28% new visitors.
- Active sessions - 43,954
- Page Views - 96,869
- 59% of people logged on from a desktop with 38% logging on from a mobile device.

The most popular page viewed is About Us followed by Find Your Local Youth Club. This information will be gathered and used to update the website in 2022.

Peace IV Programme

This project is a cross border project supported by the European Union's Peace IV programme and managed by the Special EU Programmes Body (SEUPB) in Northern Ireland. Youth Work Ireland is involved in the two project streams of the programme alongside several other youth organisations. Youth Network for Peace partners include thirteen partners from north and south of the island of Ireland including Youth Action Northern Ireland as lead partner. Amplify partners include Youth Action Northern Ireland, Youth Work Ireland, Foróige, Northern Ireland Youth Forum and Patrician Youth Centre.

Amplify

Youth Work Ireland have set up Amplify hubs in Youth Work Ireland Monaghan, and Youth Work Ireland Louth, which are managed and supported by a Youth Work Ireland National office staff member. A wide range of activities and skills have been acquired by the young people recruited for the project as well as encouraging cross-border collaboration and integration.

During 2021 there was a lot of additional support and creativity needed to move the project online due to Covid-19 and to continue to engage and support young people's participation in it. An extension was granted to extend the programme till 2022 and this led to increased targets and wider impact for the programme.

Youth Network for Peace

2021 marked the end of this part of the Peace IV programme. Our main programme work on this project was our lead National Office staff member establishing a youth led cross border steering committee for the campaigns and conventions strand which has successfully launched campaigns around Marriage Equality, Brexit and recently launched a social media campaign around Rights.

This campaign was launched across the north and border counties and was aimed at getting youth leaders to work with their young people to look at the UN Convention of The Rights of The Child. The output was getting young people to record a video with them explaining what the right they have been assigned states and then to get them to take some time to write out their understanding of that right and what it means to them. The content produced was released each day via YWI Instagram page receiving hundreds of engagements and created discussion and visibility around the rights of children.

Our lead worker on this project also worked closely with lead partners Youth Action Northern Ireland supported various aspects of the project including Radio YNP, a youth radio station launched as part of the project.

The Youth Network for Peace closing event was held in May 2021 and was co-organised by our lead worker and other partners involved in the project. The closing event which was hosted on zoom with a very



interactive format. We ran the event like a daytime TV show with different partners/guests contributing to various aspects of the programme and the impact it had over the preceding years.

Youth Wave 2021

Youth Wave 2021 took place online during the school Halloween midterm break from the 26th of October – 29th October. This year we worked with the Rediscovery Centre in Dublin to deliver a workshop on Sustainable Design around the lifecycle of a product and a Halloween Arts and Crafts workshop where we learned how to make our own Halloween Arts and Crafts. We also worked with Youth Work Ireland Tipperary to deliver workshops on “Chocolate from Bean to Bar” where young people learned about different brands of chocolate, where they came from, how they are made, and the history of chocolate. Young people also took part in a gameshow based around celebrating different cultures, traditions, landmarks etc. from around the world. We finished our week off with the Spooky Story of Halloween and followed it up with a fun yoga session. The feedback for the week was brilliant from both the leaders and the young people. Each young person that took part received a Youth Wave Week goodie pack in the week that followed.

Nollaig 2021

Nollaig is Youth Work Irelands “Design a Christmas Card” competition. It is open to young people from all our Member Youth Services aged from 5 to 18 years of age. We launched the competition in October. There are 3 age categories that young people can enter 5-9, 10-14 and 15-18. Each category winner had their entry printed and made into their own Christmas card along with receiving their entry framed and a prize of a gift card. The overall winning entry was printed and made into Youth Work Irelands card. The winning entry for 2021 was designed by Megan Kelly from Clare Youth Service.

Irish Youth Music Awards 2021

The [Irish Youth Music Awards \(IYMAs\)](#) all island music education programme took place online during 2021 to adhere to Covid 19 restrictions and guidance.

During 2021 we piloted an evaluation framework and through this we identified that over two thirds of young people involved in the programme came from CSO/ Pobal deprivation scoring areas highlighting the real impact the IYMAs programme has.

We also identified that.

- Over 93% of young people developed creative ways to express themselves.
- Over 86% learnt new creative and music skills.
- 86.7% feel more confident in themselves.
- 86.7% of young people now realise they can be good at music and other things if they work hard.
- Over 86% learnt new creative and music skills.
- Over 88% of young people have a better understanding of their ability to work collaboratively.
- Over 93% want to get involved in the IYMAs programme again.

Our programme uses hands-on music education to offer personal development and work skills, throughout the year we hosted a number of events supporting young people. These included hosting several online workshops and we redeveloped our live selection format for these to run online with young people learning new skills by producing music and performance videos as part of the process around these. These were co-hosted with the IYMAs hub and presented by the IYMAs Director who also looked after all technical support in advance and at the event. The format for online live selections will be an option for live selections going forward if real world events cannot happen.

The IYMA's online National Day happened on September 18th with hundreds of people participating from across Ireland. Our IYMA's hubs produced videos we showcased on the day as part of the event. We had five interactive industry workshops/masterclasses with live performances and opportunities for young people to ask questions. These featured some of Ireland's biggest industry acts/guests including Chasing Abbey, 2FM Presenters, Soda Blonde, Gemma Dunleavy and more.



Our IYMA's Director worked closely with RTE 2FM to develop and secure an on-air campaign to announce the IYMA's National Day. This included on air peak announcement as part of 2FM's news bulletin, on air segments across all shows throughout the schedule with copy developed and radio ads broadcasting across the station daily promoting Youth Work Ireland and the Irish Youth Music Awards.

As part of the promo around the IYMA's online National Day we secured a brilliant piece showing the impact of the IYMA's with a young participant from the IYMA's hub in Galway who wrote this powerful piece – [Read here](#) and a national feature on RTE News which can be read [here](#).

Throughout the year we continued to develop content and activities to engage our IYMA's online community of over 18,000 unique users with this audience growing regularly.

We also released a powerful spoken word piece we produced with young people from IYMA's hubs across Ireland while in lockdown. We hosted workshops with all participants to teach them about recording techniques and then they self-produced content for the final piece which was premiered on RTÉ and can be watched [here](#).

We supported three young people from our MYS in Youth Work Ireland Louth and InSync progress from the IYMA's programme to study degrees in BIMM Dublin by awarding them the IYMA's BIMM Bursary. You can watch that video [here](#) and this has received thousands of views and shares across the IYMA's social media channels.

Some quotes from IYMA's Participants involved in the programme in 2021 include.

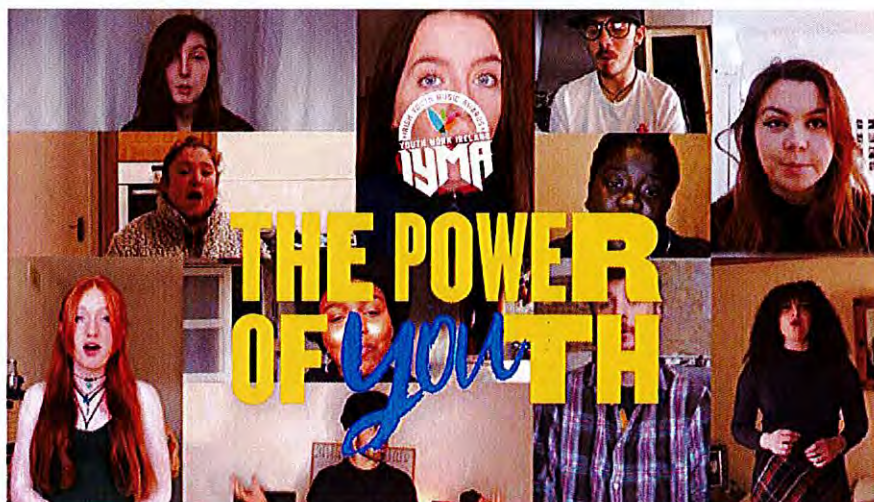
“The IYMA's helped me regain creativity and courage that I lost as a child, and it has supported me in embracing and improving my skills and talents”

"The IYMA's helped me to share my original songs for the first time. I had never shared them before. They provided a safe platform for me to be creative and vulnerable with my own songs and helped me to make the first step. This helped me with my confidence"

"The IYMA's helped me in developing personally and musically and I made friends with other participants in other hubs all over Ireland"

"The IYMA's helped me in becoming more confident in taking myself seriously. I was pushed to develop creatively and meet deadlines that resulted in some of my best musical experiences I have had"

"I wish I could participate another year, but sadly I'll be over the age bracket, but I will be recommending the IYMA's to every young person I know because it's such an experience and no one should miss it"



Advocacy Work - National Youth Action Group

Our National Youth Action Group continued to ensure participation by the group in the wider activities of the organisation and international and other opportunities. We had a number of new recruits to our National Youth Action Group and held briefing meetings for them generating a number of ideas and a full meeting with these members ensured a revitalisation of the group after the worst of the post covid world.

It still proved difficult to revive in- person meetings. However, an extensive agenda developed including issues such as, Votes @ 16, Education, LGBTI+, in person meetings, Leargas funding, Staff interaction, voice training, and the youth space in Dominick St. maintaining the group during Covid and building for recruitment in the future was a key outcome due to the pandemic.

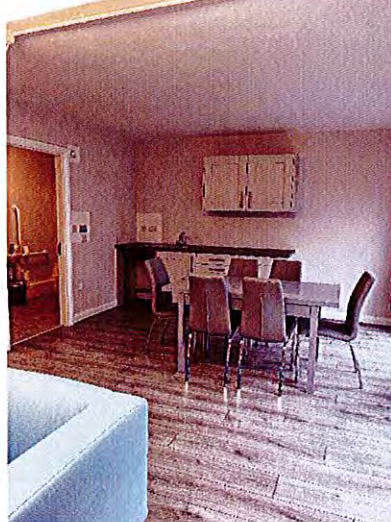


Dominick Street Building

Our new Youth Space, in 20 Lower Dominick Street, has given us an attractive and welcoming area where young people can come together to meet, work, chat, and relax in a comfortable place that is disability friendly. A lot of work has gone into creating this space. It is equipped with Wi-Fi, printers, laptops, and kitchenette and toilet facilities. It also has an outdoor area which can be used during the summer months. Double doors open out to a covered area where an awning has been installed. This has been made possible through a capital grant from

the DCEDIY and 2 generous donations from (TRUST) which is managed by the Community Foundation of Ireland. We would like to thank them most sincerely for making this possible.

20 Lower Dominick Street required some major works to the roof and this work was successfully completed in late 2021. We were successful in securing a small grant from Dublin City Council to help with the costs. We are hoping to develop a plan which will secure the ongoing cost of maintaining and developing our wonderful heritage building in 2022 and onwards.



Employment Work

The organisation had a very productive year working on employment issues. We had a very successful meeting with the ESRI expert staff in this field. We also had a very successful meeting with Minister Simon Harris on youth employment and young people generally and contributed to the follow up terms of reference for a strategy in this area and there was positive media coverage on this also.

We worked extensively with the National Youth Council in this area and on ministerial engagement culminating in high level ministerial meeting in a roundtable format.

Policy and Submissions

We continue to ensure members are aware of all policy developments in all fields relevant to their work and young people. Policy submissions and internal and documents usually through member sub-groups.

We maintained our quarterly Policy Brief during the year with a natural focus on Covid. This ensures members are aware of all policy developments in all fields relevant to their work and young people to provide understandable relevant short digestible policy information for members to assist with their work and place it in context.



We made a major submission to the new European Recovery and Resilience Fund. This mainly focussed on youth employment and the role of youth services in this field. The submission focussed on youth work's Impact on employment, the role of Youth Information Centres and workers and the ability of Youth Services to act as intermediaries.



We continued or internal work on UBU to ensure these projects are well focussed on the needs of young people and communities, and we worked with other providers with the National Youth Council in this regard. We also continued work on a potential graduate scheme with other organisations. We made a submission to the Department of Health on Sexual Health issues based on our work in this area in which we promoted the reform of RSE as set out in the NCCA Report.

In our Budget Submission we highlighted that as with the previous recession, all research has shown young people have been hit the worst by Covid in terms of the economy, their mental health, education, and employment.

We also sought that public transport to made free for all under 25's to embed climate friendly behaviour in society for the future and build a culture of public transport use. We wanted the move to be funded by measures such as an enhanced carbon tax (with a rebate for the less well off) VAT on air fuel and a levy on disposable coffee cups. We also said Ireland should become a leader in wind energy, cap agricultural emissions and build more LUAS lines as an appropriate response to recent climate protests by teenagers. We also wanted the complete implementation of the National Substance Misuse Policy, more support for early school leavers and a dedicated youth homeless fund.

We continued work on the reform of the Youth Service Grant particularly collectively engaging in the reform process and the associated questionnaires

Media

Our work on youth employment and meetings with Simon Harris and other ministers received positive media coverage during the year. Our work on clubs and the issue of vaccines received coverage on RTE, FM104, The Irish Times and LFMFM. Our Budget submission, contraception issues, youth clubs and employment issues received local and national media including RTE and Irish Times

Decision Makers

We maintained ongoing liaison with the political system including opposition spokespersons and TDs on relevant issues including Parliamentary questions. We have also had ongoing liaison with relevant officials on all aspects of youth affairs and other areas. We had to do significant political work in relation to an adjacent development.

We have continued our work with the NYCI Bord and as board members contributing to its policy and advocacy work on the range of youth policy issues and our Head of Advocacy was successfully renominated to the Board.

European Work

We carried out a range of activities with the European Youth Card Association relating to the Future of Europe Conference, including a meeting with Clare Daly MEP, Maria Walshe MEP, Barry Andrews MEP, and Senator Joe O'Reilly. Martyna Pawlak is our Youth Ambassador. The "Stand for Something" campaign hosted a range of events on LGBTI rights, homelessness, and the environment.

We have also supported the Youth Ambassadors programme of ERYICA involving the development and rolling out of peer education in the area of Youth Information. Patricia Carew from YWI Tipp is our ambassador, thanks to Pauline Strappe for her help on this. Our Head of Advocacy continued as a government nominee to the European Economic and Social Committee. He served as Rapporteur Blended Learning Report and EESC Rapporteur on the Commission proposal on the EU Year of Youth.



In this capacity he has met regularly with the EU Youth Coordinator and was able to present positive aspects of youth services in education and certification of non-formal learning with EU Commissioner Mariya Gabriel and speak the on Recovery and Resilience Fund in presence of Regional Affairs Commissioner Ferrira. We were also able to nominate our President to a youth climate delegation with Commissioner Sinkevičius and the EESC annual communications seminar.

Graduate Placement

We have been taking the lead in working on a proposal with The Wheel and NYCI on a Graduate Placement Scheme for the not-for-profit sector and the proposal is now complete

Refugee and Asylum Work

We have completed the introductory and familiarisation work with Mudem Refugee Support (Turkey) and hope to hold real world this year

North/South and East West work

We continued to further our partnerships with youth organisations in England, Scotland Wales and particularly Northern Ireland carrying out relevant engagements. We sought to retain links with our 5 nations partners by participating in the organisation's participation network. Similarly, we engaged in the Leargas Causeway transitional events and the North South Youth Work Managers network meeting.

We contributed as speakers to the Policy Forum on apprenticeships and CAMHs, Drogheda Institute on Criminology Course, ECYC/YES event on sexual health as well as Youth Scotland's annual conference on youth and climate.

Financial Review

The financial results for the year are outlined in the Statement of Financial Activities, the Balance Sheet and the Statement of Cash Flows and further explained in the subsequent notes.

Income

Income has decreased by 7.9% to €3,042,936 in 2021 (2020: €3,284,627). Whilst we had increases on some funding lines, this decrease is due to the completion of some of our projects.

Income generated from charitable activities is grant related funding received from DCEDIY, SEUPB and Erasmus+ and corporate partners such as StateStreet. This line has decreased by 6.6% to €2,989,202 in 2021 (2020: €3,188,390).

Our trading income has decreased by 46% to €52,690 in 2021 (2020: €97,285). This line reflects the income generated through membership fees, group insurance, merchandise sold and other subscriptions.

Expenditure

Expenditure has decreased by 13% to €2,882,312 in 2021 (2020: €3,313,278). This is in line with income generated above. Expenditure is allocated across charitable activities, fundraising and support on the basis of staff time.

The cost of raising funds decreased by 89% to €6,726 in 2021 (2020: €61,431). We no longer have a dedicated member of staff to work on fundraising.

Expenditure on charitable activities has decreased by 11.6 % to €2,875,586 in 2021 (2020: €3,251,847). This is in line with grant funding. Support costs have been allocated across charitable expenditure and fundraising expenditure based on office space.

Support costs include human resources support, IT support, finance, governance and compliance. These costs decreased to €321,979 in 2021 (2020: €458,864). There were no redundancy costs in 2021.

The subcommittee of Finance and General Purposes review the budget each year and the board approve it. The Board receives management accounts regularly which track the performance against budget.

Reserves

The charity's available reserves at the year-end are contained in the notes. The reserves policy of Youth Work Ireland is that it will if reasonable able maintain cash reserves for the following reasons:

- To ensure the charity can continue to provide a stable and quality service.
- To meet contractual liabilities should the organisation have to close. This includes redundancy pay, amounts due to creditors and other legal commitments.
- To meet unexpected costs such as maintenance and repair to the building.
- To have adequate cover for 3 months expenditure.
- To provide working capital when funding is paid in arrears.

The balance sheet position as of 31st December 2021 is as follows:

Restricted reserves €109,845
Unrestricted reserves €492,730

Restricted funds are funds unspent at the year-end that will be spent in line with the funders wishes and intentions in future years. These funds are not available for any other use.

Unrestricted reserves funds are available for the general purpose of the charity.

Going Concern:

The above outlines the performance of Youth Work Ireland for 2021. The Board believe that there are no material uncertainties that call into doubt Youth Work Ireland's ability to continue in operation. Therefore, the financial statements have been prepared on a going concern basis.

Future Plans:

COVID-19 has changed the way in which we all work and operated. Since March of 2020 most of our staff have been working remotely. We are so proud that our staff never stopped offering our supports and services to our Member Youth Services and our young people. The transition to work remotely and online, whilst challenging, happened quickly and efficiently. We are now transitioning once again- this time to a new hybrid form of working with some work carried out from our offices and some remotely.

IT

In 2022, Youth Work Ireland plans to continue to provide our ranges of support and services to our members and to represent the interests of our members and young people nationally. These plans include:

Internal Networking: In 2022 we plan to continue to network and co-ordinate the work of our 20 Regional Directors, Youth Information Officers, Youth Justice Projects, and Club development workers, European Youth Work Officers, UBU workers and any other networks identified as important by our members. We plan for a hybrid form of delivery for this work. Our staff in National Office will continue to actively support our members in their engagement with the UBU programme of the Department of Children, Equality, Disability, Inclusion and Youth (DCEDIY). We will continue to support a UBU network of members to encourage peer learning, knowledge exchange and problem resolution. Furthermore in 2022 we will continue to support the following:

National Programmes: In 2022 our national programmes, Irish Youth Music Awards, Pride Breakfast, Youth Work Ireland Week, Oireachtas Briefing, Youth Wave, Nollaig etc., will again provide national networking opportunities for the young people engaged in our services. It is our intention that these events will once again be face-to-face although we will of course be guided by public health advice.

Peace IV and Peace + and Our Generation Projects: Our two Peace projects, Amplify and Network for Peace will conclude in early 2021. In 2020 a Peace project entitled the Our Generation Programme aimed at building the resilience of young people commenced, continued in 2021 and will conclude (if not extended), in 2022. Four new

staff are delivering Youth Work Ireland's quality assured programmes (Be Well, YES, and Social Action), in the border regions. In 2021 we began working with partners to plan for a new application under Peace + in 2022.

External Networking: In 2022 we will continue to develop Erasmus+ Projects with partner organisation in the S Nations, European Confederation of Youth Clubs and ERYICA. We will also partner with these organizations in order to influence European public policy as it impacts on young people and youth work. These networks also provide us with learning opportunities in youth work practices and opportunities for us to share our experiences and practice. While due to COVID-19 it may not be possible to travel and meet partners face to face, we will continue to meet remotely and progress our common objectives.

We will continue to support our Memoranda of Understanding with colleagues in the Irish Youth sector. Currently we have active MOUs with Belong To, Involve, Gaisce, ETBI, Leargas and An Oige. These relationships ensure the non-duplication of services, integrated services for young people and the efficient use of resources.

Research: Youth Work Ireland's international research project on our Integrated Youth Services Model was completed in 2019. This model promotes a "one stop shop" in which all young people can get the supports that they need when they need them. The study found that this model provide the best outcomes for young people and represents the best value for money for the exchequer. COVID-19 impeded the implementation of the research in 2020 and 2021 and we plan to ensure its further implementation in 2022.

Youth Participation: In 2021, we continued to partner effectively with our colleagues in Foróige to deliver the Youth Participation project financed by DCEDIY. The project supports the Comhairle na nÓg groups regionally and Dáil na nOg group nationally. We plan to continue this important partnership in 2022.

Public policy: As in 2021, Youth Work Ireland will in 2022 continue to engage with national public policy development in so far as it impacts on the lives of young people. This work normally included developing submissions to public calls for engagement in policy issues including pre-budget submissions. With young people, we also engage with political parties and independents to ensure that the views of young people are heard in the policy making process. The work of our Youth Action Group will continue to be critical to this work. Members of this group will continue to help shape our policy positions.

Internal Policies: As in 2021 we will continue to review and update our internal policies and procedures in 2022. Among the policies up for finalization are the Staff Handbook and HR Policy, Health and Safety, Remote Working policy, and the regular review of our Finance Policy. We will also be launching our new Strategic Statement 2022-2027 in early 2022.

Staff training: As with other years, in 2022, Youth Work Ireland will endeavor to respond to staff members' request for support to take on professional training and development. It is planned to continue to deliver safeguarding, data protection, health and safety, teams, and IT training to all staff in 2022. A Development Plan for the professional formation of our Management Team is planned for 2022 and will include training on management, staff support and supervision system, communication, planning and other skills which will support the implementation of the Youth Work Ireland new Strategic Statement 2022-2027. It is also planned to provide all staff with training on Microsoft Teams as we migrate our computer system to the cloud. The finding of a Staff Climate audit will continue to be implemented in 2021 also.

Governance / Board: In 2022 Board members will again have at least 3 training opportunities. The Board will have a facilitated session as part of their residential in June, looking at, and assessing their own performance. They will also receive induction to the organisation including training on compliance with Charity and Company law, understanding management and audited accounts, balance sheets and cash flow. They will also receive training on understanding SORP and Audited accounts. They will also collectively work on the required Charity Commission Report. New board members will receive training on safeguarding, the YWI governance structure, and management

Compliance: Covid 19 has continued to impact on the ability to deliver the onsite elements of the 2021 plan. However much of the work of the team is back and the work continues. We plan to resume our onsite visits to member youth services in 2022. Other factors also impacted in 2021, these are: a new Head of Finance was appointed in 2021 whose primary focus was on the finance process of the organization; compliance and governance issues relating to our Services took up significant time; Contributing to and supporting members in ongoing online forums and mediums, Support for and work with clubs, Insurance issues; issues around working on line and developing policy and procedures continued to place demands on the team. Work was undertaken on staff morale and the upkeep of the house (this was brought into focus in 2021). Work on internal systems and processes relating to the staff climate audit, wellbeing, health and safety, Safeguarding, Human Resources and IT upgrades, cost cutting administration of YSG, planning, monitoring, and budgeting were ongoing throughout the year.

The compliance function within Youth Work Ireland holds our Federal Model as a core principle. The Safeguarding function is a key support to both National Office and the federal organization and includes compliance functions as well as support for both National Office and Member Services and their staffs. Compliance of Member Youth Services is with the Federation as a collective as well as with funders and other statutory bodies such as CRO, CRA and Revenue. National Office is tasked with the function of managing the compliance system on behalf of the Federation.

Our guiding principle is to ensure that Youth Work Ireland National Office and members work to standards of delivery, practice, management, and governance as set out in legislation, by funders, national codes, and guidance and by our Membership Charter and SLA (Services Level Agreement). National Office holds accountability on behalf of the membership for the YAU for funds currently administered under the YSGS (Youth Services Grant Scheme). In 2021 the Compliance Team focused on the oversight of the whole YSGS monies include the National Office funding. The compliance team references the new CRA governance and Charities Legislation as a reference point for compliance. Following a Pobal audit recommendations quarterly financial checks have been put in place for all members. Relevant legislation and other systems will also be referenced as appropriate. Project Plan: Compliance within Youth Work Ireland 2021. The full 2021 compliance Plan and the Compliance report are available from National Office.

Constitution

The charity is registered as a company limited by guarantee (CLG), not having a share capital (CRO No. 193547). The charity has been granted charitable status under section 207 and 208 of the Taxes Consolidation Act, 1997 (CHY 18032). The main objective for which the company is established is:

To benefit the community through a planned programme of education designed for the purpose of aiding and enhancing personal and social development of young persons through their voluntary participation, and which is complementary to their formal, academic, or vocational education and training; and is provided by voluntary youth work organisations.

Governance

The board of Youth Work Ireland has committed to achieving high standards of governance. A new Governance Code was issued by the Charities Regulatory in 2019. Youth Work Ireland regularly reviews at board level to ensure that the Board is compliant with this code and can provide the evidence required in the compliance record required from 2020 onwards. The board will be keeping this key requirement under review in 2022. The organisation has also adopted the Charity SORP (FRS102)- Statement of Recommended Practice. The organisation also adheres to the Statement of Guiding Principles for Fundraising.

The board delegates day-to-day management of the organisation to the CEO who is supported by the Assistant CEO, management team. The board approves annual budgets, operational plans, and statutory audit outcomes.

The board is currently made as follows:

Position	Name	Start date	End date
President	Deborah Fakeye	AGM Nov 2019	AGM 2022
Chair (co-opted)	Catherine Durkin	02 Feb 2017	AGM 2023
Senior Manager MYS	Tom Dunne	AGM Oct 2018	Reappointed AGM 2021
Senior Manager MYS	Geraldine Hogarty	AGM June 2021	AGM June 2024
Senior Manager MYS	Caroline Flanagan	AGM Nov 2019	AGM 2022
Senior Volunteer	Catherine Corbett	Co-opte14 th Feb	AGM 2024
Senior Volunteer	John Byrne	AGM Nov 2019	AGM 2022
National Youth Action Group	Jordan Cassells	AGM Oct 2018	Reappointed AGM 2021
National Youth Action Group	Danielle Gayson	AGM Oct 2018	Reappointed AGM 2021
National Youth Action Group	Joseph Burke	AGM June 2021	
Co-opted	Michael Connolly	Sept 2018	Reappointed AGM 2021

Retired 2021

Senior Manager MYS	Christina Fogarty	AGM 2017	AGM June 2021
Senior Manager MYS	Maurice Walsh	AGM 2020	4 th Nov 2021
Senior Volunteer	Paul Keating	AGM Nov 2017	AGM 17 June 2020

The board composition is regularly reviewed. At the start of each board meeting, conflicts of loyalties and conflicts of interest are assessed and minuted to ensure fairness and transparency in decision making. If board members express either a conflict of interest or a conflict of loyalty on an agenda item, they are required to leave the room on and when that agenda item is being discussed. All board members are also required to sign a Code of Conduct

for Board members. The board meet regularly throughout the year. In 2021 the board met more often than was planned to oversee the management of our organisation its Member Youth Services during the COVID-19 Pandemic.

The board met 9 times during 2021 for formal board meeting. There were also 3 separate board training sessions and 3 joint meetings between the Board and Staff. New board members also received individual induction to the work of the board and organisation.

Board Meeting meetings and attendance 2021

11 current Members: Quorum is 50% +1 which is 6 Members present.

	Board Meeting
	Board Training
	Board Induction

		28 Jan	18 Feb	4 Mar	15 Ap	5 May	5 th May	3 rd Jun	8 th July	15 th Jul	29 th Jul	2 nd Sep	21 st Sep	4 th Nov	13 th Dec	16 th Dec
1	John Byrne	✓	Apo s	✓	Apol	✓	✓	✓	✓	Apol		Apo	✓	✓		✓
2	Jordan Cassells	✓	✓	✓	✓	Apol	Apol	Apol	✓	Apol		✓	Apo	Apol		Apo
3	Michael Connolly	✓	✓	✓	✓	✓	✓	✓	✓	✓		✓	✓	✓		Apo
4	Tom Dunne	✓	✓	✓	✓	✓	✓	✓	✓	Apol		✓	✓	✓		✓
5	Catherine Durkin	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓		✓
6	Deborah Fakeye	✓	✓	Apo s	✓	Apol	Apol	Apol	Apol	Apol		Apo	Apo	✓		✓
7	Caroline Flanagan	✓	✓	✓	Apol	Apol	Apol	Apol	✓	✓		✓	✓	Apol		Apo
8	Christina Fogarty	✓	✓	✓	Apol	✓	✓	✓	✓	✓						
9	Paul Keating	✓	✓	✓	✓	✓	✓	✓	✓	Apol		✓	✓			
10	Danielle Gayson	✓	Apo s	✓	✓	✓	✓	Apol	Apol	Apol		✓	Apo	Apol		Apo
11	Catherine Corbett				Y	Apol	Apol	Y	Y	Y	Apol	Y	Y	Y	Apol	Y
12	Geraldine Hogarty								Y	Y	Y	Y	Y	Y	Y	Y
13	Joseph Burke								Y	Y	Y	Y	Y	Apol	Y	Y
14	Maurice Walsh	Y	Y	Y	Y	Y	Y	Y								

Finance & General Purposes Sub-Committee 2021

Member	16 th Feb	11 th Mar	14 th Apr	27 th May	24 th Jun	25 th Aug	31 st Aug	29 th Sep	9 th Dec
Maurice Walsh	✓	✓	✓	✓	✓				
Deborah Fakeye (President);	Apol	✓	Apol	Apol	✓	Apol	✓	✓	✓

Catherine Durkin (Chair);	✓	✓	✓	✓	✓	✓	✓	✓	✓
Michael Connolly (Company Secretary);	✓	✓	✓	✓	✓	✓	✓	Apol	✓
Paul Keating	✓	✓	✓	✓	Apol	✓	✓	Apol	Resig
Jordan Cassells;	Apol	✓	✓	Apol	Apol	✓	✓	Apol	3 months leave
Catherine Corbette (Treasurer)					✓	✓	✓	✓	✓

Irish Youth Justice Board Sub-Group 2021

Name	4 th Feb 2021	18 th Feb 2021	26 th Apr 2021	8 th Mar 14 MYS 2021	7 th May 14 MYS 2021	22 nd June 14 MYS 2021	29 th July 14 MYS 2021	30 th Sept 14 MYS 2021	14 th Oct 2021	4 th Nov 14 MYS 2021
Margaret Slattery	x	✓	✓	✓	✓	✓	✓	✓	✓	x
Caroline Flanagan	✓	✓	✓	✓	✓	✓	x	x	x	✓
Geraldine Lacey	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Chris Fogarty	✓	✓	✓	x	✓	✓	x	x	x	x
Patricia McBride	✓	✓	x	x	✓	✓	x	x	x	✓
Pat Forde	✓	x	x	x	✓	✓	x	x	✓	x
Mary Mescal	✓	✓	x	✓	x	✓	x	x	✓	x
Irene Murphy	✓	✓	✓	✓	✓	✓	x	✓	✓	x
Tim O'Donoghue Linda Kearins	✓	✓	x	✓	✓	x	x	x	Left	✓
Rose O'Connor	✓	✓	✓	✓	x	x	x	x	Left	x
Patrick Burke	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Breege Kiernan	✓	✓	✓	x	✓	✓	✓	✓	✓	✓
Brian Williams				x	✓	x	x	✓		x
Fiona O'Grady/ Maurce Walsh Priscilla				✓	✓	x	x	✓		x
Donal Kelly Clare Turner				x	x	x	x	x		x
Kieran O'Donohue				✓	x	x	✓	x		x
Karthy Wall				✓	✓	✓	x	x		x

Ton Dunne				/	/	/	/	/		/
Fran Bissett										

National Youth Action Board Sub-Group Meetings 2021

Member	February 8	May 9/10 (New members)		June 16	Oct 8	Nov 27
Danielle Gayson	X	X				X
Deborah Fakeye	X	X			X	X
Eimear ni Dhonnacadh		X		X	X	X
Martyna Pawlak		X				X
Jade Fitzgerald		X		X	X	
Joseph Burke	X	X			X	
Jordan Cassells			X			X
Aoife O'Sullivan		X	X			
Ben Mc Cannon		X	X			
Ciara Creen		X	X			
Aoife O'Sullivan		X	X			

Safeguarding and Child Protection Board Sub-Group

Name	12 Jan 2021	21 April 2021	16 Sept 2021	25 th Nov 2021
Chris Fogarty	✓	✓	✓	X
Charlene Logue	✓	✓	✓	✓
Fran Bissett (Left YWI)	X			
Kathryn Wall	✓	X	☒	✓
Ger Hogarty	✓	✓	✓	✓
Patrick Bookle	✓	✓	✓	✓
Paul Gralton	✓	✓	✓	✓
Ultan Browne	✓	✓	✓	✓

Regional Directors Network

The Regional Directors Network is not a sub-group of the board. It is nevertheless an important forum for the organisation as it brings together the operational managers in our Member Youth Services.

The Regional Directors network met 17 times in 2021 to support each other to maintain supports and services to the most vulnerable young people being impacted by the pandemic.

Reg	Name	Region	27/01/ 2021 Zoom	24/02/ 2021 Zoom	24/03/ 2021 Zoom	20/04/ 2021 Zoom	25/05/ 2021 Zoom	06/07/ 2021 Zoom	01/11/ 2021 Zoom	13/10/ 2021 zoom	15/11/20 21 Galway Hybrid	16/11/ 2021 Galway Hybrid
1	Caolan Faux Julie McQuirk	YWI Cavan/Mon	✓	✓	✓	✓	✓	x	x	x	✓	✓
2	Kathryn Wall JJ Grace	CRYS	✓	✓	✓	✓	✓	x	✓	✓	x	x
3	Margaret Slattery	CYS	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
4	Brian Williams	CDYS YWI	✓	x	X	✓	✓	✓	✓	x	Zoom	x
5	Kieran Donohoe Suzanne Roche	FDYS	✓	✓	✓	✓	✓	✓	✓	✓	Zoom	X
6	Tim O'Donoghue Gemma O'Brien	KDYS	✓	✓	✓	x	✓	X Left				
	Gareth Hartveld									x	x	x
7	Cora Horgan Donal Kelly Catherine	YWI TRYS	✓	x	X	x	x	x	x	x	x	X
8	Eleanor O'Sullivan	YWI Cork	x	x	X	x	x	left	left	left	left	left
9	Clive Davis	YWI Laois	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
10	Sarajane McNaboe	YWI Longford	x	x	X	✓	✓	✓	✓	✓	Zoom	Zoom
11	Chris Fogarty	Waterford	✓	✓	✓	✓	✓	✓	✓	x	✓	✓
12	Lorraine Thompson	Donegal	✓	✓	✓	✓	✓	✓	x	✓	✓	✓
13	Geraldine Lacey	YWI Midlands	X	✓	✓	✓	✓	✓	x	✓	✓	✓
14	Ger Hogarty	YWI Meath	✓	✓	✓	✓	x	✓	x	✓	x	x
15	Pat Forde	Nth Conn	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
16	Fiona OGrady Maurice Devlin	Limerick	✓	✓	✓	✓	✓	x	✓	✓	x	x

17	Caroline Flanagan	YWI louth	✓	✓	✓	✓	✓	✓	✓	✓	x	x
18	Irene Murphy Deirdre Bermingham	YWI Galway	x	✓	✓	✓	✓	x x	✓ ✓	✓	✓ ✓	✓ ✓
19	Mary Mescal	Ossory	x	✓	✓	x	X	✓	✓	✓	✓	✓
20	Lynsey Homles	CCYS	✓	x	X	✓	X	X Left				
21	Tom Dunne Fran Bissett	IN SYNC Kildare	✓	✓	✓	✓	✓	✓	✓	x	✓	✓
	Patrick Burke		✓	✓	✓	✓	✓	x	x	✓	✓	✓
	Matthew Seebach		✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
	Geraldine Moore		✓	✓	✓	✓	✓	✓	x	✓	Zoom	Zoom
	Michael McLoughlin		✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
	Breege Kiernan		✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
	Gina Halpin		✓	✓	✓	✓	✓	✓	✓	✓	x	x
	Ultan Brown		✓	x	X	x	X	X	X	X	x	x
	Paul Galton		x	✓	✓	✓	✓	✓	✓	✓	✓	✓
	Barry Lennon					✓	✓	✓	✓	x	x	x
	Eve Doran						✓	✓	X Left			
	Mary Horgan					✓	✓	✓	x	✓	✓	✓

Structure

Youth Work Ireland is a federation of 20 independent Youth Services, coordinated by a National Office.

The 20 Member Youth Services are in most cases constituted as independent companies limited by guarantee (19) and one is constituted as a Trust. Our one associate member is a department of the local Partnership company (Longford Youth Services). In 2021 Youth Work Ireland Cork amalgamated with CDYS Youth Work Ireland. For the majority of the Members, the affiliated Youth Clubs are the members of the Company Limited by Guarantee and have a vote at the AGM. Sometimes volunteers from projects have votes also. In this way young people and volunteers direct the activities of their local Youth Services. A full list of our members can be found in Appendix 1.

The voluntary Youth Clubs affiliated to our Member Youth Services are small independent charities under the Charities Act 2009. They each reaffiliate every year to our Member Youth Services. A large number of our clubs have been in existence for many years. A club is only considered to be a part of Youth Work Ireland when it is formally affiliated on a yearly basis with our Member Youth Service. In 2021 the COVID-19 pandemic has meant that the vast majority of our clubs were unable to meet face to face.

Risk Management

Youth Work Ireland has a set of internal controls in place, and these are reviewed regularly. There is a comprehensive set of financial policies in place, available on our website for review. Management accounts, cashflow and reserves position are shared with the Board at every meeting.

A risk register is in place and is reviewed by the board regularly. The board considers 4 areas of risk, one at each board meeting: Strategic, Operational, Financial and Reputational. Actions to mitigate against these risks are identified by the board and implemented by staff.

Staff and Volunteers

Youth Work Ireland depends on a team of highly committed, professional staff and volunteers. The work would not be possible without these people. The organisation is committed to ensuring the well-being of staff and have a number of policies to protect staff in the staff handbook:

- Dignity at Work Policy
- Equal Opportunities Policy
- Protected Disclosures Policy
- Working remotely policy

During COVID-19 the Board considers the well-being of staff at each of the Board meetings. A sub- group of staff was also established in 2020 to ensure those actions are in place to support staff during this time. A sub-group of the board continued to implement the actions identified to address issues raised by staff in the staff climate audit in late 2019. Work on the Climate Audit was successfully completed in 2021.

Youth Work Ireland, as an equal opportunities employer, fully subscribes to the principle of equal pay as defined in the Employment Equality Act 1998. Salary bands are approved by the Board and published on the website also.

There are a number of policies relating to conduct, which all staff and volunteers must adhere to, these are set out in our Staff Manual, volunteering supports, and our Safeguarding (Policies and Guidelines). Our codes of conduct are brought to staff through several trainings particularly Staff.

Induction and the Child Protection Awareness Programme. Issues relating to breach of our code of conduct are covered in grievance and disciplinary sections of our policy.

Lobbying and Political Contributions

There were no political contributions in 2021, and as a result no disclosures are required under the Electoral Act, 1997. Youth Work Ireland records all lobbying activity and communications with Designated Public Officials (DPO). Under the Regulation of Lobbying Act 2015, there is a requirement to file this return every four months and Youth Work Ireland has made all returns on time.

Accounting Records

The Board believe that they have complied with the requirements of Section 281-285 of the Companies Act, 2014 to keep adequate accounting records for the company, by employing personnel with appropriate expertise and by providing adequate resources to the financial function. The accounting records are maintained at Youth Work Ireland's registered office at 20 Dominick Street Lower, Dublin 1, D01 YP97.

Auditor

Under Section 383 (2) of the Companies Act, FPM Accountants have been appointed as the auditors. FPM have indicated their willingness to continue in office in accordance with Sections 380 to 385 of the Companies Act 2014 for 2021.

STATEMENT AS TO DISCLOSURE OF INFORMATION TO AUDITORS

Each of the trustees has confirmed that there is no information of which they are aware which is relevant to the audit, but of which the auditor is unaware. They have further confirmed that they have taken appropriate steps to identify such relevant information and to establish that the auditors are aware of such information.

DIRECTORS' RESPONSIBILITIES STATEMENT FINANCIAL YEAR ENDED 31 DECEMBER 2021

The Directors are responsible for preparing the Directors' Report and the financial statements in accordance with Irish law and regulations.

Irish company law requires the directors to prepare financial statements for each financial year. Under the law, the directors have elected to prepare the financial statements in accordance with Companies Act 2014 and accounting standards issued by the Financial Reporting Council [and promulgated by Chartered Accountants Ireland] including FRS102 The Financial Reporting Standard applicable in the UK and Ireland (Generally Accepted Accounting Practice in Ireland) as modified by the Statement of Recommended Practice "Accounting and Reporting by Charities" effective 1st January 2019.

Under company law, the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the assets, liabilities, and financial position of the company for the financial year end date of the profit or loss of the company for that financial year and otherwise comply with the Companies Act 2014.

In preparing these financial statements, the directors are required to:

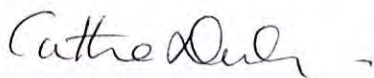
- Select suitable accounting policies and then apply them consistently.
- Make judgements and accounting estimates that are reasonable and prudent.
- State whether the financial statements have been prepared in accordance with applicable accounting standards, identifying those standards, and note the effect and the reasons for any material departure from those standards; and

- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for ensuring that the company keeps or causes to be kept adequate accounting records which correctly explain and record the transactions of the company, enable at any time the assets, liabilities, financial position and profit or loss of the company to be determined with reasonable accuracy, enable them to ensure that the financial statements and Directors' report comply with the Companies Act 2014 and enable the financial statements to be audited. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The directors are responsible for the maintenance and integrity of the corporate and financial information on the company's website. Legislation in Ireland governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

On Behalf of the Directors:



Catherine Durkin
Chairperson

Dated: 30/6/22



Catherin Corbett
Treasurer

Dated: 30/6/22

Report of the Independent Auditors to the members of National Youth Federation CLG (a company limited by guarantee)

Opinion

We have audited the accounts of National Youth Federation Limited (T/A Youth Work Ireland) (the 'charity') for the year ended 31 December 2021 which comprise the Statement of Financial Activities, the Balance Sheet, the cash flow statement and the notes to the accounts, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom and Ireland Accounting Standards, including Financial Reporting Standard 102. The Financial Reporting Standard applicable in the UK and Republic of Ireland (Republic of Ireland Generally Accepted Accounting Practice).

In our opinion the accounts:

- give a true and fair view of the state of the charitable company's affairs as at 31 December 2021 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with Republic of Ireland Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2014.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (Ireland) (ISAs (Ireland)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the accounts section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the accounts in the Republic of Ireland, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustees use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the charity with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report, other than the accounts and our auditor's report thereon. The Trustees are responsible for the other information. Our opinion on the accounts does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the accounts, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the accounts, or our knowledge obtained in the audit or otherwise appears to be materially misstated.

If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the accounts or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2014

In our opinion, based on the work undertaken in the course of our audit:

- the information given in the Trustees Report for the financial year for which the accounts are prepared is consistent with the accounts; and
- the Trustees Report has been prepared in accordance with applicable legal requirements.

We have obtained all the information and explanations which we consider necessary for the purposes of our audit.

In our opinion the accounting records of the company were sufficient to permit the financial statements to be readily and properly audited, and the financial statements are in agreement with the accounting records.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the Trustees and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees Report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2014 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the accounts are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of Trustees

As explained more fully in the Statement of Trustees Responsibilities, the Trustees are responsible for the preparation of the accounts and for being satisfied that they give a true and fair view, and for such internal control as the directors determine is necessary to enable the preparation of accounts that are free from material misstatement, whether due to fraud or error.

In preparing the accounts, the Trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the accounts as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (Ireland) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these accounts.

A further description of our responsibilities for the audit of the accounts is located on the Financial Reporting Council's website at: <https://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

This report is made solely to the charitable company's members, as a body, in accordance with section 391 of the Companies Act 2014 and regulations made under that Act. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and its members as a body, for our audit work, for this report, or for the opinions we have formed.

JL Grant

29/6/2022

Lowry Grant
for and on behalf of
FPM ACCOUNTANTS (IRELAND) LTD
Chartered Accountants
&
Registered Auditor
Unit 5B Unit 5H Fingal Bay Business Park
Balbriggan
Co Dublin

Date

National Youth Federation CLG (A Company Limited by Guarantee)
Statement of Financial Activities (incorporating an Income and Expenditure account)
for the year ended 31 December 2021

	Notes	Unrestricted Undesignated €	Unrestricted Designated €	Restricted €	2021 Total €	2020 Total €
Income and endowments from:						
Donations and Legacies						
Raffles		122	-	-	122	(1,048)
Donations		922	-	-	922	-
Charitable Activities	3	18,381	2,367,932	602,889	2,989,202	3,188,390
Other Trading Activities	4	52,690	-	-	52,690	97,285
Total Income and Endowments		72,115	2,367,932	602,889	3,042,936	3,284,627
Expenditure on:						
Raising Funds	6	6,726	-	-	6,726	61,431
Charitable Activities	7	5,767	2,331,943	537,876	2,875,586	3,251,847
Total Expenditure		12,493	2,331,943	537,876	2,882,312	3,313,278
Net Income / (Expenditure) for the Year		59,622	35,989	65,013	160,624	(28,651)
Transfers between funds	15	4,318	-	(4,318)	-	-
Net movement in funds		63,940	35,989	60,695	160,624	(28,651)
Reconciliation of Funds:						
Fund Balances Brought Forward		365,051	27,748	49,151	441,950	470,601
Fund Balances Carried Forward		428,991	63,739	109,845	602,575	441,950


The statement of Financial Activities has been prepared on the basis that all operations are continuing operations. There are not recognised gains and losses other than those passing through the Statement of Financial Activities. A detailed breakdown of the above items is included in the notes to the Financial Statements. The notes on pages 42 - 59 form part of these Financial Statements

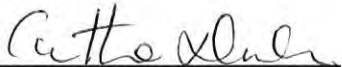
National Youth Federation CLG (A Company Limited by Guarantee)

**Statement of Other Comprehensive Income
for the year ended 31 December 2021**

	2021	2020
	€	€
Net income / (expenditure for the year)	160,624	(28,651)
Other comprehensive income	<u>-</u>	<u>-</u>
Total comprehensive income for the year	160,624	(28,651)

Approved by the Board on: 12th June 2022


Catherine Corbett (Treasurer)
30/6/22

 30/6/22
Catherine Durkin (Chair)


National Youth Federation CLG (A Company Limited by Guarantee)

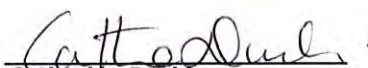
**Balance Sheet
for the year ended 31 December 2021**

	Notes	2021 €	2020 €
Fixed assets			
Tangible Assets	11	368,372	310,555
Current assets			
Debtors	12	90,869	171,938
Cash at bank & in hand		468,927	476,635
		<u>559,796</u>	<u>648,573</u>
Creditors: amounts falling due within one year	13	278,282	455,025
Net Current Assets		281,514	193,548
Total assets less current liabilities		649,886	504,103
Creditors: amounts falling due after more than one year	14	47,311	62,153
Net assets		<u>602,575</u>	<u>441,950</u>
Funds			
Unrestricted Funds		492,730	392,799
Restricted Funds	15	<u>109,845</u>	<u>49,151</u>
		<u>602,575</u>	<u>441,950</u>

All income derives from continuing activities, therefore no statement of recognised gains or losses is given

The financial statements were approved by the Board on 12 June 2022 and signed on its behalf:


Catherine Corbett
 Treasurer 30/6/22


Catherine Durkin
 Chair 30/6/22

Company Registration No (CRO): 193547

The notes on pages 42 - 59 form part of these Financial Statements

National Youth Federation CLG (A Company Limited by Guarantee)

**Statement of Cash Flows
as at 31 December 2021**

	Notes	€	€
Cash flows from operating activities:	16		
Net cash provided by / (used in) operating activities		<u>88,634</u>	<u>222,439</u>
<i>Cash flows from investing activities:</i>			
Purchase of property, plant and equipment		(96,342)	(29,184)
Net cash provided by (used in) investing activities		<u>(96,342)</u>	<u>(29,184)</u>
<i>Cash flows from financing activities:</i>			
<i>Repayments of borrowing</i>			
Net cash provided by (used in) financing activities		<u>-</u>	<u>-</u>
Change in cash and cash equivalents in the reporting period		(7,708)	193,255
Cash and cash equivalents at the beginning of the reporting period	17	476,635	283,380
Cash and cash equivalents at the end of the reporting period	17	468,927	476,635

National Youth Federation CLG (A Company Limited by Guarantee)

**Notes to the Financial Statements
for the year ended 31 December 2021**

1. ACCOUNTING POLICIES

The principal accounting policies adopted, judgements and key sources of estimation uncertainty in the preparation of the financial statements are as follows:

a) Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) - (Charities SORP (FRS 102), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and Irish Statute comprising of the Companies Act 2014.

The preparation of financial statements in compliance with FRS 102 requires the use of certain critical accounting estimates. It also requires management to exercise judgment in applying the company's accounting policies.

National Youth Federation CLG meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

b) Preparation of the accounts on a going concern basis

The December 2017 Finance Policy of the Board dictates that wherever possible the management and F&GP prepare three to five-year business plans. These plans project the next three to five years income and expenditure. They will include details such as the reserve policy for the next three to five years. Financial decisions made by the Board are made with reference to these plans and the reserves policy contained within.

During this financial year, the pandemic continued. This still impacts all elements of society. National Youth Federation has reviewed a number of scenarios based on the effects of the disruption on fundraising and ability to carry out activities. The impact of Covid 19 is continuing to be mitigated in a number of ways:

- funders have been contacted to assess their ability to continue to fund our work
- project deliverables are being completed through remote working and the use of technology
- cost saving measures have been introduced

As a result, these accounts are considered to be prepared on a going concern basis.

c) Fund Accounting

Unrestricted funds are available for use at the Board's discretion in the furtherance of the objectives of National Youth Federation Limited trading as Youth Work Ireland.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the Charity for particular purposes. The cost of raising and administering such funds are charged against the specific fund. The aim and use of restricted funds is set out in the notes to the financial statements. Restricted funds may only be transferred to general or designated funds once the criteria for restriction have been discharged or no longer apply.

d) Reserves policy

National Youth Federation Limited trading as Youth Work Ireland will if reasonably able maintain sufficient reserves for the following:

- Working capital (cash flow): To have adequate cash flows to provide a stable service and to provide working capital when funding is paid in arrears.

National Youth Federation CLG (A Company Limited by Guarantee)

**Notes to the Financial Statements
for the year ended 31 December 2021**

1. ACCOUNTING POLICIES ctd...

d) Reserves policy ctd...

- Capital maintenance: To have sufficient funds to maintain its Fixed Assets to include where possible contingency costs.
- Development: To maintain enough reserves to develop the service in line with future needs of Young People and Local Member Youth Services.
- Other Contingencies: To maintain sufficient reserves for unforeseen events e.g. the loss of a major income source.
- Restricted funds: These are funds unspent at the year-end that will be spent in line with the funders wishes and intentions in future years. These funds are not available for any other use.
- Where there is insufficient funds the Board will use unrestricted reserves from previous years.

e) Income

Income from grants and donations is recognised when there is evidence of entitlement to the gift, receipt is probable and its amount can be measured reliably. Income from grants and donations is only recognised when all terms or conditions of the funder that give rise to the entitlement to the money are met.

Income from events is recognised as earned and received.

Investment income is recognised on a receivable basis. Investment income is primarily interest received on deposits held by the charity.

f) Donated services and facilities

In accordance with the Charities SORP (FRS 102), the general volunteer time of supporters is not recognised.

g) Expenditure and irrecoverable VAT

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure is classified under the following activity headings:

- Costs of raising funds;
- Expenditure on charitable activities comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

All costs are allocated between the expenditure categories of the Statement of Financial Activities on a basis designed to reflect the use of the resource. Costs relating to a particular activity are allocated directly, others are apportioned on an appropriate basis.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

National Youth Federation CLG (A Company Limited by Guarantee)

**Notes to the Financial Statements
for the year ended 31 December 2021**

1. ACCOUNTING POLICIES ctd...

h) Allocation of support costs

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Support costs include back office costs, finance, personnel, payroll and governance costs which support the programmes and activities.

i) Tangible fixed assets and depreciation

All fixed assets are recorded at historic cost. This includes the premises at Dominic Street Lower, Dublin.

The annual depreciation charge depends primarily on the estimated lives of each type and component of asset and, in certain circumstances, estimates of fair values and residual values. The directors annually review these asset lives and adjust them as necessary to reflect current thinking on remaining lives in light of technological change, prospective economic utilisation and physical condition of the assets concerned. Changes in asset lives can have significant impact on depreciation charges for the period. It is not practical to quantify the impact of changes in asset

i) Tangible fixed assets and depreciation ctd...

lives on an overall basis, as asset lives are individually determined, and there are a significant number of asset lives in use. The impact of any change would vary significantly depending on the individual changes in assets and the classes of assets impacted.

Freehold Property	2% Straight Line
Fixtures & Fittings	20% Straight Line
Equipment	25% Straight Line
Mobile Equipment	33 1/3% Straight Line

The carrying values of tangible fixed assets are reviewed for impairment when events or circumstances indicate the carrying value may not be recoverable.

j) Debtors

Short term debtors are measured at transaction price, less any impairment. Loans receivable are measured initially at fair value, net of transaction costs, and are measured subsequently at amortised cost using the effective interest method, less any impairment.

k) Cash and cash equivalents

Cash is represented by cash in hand and deposits with financial institutions repayable without penalty on notice of not more than 24 hours. Cash equivalents are highly liquid investments that mature in no more than three months from the date of acquisition and that are readily convertible to known amounts of cash with insignificant risk of change in value.

In the Statement of cash flows, cash and cash equivalents are shown net of bank overdrafts that are repayable on demand and form an integral part of the company's cash management.

National Youth Federation CLG (A Company Limited by Guarantee)

**Notes to the Financial Statements
for the year ended 31 December 2021**

1. ACCOUNTING POLICIES ctd...

l) Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

m) Financial instruments

The company only enters into basic financial instruments transactions that result in the recognition of financial assets and liabilities like trade and other accounts receivable and payable, loans from banks and other third parties, loans to related parties and investments in non-puttable ordinary shares. Financial assets that are measured at cost and amortised are assessed at the end of each reporting period for objective evidence of impairment. If objective evidence of impairment is found, and impairment loss is recognised in the Income statement.

For financial assets measured at amortised cost, the impairment loss is measured as the difference between an asset's carrying amount and the present value of estimated cash flows discounted at the asset's original effective interest rate. If a financial asset has a variable interest rate, the discount rate for measuring any impairment loss is the current effective interest rate determined under the contract.

For financial assets measured at cost less impairment, the impairment loss is measured as the difference between an asset's carrying amount and best estimate, which is an approximation of the amount that the company would receive for the asset if it were to be sold at the reporting date.

Financial assets and liabilities are offset and the net amount reported in the Statement of financial position when there is an enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

n) Defined Contribution Pension Plan

The company operates a defined contribution plan for its employees. A defined contribution plan is a pension plan under which the company pays fixed contributions into a separate entity. Once the contributions have been paid the company has no further payments obligations.

The contributions are recognised as an expense in the Income statement when they fall due. Amounts not paid are shown in accruals as a liability in the Statement of financial position. The assets of the plan are held separately from the company in independently administered funds.

National Youth Federation CLG (A Company Limited by Guarantee)

**Notes to the Financial Statements
for the year ended 31 December 2021**

1. ACCOUNTING POLICIES ctd...

o) Judgments in applying accounting policies and key sources of estimation uncertainty

Preparation of the financial statements requires management to make significant judgements and estimates. The items in the financial statements where these judgments and estimates have been made include: The monetary value of donated goods and services. The trustees do not consider there are any further critical judgements or sources of estimation uncertainty requiring disclosure beyond the accounting policies detailed.

2. INCOME

Turnover by Destination.

The total income of the company for the year has been derived from its principal activity wholly undertaken in Ireland.

Analysis of turnover by Country destination.

	Financial Year Ended 31-Dec-21 €	Financial Year Ended 31-Dec-20 €
Republic of Ireland	3,042,936	3,284,627
European Union	-	-
U.K.	-	-
	3,042,936	3,284,627

Accounting for Grants Received from the Irish Youth Justice Service (IYJS) on behalf of Member Youth Services

Since 1st January 2011, Youth Work Ireland has had an agreement with the Irish Youth Justice Service (IYJS) to administer the Garda Youth Diversion grants to its members as the agent of IYJS. In line with SORP, these grants are not recognised in the accounts.

However, any fee receivable by a charity for acting as agent is recognised as its income. Similarly, any costs incurred by a charity in the administration of the agency arrangement are recognised as expenditure in its accounts. National Youth Federation CLG invoices its members for a small fee each per Garda Youth Diversion for this work. The administration costs involved would typically, be a small proportion of the administration staff time and some bank fees.

In accordance with Section 19 of the SORP please find below:

- an analysis of funds received and paid by the charity as agent.
- details of any balances held as agent at the reporting date.

National Youth Federation CLG (A Company Limited by Guarantee)

**Notes to the Financial Statements
for the year ended 31 December 2021**

2. INCOME ctd...

Accounting for Grants Received from the Irish Youth Justice Service (IYJS) on behalf of Member Youth Services ctd...

	2021	2020
	€	€
Member Youth Service		
Carlow Regional Youth Service	125,992	130,424
Clare Youth Service	277,403	254,010
CDYS Youth Work Ireland	486,445	398,156
FDYS	112,434	123,948
Youth Work Ireland Galway	495,331	297,264
Kerry Diocesan Youth Service	700,361	827,624
Kildare Youth Service	228,881	268,574
Limerick Youth Service	477,109	516,673
Youth Work Ireland Louth	142,897	120,553
Youth Work Ireland Midlands	508,318	523,993
Youth Work Ireland North Connaught	381,302	377,186
Ossory Youth Service	136,868	152,678
Youth Work Ireland Tipperary	98,732	107,407
Waterford and South Tipperary Comm YS	911,625	882,036
Total receivable and payable on IYJS Grants	<u>5,083,698</u>	<u>4,980,526</u>
Total received from IYJS	<u>5,083,698</u>	<u>4,980,526</u>
Total distributed to Member Youth Services as above	5,083,698	4,980,526
Total payable on behalf of IYJS	<u>5,083,698</u>	<u>4,980,526</u>

These Grants are distributed as directed by the Irish Youth Justice Service and do not contribute directly to the work of National Youth Federation CLG.

National Youth Federation CLG (A Company Limited by Guarantee)

**Notes to the Financial Statements
for the year ended 31 December 2021**

3. INCOME FROM CHARITABLE ACTIVITIES

		2021	2021	2021	2021	2020
		Unrestricted	Unrestricted	Restricted	Total	Total
		funds -	funds -	funds	funds	funds
		undesignated	designated	€	€	€
		€	€			
Grants Distributed to Member Youth Services						
Name	Funder					
Youth Services Grant	DCYA/Pobal	-	1,289,498	-	1,289,498	1,229,317
Grants retained at National Office						
Name	Funder					
Youth Services Grant	DCEDIY/Pobal	-	1,023,215	-	1,023,215	983,267
Capital Grant Funding Scheme	DCEDIY/Pobal	-	-	46,135	46,135	23,788
Covid 19 Minor Grant Scheme	DCEDIY/Pobal	-	-	105,200	105,200	-
Dail na nOg/Comhairle Foroige	DCEDIY/Foroige	-	16,043	110,758	126,801	146,460
Built Heritage Inv. Scheme 21	Dublin City Council	-	-	15,000	15,000	-
Work to Learn	Statestreet	-	-	-	-	15,000
KA2 DOYIT	Erasmus/ERYCA	-	-	-	-	1,500
KA2 Retail	Erasmus	-	-	-	-	16,653
KA2 Co op		-	-	-	-	5,553
ERYICA Erasmus + KA2 Yth Amba	Erasmus/ERYCA	-	-	-	-	15,296
Peace IV Amplify	SEUPB/YANI	-	-	15,561	15,561	131,660
Peace IV Youth Network For Peace	SEUPB/YANI	-	-	4,452	4,452	6,534
Peace IV Our Generation	SEUPB/YANI	-	19,538	156,557	176,095	121,043
LGBTI+ Strategy Grant	DCEDIY	-	-	-	-	5,208
Detached Project	Greystone Trust	-	-	-	-	150,000
Ka2+ Skill IT for Youth	Erasmus	-	-	-	-	77,589
Equality	IHREC	-	-	-	-	8,609
Work to Learn Programme Support	Members Services	-	-	-	-	24,000
IYMS Support		-	-	-	-	8,190
Ireland Funds - Be Well		-	-	-	-	5,000
Climate Justice	DCEDIY/Pobal	-	-	68,845	68,845	82,530
Causeway Fund	Leargas	-	-	-	-	10,931
KA2+ Detached	Erasmus	-	-	854	854	11,700
KA2 Refugees	Erasmus	-	-	2,131	2,131	-
KA2 YES	Erasmus	-	-	2,539	2,539	10,650
Community Foundation		-	10,000	-	10,000	-
Bank Interest		5	-	-	5	-
Expenses refunded for Charitable Activities						
Miscellaneous		96	-	-	96	2,404
UPS		-	-	13,980	13,980	9,240
Member reimbursed expenses		-	-	-	-	7,130
Comhairle Expenses		-	-	-	-	(9,660)
Causeway Fund		-	-	-	-	840
GDPR Online Chat Service		-	-	-	-	3,225
ERYCA		-	1,350	-	1,350	4,429
Other Private Incomes						
UCC Youth Worker		-	-	60,877	60,877	57,686
Entrance Fees -Programmes		-	2,288	-	2,288	3,008
Meeting Room Rentals		1,500	-	-	1,500	3,566
Office Rental		10,000	-	-	10,000	8,625
Car Park Rentals		6,780	-	-	6,780	3,760
Corporate Sponsorship		-	6,000	-	6,000	3,000
Miscellaneous Incomes		-	-	-	-	659
Total Charitable Income		18,381	2,367,932	602,889	2,989,202	3,188,390

The 2020 total of €3,188,390 was split between €924,015 restricted, €2,231,316 designated and €33,059 unrestricted.

National Youth Federation CLG (A Company Limited by Guarantee)

**Notes to the Financial Statements
for the year ended 31 December 2021**

4. INCOME FROM TRADING ACTIVITIES

	2021	2021	2021	2021	2020
	Unrestricted	Unrestricted	Restricted	Total	Total
	funds -	funds -	funds	funds	funds
	undesignated	designated			
	€	€	€	€	€
Insurance Affiliations	11,491	-	-	11,491	54,451
Membership Fees	40,758	-	-	40,758	37,150
Merchandise Sold	-	-	-	-	5,574
Sale of Volunteer Pins	413	-	-	413	-
Royalties	28	-	-	28	110
Total	52,690	-	-	52,690	97,285

The 2020 total of €97,285 was all unrestricted.

5. DEPR note for Grants Received in amounts in excess of €1,000 in 2021

The Grantor	Public / Corporate €	Intermediary Body	Name of Grant	Grant Term	Total Grant Approved for Grant Term	Amount Received 2021	Income Recognised in SOFA	Debtors & Grant due 31/12/2021	Creditors & Grant deferred 31/12/2021	Grant Included restricted reserves 31/12/2021	Please also see
	€				€	€	€	€	€	€	
ERASMUS KA2+	PUBLIC	LEARGAS	YES	01/02/2020-31/01/2021			2,539	-	-	-	Note 3, 16
DCEDIY	PUBLIC	POBAL - YOUTH WORK IRELAND	YOUTH SERVICES GRANT	CALENDAR YEAR 2021	1,289,498	1,289,498	1,289,498	-	-	-	Note 3 & Appendix 2
DCEDIY	PUBLIC	POBAL	YOUTH SERVICES GRANT	CALENDAR YEAR 2021	1,023,215	1,023,215	1,023,215	-	-	-	Note 3
DCEDIY	PUBLIC	POBAL	CAPITAL FUNDING SCHEME 2021	CALENDAR YEAR 2021	50,000	50,000	46,135	3,865	3,865	-	Note 3
DCEDIY	PUBLIC	POBAL	YOUTH SERVICES GRANT I - CLIMATE JUSTICE	CALENDAR YEAR 2021	71,810	71,810	68,845	2,965	2,965	-	Note 3
DCEDIY	PUBLIC	POBAL	COVID 19 MINOR GRANT SCHE	CALENDAR YEAR 2021	105,200	105,200	105,200	-	-	-	Note 3
DCEDIY	PUBLIC	FOROIGE	YOUTH PARTICIPATION 2020-2021	2020-2021	126,801	126,801	126,801	-	-	-	Note 3
DUBLIN CITY COUNCIL	PUBLIC	PEACE TV	HERITAGE INVESTMENT SCHEI OUR GENERATION	CALENDAR YEAR 2021	15,000	15,000	15,000	-	-	-	Note 3
SEUPB/YANI	PUBLIC			CALENDAR YEAR 2021	176,095	155,757	176,095	20,338	-	-	Note 3

5. DEPR note for Grants Received in amounts in excess of €1,000 in 2020

The Grantor	Public / Corporat €	Intermediat Body	Name of Grant	Grant Term	Total Grant Approved for Grant Term	Amount Received 2020	Income Recognised In SOFA	Debtors & Grant due 31/12/2020	Creditors & Grant deferred 31/12/2020	Grant Included restricted reserves 31/12/2020	Please also see
	€				€	€	€	€	€	€	
ERASMUS	PUBLIC	ERICA	DOYTT		CLAIM DEPENDENT	1,500	1,500	-	-	-	Note 3, 16
ERASMUS KA2+	PUBLIC	LEARGAS	SKILL IT FOR YOUTH	01/02/2018-01/01/2020	228,456	-	77,589	-	-	-	Note 3, 16
ERASMUS KA2+	PUBLIC	LEARGAS	YES	01/02/2020-31/01/2021		10,650	10,650	-	-	-	Note 3, 16
DCEDIY	PUBLIC	POBAL - YOUTH WORK IRELAND	YOUTH SERVICES GRANT	CALENDAR YEAR 2020	1,229,317	1,229,317	1,229,317	-	-	-	Note 3 &
DCEDIY	PUBLIC	POBAL	YOUTH SERVICES GRANT	CALENDAR YEAR 2020	973,267	973,267	973,267	-	-	-	Note 3 &
DCEDIY	PUBLIC	POBAL	ONE OFF GRANT	CALENDAR YEAR 2020	10,000	10,000	10,000	-	-	-	Note 3
DCEDIY	PUBLIC	POBAL	YOUTH SERVICES GRANT - YOUTH SERVICES GRANT - CLIMATE JUSTICE	CALENDAR YEAR 2020	82,530	82,530	82,530	-	-	-	Note 3
DCEDIY	PUBLIC	FOROIGE	YOUTH PARTICIPATION	2020-2021	115,089	115,089	115,089	-	-	-	Note 3
DCEDIY	PUBLIC	FOROIGE	YOUTH PARTICIPATION	2020-2021	31,371	31,371	31,371	-	-	9,660	Note 3
DCEDIY	PUBLIC	POBAL	YOUTH CAPITAL GRANT FUND	CALENDAR YEAR 2020	23,788	23,788	23,788	-	-	17,990	Note 3
DCEDIY	PUBLIC	DCEDIY	LGBTI + STRAGETY GRANT	2019	5,208	5,208	5,208	-	-	41	Note 3

National Youth Federation CLG (A Company Limited by Guarantee)

Notes to the Financial Statements for the year ended 31 December 2021

6. EXPENDITURE ON RAISING FUNDS

The total expenditure comprised of:

	2021	2020
	€	€
Direct Costs	-	1,355
Direct Salaries	6,726	27,300
Support Costs (see note 8)	-	32,776
	6,726	61,431

The 2020 total of €61,431 was all unrestricted.

7. EXPENDITURE ON CHARITABLE ACTIVITIES

See below for analysis into Restricted and Unrestricted expenditure. The total expenditure comprised of:

	2021	2020
	€	€
Direct Costs	* 1,625,920	1,833,814
Direct Salaries	927,687	991,945
Support Costs (see note 8)	321,979	426,088
	2,875,586	3,251,847

* Includes €1,289,498(2020 €1,229,317) Youth Services Grant distributed to Member Youth Services

	2021 Unrestricted funds - undesignated €	2021 Unrestricted funds - designated €	2021 Restricted funds €	2021 Total funds €	2020 Total funds €
Corporate Grant Activities					
Work to Learn/Stairstreet	-	-	-	-	15,000
Youth Empowered/Coca Cola	-	-	-	-	103
Detached/Private Donation	-	-	-	-	161,700
UPS	-	-	13,700	13,700	9,240
European Funded Activities					
SEUPB Peace IV- Amplify	-	-	6,008	6,008	133,552
SEUPB Peace IV- youth Network for Peace	-	-	-	-	10,394
SEUPB Peace IV- Our Generation	-	-	129,355	129,355	114,825
DOYIT KA2+ Erasmus/ ERYICA	-	-	-	-	1,500
Co-Op KA2+ Erasmus/Norwegian Agency	-	-	-	-	5,553
KA2 Refugee	-	-	2,132	2,132	-
KA2+ Skill IT for Youth	-	-	-	-	77,589
KA2+ YES	-	-	2,539	2,539	10,650
KA2+ Retail	-	-	-	-	16,653
KA2+ Detached	-	-	16,149	16,149	11,700
Causeway 2020CW-IE-2-2019-R3	-	-	-	-	13,573
ERYICA Erasmus+ KA2 Youth Ambassadors and YInfoPEERs project	-	-	-	-	15,296
Comic Relief	-	-	-	-	7,000
DCEDIY: Youth Services Grant Activities paid to members					
Members YSGS – DCYA/Pobal	-	1,289,498	-	1,289,498	1,229,317
DCEDIY: Youth Services Grant Activities at National Office					
Garda Vetting	-	61,690	-	61,690	113,034
Child Protection (Incl OG)	-	72,919	-	72,919	86,710
Irish Youth Justice Working Group	-	22,999	-	22,999	43,620
Voluntary Clubs Working Group	-	1,255	-	1,255	27,961
RD Network	-	55,861	-	55,861	26,741
Art Project and Nollaig	-	1,192	-	1,192	330
IYMAS	5,317	93,061	-	98,378	93,465

National Youth Federation CLG (A Company Limited by Guarantee)

**Notes to the Financial Statements
for the year ended 31 December 2021**

7. EXPENDITURE ON CHARITABLE ACTIVITIES ctd...

	2021 Unrestricted funds - undesignated €	2021 Unrestricted funds - designated €	2021 Restricted funds €	2021 Total funds €	2020 Total funds €
Youth Work Ireland Week	-	49,553	-	49,553	33,472
Co-ordinating MYS	-	100,298	-	100,298	80,722
Compliance Work with Members	-	124,786	-	124,786	151,996
Federal Development	-	67,287	-	67,287	37,655
Clubs Insurances & M Grant	-	8,322	-	8,322	44,748
Youth Clubs	-	29,791	-	29,791	34,988
Collaborations and Networking	-	13,840	-	13,840	16,301
National Gay Pride (with BelongTo)	-	42,824	-	42,824	28,053
Youth Work Practise	-	38,125	-	38,125	26,012
Organisational Development	-	63,331	-	63,331	5,401
Conference Costs	-	-	-	-	6,727
Communications and Advocacy	-	70,194	-	70,194	92,182
Youth Wave/Games and Youth Factor	-	21,003	-	21,003	43,336
Equality Consensus Process	-	-	-	-	30,558
National Youth Action Group (Both Programme and Gov)	-	43,926	-	43,926	47,525
Youth Information	-	28,190	-	28,190	9,648
IYMAS Crunnui na Nog	-	-	-	-	7,500
Ireland Funds - Be Well	-	-	-	-	5,000
Climate Justice	-	-	68,844	68,844	61,575
GDPR Online Chat Service	-	-	-	-	3,225
DCEDIY- other Grants					
Comhairle/Dail na nOg DCEDIY/Foroige	-	-	110,619	110,619	136,800
LGBTI+ Stri DCYA	-	-	-	-	5,423
Capital Grant	-	-	16,828	16,828	5,798
Covid Club Grant	-	-	105,200	105,200	-
Other Grants					
IHREC	-	-	-	-	8,609
Other Incomes					
UCC	-	-	60,653	60,653	59,605
Members/WTL	-	-	-	-	43,000
Other	-	-	-	-	482
Bad Debts	450	-	-	450	-
Other Depreciation	-	31,998	5,849	37,847	-
	5,767	2,331,943	537,876	2,875,586	3,251,847

The 2020 Total of €3,251,847 was split between €928,719 restricted, €2,261,989 designated and €61,139 unrestricted.

National Youth Federation CLG (A Company Limited by Guarantee)

**Notes to the Financial Statements
for the year ended 31 December 2021**

8. ANALYSIS AND CALCULATION OF SUPPORT COSTS

	2021	2020
	€	€
Indirect Salaries		
Facilities Management	48,422	48,164
Administration	-	8,276
Management	18,623	19,948
Finance	71,351	99,285
Redundancy	-	80,000
Allocated based on number of direct staff units	138,396	255,673
Overheads		
Allocated based on office space used	61,681	41,609
Governance Costs		
Direct Costs	70	1,944
Salaries of Staff that support Board activities (note 9)	37,247	39,895
Allocated based on number of direct staff units	37,317	41,839
Administration		
Finance (Audit, Legal and Interest)	13,872	33,839
Administration (Phones, IT and Stationery)	59,500	47,554
Management (related overheads)	4,121	1,018
HR and Health and Safety	7,092	37,332
Allocated based on number of direct staff units	84,585	119,743
Total Support Costs	321,979	458,864

9. RESULTS FOR THE YEAR

Operating Surplus/(Deficit) is stated after charging:

	2021	2020
	€	€
Directors Remuneration*	-	-
Depreciation of owned fixed assets	38,526	29,048
Auditors Fees	9,000	16,378

*Directors are volunteers do not receive any remuneration or benefits. Out of pocket and travel expenses are reimbursed at rates less than or equal to Revenue Commissioner rates as per the Finance Policy found at

<http://www.youthworkireland.ie/who-we-are/financial-information>

National Youth Federation CLG (A Company Limited by Guarantee)

**Notes to the Financial Statements
for the year ended 31 December 2021**

10. PARTICULARS OF EMPLOYEES:

Employees earning in salary bands between:

	2021 No	2020 No
€50,000 - €60,000	3	5
€60,000 - €70,000	2	-
€70,000 - €80,000	-	1
€80,000 - €90,000	1	1
€90,000 - €100,000	-	-
€100,000 - €110,000	1	1

Current salary scales are available on <http://www.youthworkireland.ie/who-we-are/financial-information>. The salary of the CEO is included above and was €103,853 (2020: €103,853) before employers PRSI and employers contribution to Pension in the amount of €20,303 (2020: €17,655). The CEO has access to a company phone and laptop for business use only. Out of pocket and travel expenses are reimbursed at rates less than or equal to Revenue Commissioner rates as per the Finance Policy found at <http://www.youthworkireland.ie/who-we-are/financial-information>.

The average number of staff employed by the company during the financial year amounted to:

	2021 No	2020 No
Number of development staff	16	17
Number of cleaning staff (part time)	2	3
Number of administrative staff	1	3
Number of management staff	3	2
	22	25

The aggregate payroll costs of the above were:

	2021 €	2020 €
Wages and salaries	915,958	1,028,687
Social welfare costs	100,312	106,522
Other pension costs	56,539	59,709
Redundancy	-	80,000
	1,072,809	1,274,918

National Youth Federation CLG (A Company Limited by Guarantee)

**Notes to the Financial Statements
for the year ended 31 December 2021**

11. FIXED ASSETS

Net Book Value 2021

	Freehold Land and Buildings	Furniture and Fittings	Office Equipment	Mobile Equipment	TOTAL
COST	£	£	£	£	£
At 1 January 2021	346,567	64,896	71,546	12,570	495,579
Additions	45,105	-	51,237	-	96,342
Disposals	-	-	-	-	-
At 31 December 2021	391,672	64,896	122,783	12,570	591,921
DEPRECIATION					
At 1 January 2021	90,097	35,696	46,661	12,570	185,024
Disposals	-	-	-	-	-
Charge for the year	7,035	12,979	18,511	-	38,525
At 31 December 2021	97,132	48,675	65,172	12,570	223,549
NET BOOK VALUE					
At 1 January 2021	256,470	29,200	24,885	-	310,555
At 31 December 2021	294,540	16,221	57,611	-	368,372

Net Book Value 2020

	Freehold Land and Buildings	Furniture and Fittings	Office Equipment	Mobile Equipment	TOTAL
COST	£	£	£	£	£
At 1 January 2020	346,567	63,996	43,651	12,570	466,784
Additions	-	900	28,284	-	29,184
Disposals	-	-	(389)	-	(389)
Adjustment	-	-	-	-	-
At 31 December 2020	346,567	64,896	71,546	12,570	495,579
DEPRECIATION					
At 1 January 2020	83,166	24,589	36,578	11,773	156,106
Disposals	-	-	(130)	-	(130)
Charge for the year	6,931	11,107	10,213	797	29,048
At 31 December 2020	90,097	35,696	46,661	12,570	185,024
NET BOOK VALUE					
At 1 January 2020	263,401	39,407	7,073	797	310,678
At 31 December 2020	256,470	29,200	24,885	-	310,555

National Youth Federation CLG (A Company Limited by Guarantee)

**Notes to the Financial Statements
for the year ended 31 December 2021**

12. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2021	2020
	€	€
Trade Debtors (net of provision)	47,604	6,813
Prepayments and accrued income	41,241	162,107
Other Debtors	2,024	3,018
	<u>90,869</u>	<u>171,938</u>

13. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2021	2020
	€	€
Accruals for Grants Payable to Members	-	39,986
Trade Creditors	8,908	16,221
Deferred Incomes	122,554	144,093
Accruals and other creditors	102,013	207,308
PAYE, PRSI and USC	26,960	29,570
Loans	17,847	17,847
	<u>278,282</u>	<u>455,025</u>

Trade and other creditors are payable at various dates over the coming months in accordance with the suppliers' usual and customary credit terms.

Other taxes including social insurance are repayable at various dates over the coming months in accordance with the applicable statutory provisions.

14. CREDITORS: AMOUNTS FALLING DUE GREATER THAN ONE YEAR

	2021	2020
	€	€
Loans	<u>47,311</u>	<u>62,153</u>

15. ANALYSIS OF RESTRICTED FUNDS

Contract N	Project Name	Funder/Lead Partner	2021	2020
			€	€
	State Street Community	Work to Learn	5,052	5,052
	UCC	Salary secondment- UCC	224	-
	Work to Learn Members	Work to Learn	-	378
	SEUPB Peace IV	YNP	(1,593)	(6,045)
	Major Donor	Detached	10,000	10,000
	Coca Cola	Youth Empowered (CC)	-	(803)
	DCEDIY	Pride & LGBT+ (Bi Tusa)	41	41
	Comhairle/DCYA	Youth Participation/Comhairle	139	-
	Comhairle/DCEDIY	Youth Participation/Comhairle	-	9,660
	Built Heritage Investment	Roof Repair	14,950	-
	Youth Capital Grant/DCEDIY/Pobail		12,192	17,990
	Capital Funding Scheme	Capital Funding Scheme	29,307	-
	IHREC	Equality	-	(1,800)
	UPS Road Code	UPS Road Code	-	(1,595)
	SEUPB Peace IV	Amplify	6,115	11,857
	SEUPB Peace IV	Our Generation	33,420	6,218
	Causeway Fund	Leargas	-	(1,802)
	Erasmus+	KA2 Retail	(2)	-
			<u>109,845</u>	<u>49,151</u>

National Youth Federation CLG (A Company Limited by Guarantee)

**Notes to the Financial Statements
for the year ended 31 December 2021**

Detailed Split of Restricted Funds

Contract Name	Project Name	Funder/Lead Partner	Opening Balance €	Income €	Expenditure €	Transfers €	Closing Balance €
State Street Community Support Programme	Work to Learn	State Street	5,052	-	-	-	5,052
UCC	Salary secondment- UCC	UCC	-	60,877	60,653	-	224
Work to Learn Members support	Work to Learn		378	-	-	(378)	-
SEUPB Peace IV	YNP	ERDF/YANI	(6,045)	4,452	-	-	(1,593)
Major Donor	Detached	Greystone Trust	10,000	-	-	-	10,000
Erasmus+	KA2 YES- sex Ed	YWI	-	2,539	2,539	-	-
Coca Cola	Youth Empowered (CC)	Coca Cola	(803)	-	-	803	-
DECDIY	Pride & LGBT+ (Bi Tusa)		41	-	-	-	41
Comhairle/DCEDIY	Youth Participation/Comhairle	Foroige	-	110,758	110,619	-	139
Comhairle/DCEDIY	Youth Participation/Comhairle	DCEDIY	9,660	-	-	(9,660)	-
Built Heritage Investment Scheme 2021	Roof Repair	Dublin City Council	-	15,000	50	-	14,950
Youth Capital Grant/DCEDIY/Pobell	Romper Room	DCEDIY	17,990	-	5,798	-	12,192
Capital Funding Scheme DCEDIY 2021	Capital Funding Scheme	DCEDIY	-	46,135	16,828	-	29,307
Club Grant DCEDIY	Covid Club Grant	DCEDIY	-	105,200	105,200	-	-
IHREC	Equality	IHREC	(1,800)	-	-	1,800	-
UPS Road Code	UPS Road Code	UPS	(1,595)	13,980	13,700	1,315	-
SEUPB Peace IV	Amplify	ERDF/YANI	11,857	15,561	6,008	(15,295)	8,115
SEUPB Peace IV	Our Generation	ERDF/YANI	6,218	158,557	129,355	-	33,420
Climate Justice	Pobel	DCEDIY	-	68,845	68,845	-	-
Causeway Fund	Leargas		(1,802)	-	-	1,802	-
Erasmus+	KA2+ Detached		-	854	16,149	15,295	-
Erasmus+	KA2 Retail		-	2,131	2,132	-	(2)
			49,151	602,889	537,876	(4,318)	109,845

National Youth Federation CLG (A Company Limited by Guarantee)

**Notes to the Financial Statements
for the year ended 31 December 2021**

16. RECONCILIATION OF NET INCOME/(EXPENDITURE) TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2021	2020
	€	€
Net (expenditure)/ Income for the reporting period (as per the statement of financial activities)	160,624	(28,651)
Adjustments for:		
Depreciation charges	38,525	29,048
Loss on sale of fixed assets	-	259
(Increase)/decrease in stocks	-	-
(Increase)/decrease in debtors	81,069	(50,347)
Increase/(decrease) in creditors	(191,585)	272,130
Net cash provided by (used in) operating activities	88,634	222,439

17. ANALYSIS OF CASH AND CASH EQUIVALENTS

	2021	2020
	€	€
Cash At Bank	468,927	476,635
	468,927	476,635

18. SPLIT OF NET ASSETS BY FUND

	Unrestricted	Restricted	2021
	€	€	€
Fixed Assets	368,372	-	368,372
Current Assets	449,951	109,845	559,796
Current Liabilities	(278,282)	-	(278,282)
Long Term Liabilities	(47,311)	-	(47,311)
	492,730	109,845	602,575

19. PENSION COMMITMENTS

National Youth Federation limited trading as Youth Work Ireland participates in a defined contribution pension scheme for selected employees which are independently administered.
The pension cost charge to the profit and loss account (Statement of Financial Activities) for the year was €56,539 (2020: €59,709) in respect of employees.
The pension cost was analysed by specific entity project and then directly allocated in line with charitable activities.

20. TAXATION

No corporation taxation is payable under the provisions of section 207, 208 and 209 of the Tax Consolidation Act 1997.
National Youth Federation trading as Youth Work Ireland has registered charitable status from the Revenue Commissioners (CHY18032).

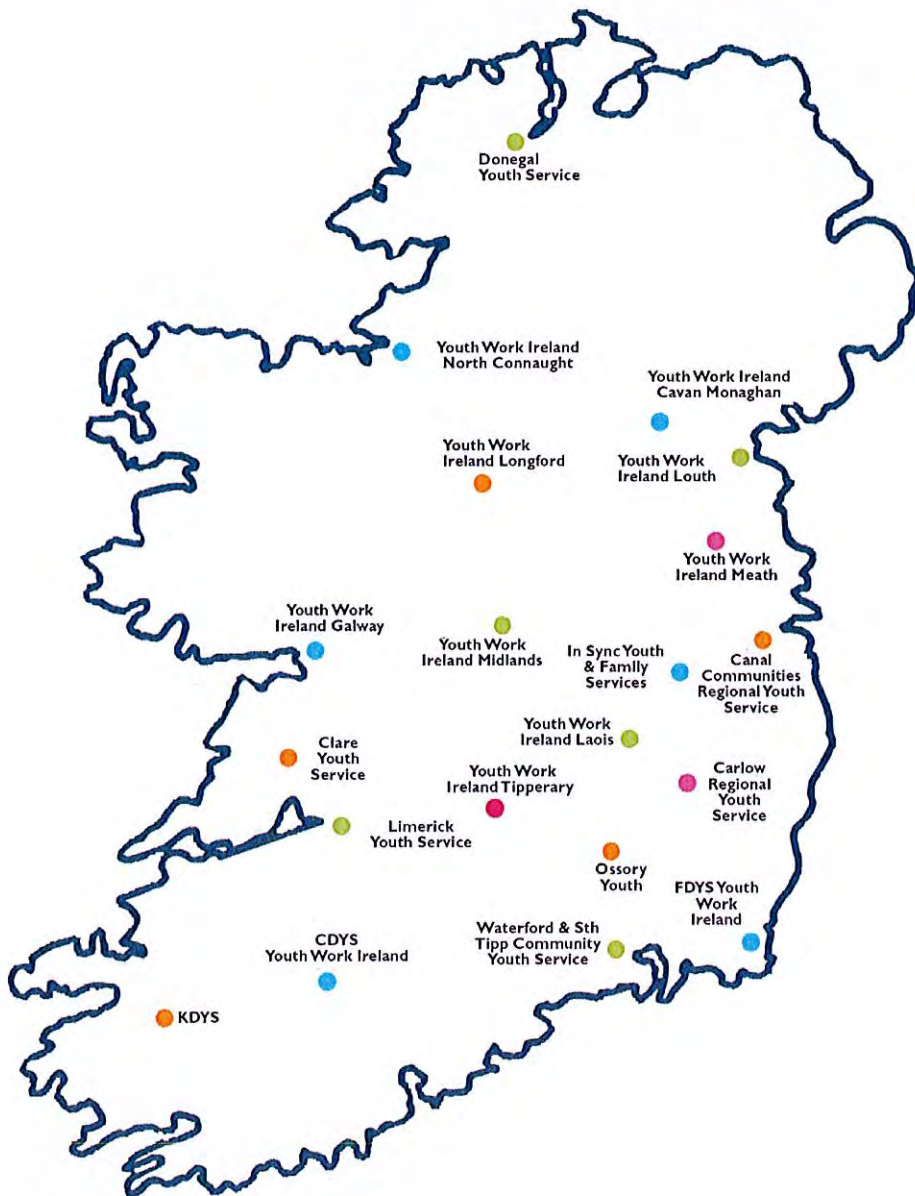
21. TRUSTEE AND RELATED PARTY TRANSACTIONS.

The directors listed as senior managers on page 2 of these accounts work at a senior management level for Member Youth Services. The Board approved the allocation of DCEDIY Youth Services Grant to 20 Member Youth Services in 2021 which included the Youth Services which these directors work for. There are no other related party transactions.

No trustees received remuneration or any other benefits from his/her Trusteeship with the charity in the year (2020: €nil).
€366.41 of expenses were received by trustees (2020: €421.39).

No Trustee received payment for professional or other services supplied to the charity (2020: €nil).

Appendix 1: Listed below are our members and their addresses:



Appendix 1 continued: Addresses

Canal Communities Regional Youth Service,
Bluebell Youth Centre Bluebell Road Bluebell, Dublin 12. T: 01 473 8439

Carlow Regional Youth Service,
Montgomery House, Athy Road Carlow. T: 059 913 0476

Clare Youth Service, Carmody Street Ennis, Co. Clare. T: 065 684 5350

CDYS Youth Work Ireland,
Mallow Community Youth Centre, New Road, Mallow. Cork T: 022 535 26

Donegal Youth Service Youth Work Ireland,
16–18 Port Road, Letterkenny, Co Donegal. T: 074 912 9630

FDYS Ltd,
Francis Street, Wexford. T: 053 912 3262

In Sync Youth and Family Services, Unit 34/35 1st Floor, Naas Town Centre, Naas, Co. Kildare. T: 045 897 893

KDYS,
Fairhill, Killarney, Co. Kerry. T: 064 663 1748

Limerick Youth Service,
5 Lower Glentworth Street Limerick, T: 061 412 444 Ossory Youth, Desart Hall, New Street Kilkenny, T: 056 776 1200

Waterford & South Tipperary Community Youth Service,
Edmund Rice Youth & Community Centre, Manor Street, Waterford. T: 051 309 364

Youth Work Ireland County Longford,
6 Earl Street, Longford. T: 043 334 0907

Youth Work Ireland Cork,
Gurrabraher Youth and Community Resource Centre, 11b Gurrabraher Road, Cork City. T: 021 439 9862

Youth Work Ireland Galway,
41–43 Prospect Hill, Galway. T: 091 561 637

Youth Work Ireland Laois,
Unit 9, James Fintan Lawlor House, James Fintan Lawlor Avenue, Portlaoise, Co Laois. T: 057 866 5010

Youth Work Ireland Louth,
2 Courthouse Square, Dundalk, Co Louth T: 042 933 8323

Youth Work Ireland Meath,
St Mary's Church Ground, Trimgate Street, Navan, Co Meath. T: 046 9093402

Youth Work Ireland Midlands Regional Office,
Inis Oir, Golden Island, 17-18, Loughanaskin, Athlone, Co. Westmeath. T: 090 647 7075

Youth Work Ireland Cavan Monaghan,
Youth Information Centre, York Street, Castleblayney, Co. Monaghan. T: 042 975 1979.

Youth Work Ireland North Connaught,
Rockwood Parade, Sligo, T: 071 914 4150 Youth Work Ireland Tipperary, Croke Street, Thurles, Tipperary T: 0504
234 26

Appendix2: Rules around membership of our Board

(Trustees under the Charities Act 2009): The full membership of our Board can be found on page 2.

From our Constitution Directors are appointed from panels to our Board of Management as follows.

The Board to consist of not more than 14 and not less than 10 individuals appointed as follows:

A President to be elected at an Annual General Meeting;

A President-elect to be elected at the Annual General Meeting of the year preceding the expiry of the term of office of the then current President;

The Board selects a Chair from among their number at the meeting following the elective AGM.

Not less than nine but not more than 12 (9-12) members nominated by a Member Youth Service and/or the outgoing Board and elected from three panels:

Not less than three but not more than four (3-4) people currently involved as volunteers in Regional Management;

Not less than three but not more than four (3-4) people currently involved as senior Regional Managers with Member Youth Services;

Not less than three but not more than four (3-4) people chosen by Member Youth Services to represent them on the National Youth Action Group:

and

in addition to the above, not less than three but not more than five (3- 5) directors to be co- opted by the board.

