



YOUTH WORK IRELAND

TRUSTEE REPORT

**FOR THE YEAR ENDED
31ST DECEMBER 2023**

DIRECTOR'S REPORT

2023



DIRECTOR'S REPORT AND FINANCIAL STATEMENT

**FOR YEAR ENDED
31ST DECEMBER**

**20
23**

Charity Regulatory Authority Number (RCN): **20068363**
Charity Reference Number: **CHY 18032**
Companies Registration Office: **193547**
Registered and Business Address: **20 Lower Dominick Street, Dublin 1**

Auditor: FPM Accountants Limited
Unit 5B & Unit 5H
Fingal Bay Business Park, Balbriggan Co. Dublin

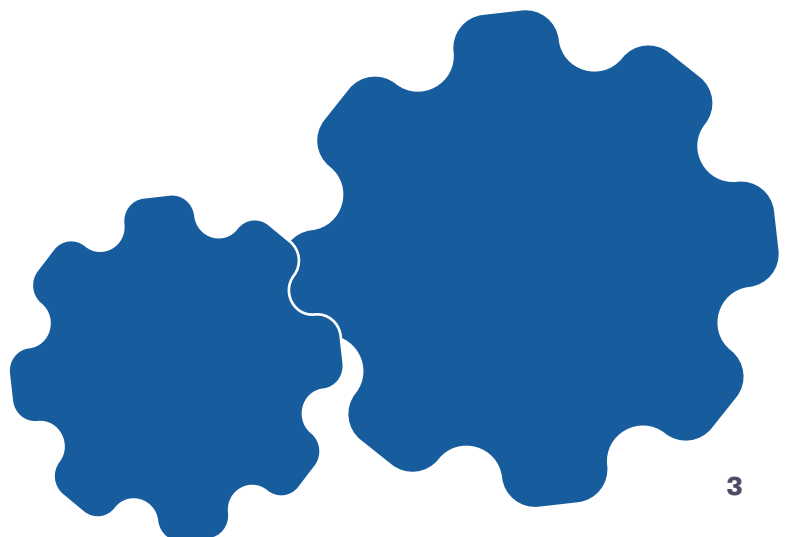
Bankers: Bank of Ireland
6, Lower O'Connell Street, Dublin 1

Solicitors: Crowley Miller
3, Exchange Place Georges Dock, IFSC Dublin 1

National Youth Federation CLG (A Company Limited by Guarantee) Trading as Youth Work Ireland

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DIRECTORS INFORMATION

PRESIDENT	Deborah Fakeye (appointed Nov 2019)
CHAIRPERSON	Catherine Durkin (appointed July 2017)
SECRETARY AND INTERIM TREASURER	Michael Connolly (appointed February 2020)

Directors Position	Name	Start date	End date
President	Deborah Fakeye	AGM 2019	AGM 2025
Chair (co-opted)	Catherine Durkin	AGM 2017	AGM 2026
Senior Manager	Geraldine Hogarty	AGM 2021	AGM 2024
Senior Manager MYS	Donal Kelly	AGM 2023	AGM 2026
Senior Manager MYS	Bernie Smyth	AGM 2023	AGM 2026
Senior Manager MYS	Caroline Flanagan	AGM 2019	AGM 2025
Senior Volunteer	John Byrne	AGM 2019	AGM 2025
Co-option	Eddie D'Arcy	AGM 2022	AGM 2025
National Youth Action Group	Molly Hickey	AGM 2023	AGM 2024
National Youth Action Group	Danielle Gayson	AGM 2018	AGM 2024
Senior Volunteer	Sean Roche	AGM 2022	AGM 2025
Co-opted	Michael Connolly	Sept 2018	AGM 2024

In Attendance

National Youth Action Group	Leo Galvin	2023	2026
National Youth Action Group	Doireann Walsh	2023	2026

Retired 2022

Co Opted	Catherine Corbett	AGM 2021	AGM 2023
National Youth Action Group	Joseph Burke	AGM 2021	AGM 2023
Senior Manager	Tom Dunne	AGM 2018	AGM 2023

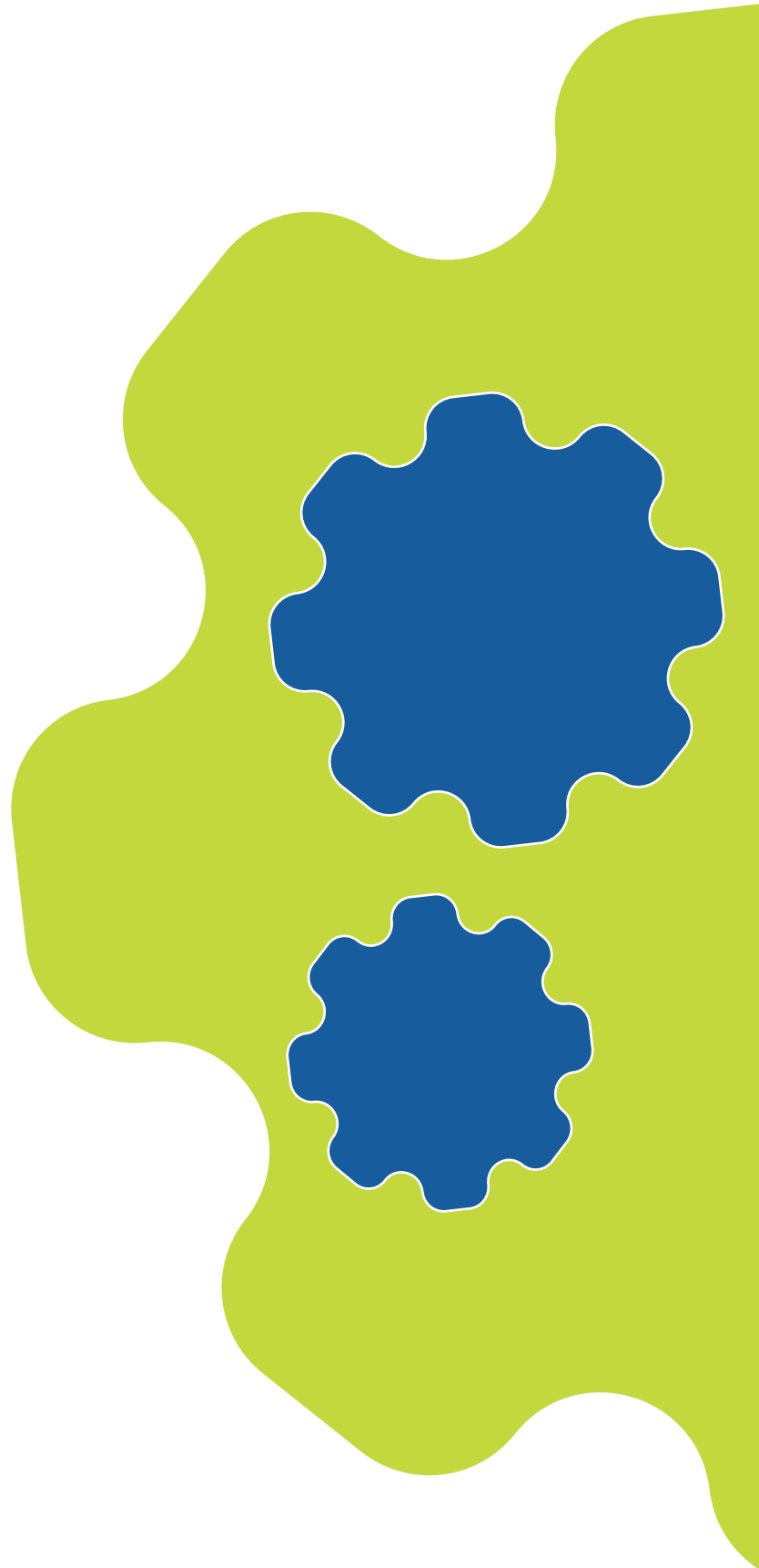
INTRODUCTION

The National Youth Federation (CLG) trading as Youth Work Ireland (referred to henceforth as Youth Work Ireland), is a registered charity operating within the Republic of Ireland under the Charities Act 2009. The vision of Youth Work Ireland is *'an Ireland of equality, access, and participation for all young people'*.

The mission is *'To work together with our member youth services to inspire, educate and empower all young people'*. Youth Work Ireland is a federation of 20 independent youth services, coordinated by a national office. The financial statements prepared are in relation to the national office only.

Collectively, Youth Work Ireland working with the member youth services (20) supports hundreds of voluntary youth clubs, targeted youth projects, youth diversion programmes and a whole range of educational and recreational activities for youth people throughout the country.

The following accounts reflect those of the national office as each member youth service is a separate legal entity. There are financial flows both ways which are outlined throughout the statements.



OUR VISION



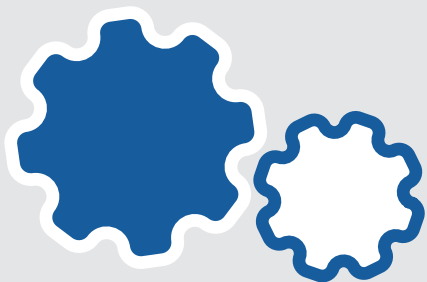
An Ireland of equality, access, and participation for all young people

OUR MISSION



To work together with our members to inspire, educate and empower all young people.

OUR WORK



Our work in 2023 is guided and informed by the four pillars of our [**Strategic Statement 2022 - 2027**](#) COMMUNICATION, ADVOCACY, SUPPORT and IMPACT. These pillars represent continuance and the deepening of our work at the national office and across our federation.

THE FOUR STRATEGIC PILLARS

Communication



Advocacy



Support



Impact





EXCELLENCE IN GOVERNANCE

CONSTITUTION


Youth Work Ireland is registered as a company limited by guarantee (CLG), not having a share capital (CRO No. 193547). We have also been granted charitable status under section 207 and 208 of the Taxes Consolidation Act, 1997 (CHY 18032). The main objective for which the company is established is:

"To benefit the community through a planned programme of education designed for the purpose of aiding and enhancing personal and social development of young people through their voluntary participation, and which is complementary to their formal, academic or vocational education and training; and is provided by voluntary youth work organisations".

Youth Work Ireland Constitution


GOVERNANCE

The board of Youth Work Ireland in 2023 continued to be committed to achieving high standards of governance. In 2019, the Charities Regulatory issued new Governance Code in Ireland. Youth Work Ireland regularly reviews the code at board level to ensure that the board and the whole organisation is compliant and can provide the evidence required in the compliance record mandated from 2020 onwards. In 2023 we began the process of migrating our risk register and charities regulator report onto an online platform called Calqurisk. Some of our management team received training on how to operate the platform in 2023 and training for other managers and our board is planned for 2024.



The board reported on its performance in relation to both finance and governance to the Department of Children, Equality, Disability, Inclusion and Youth (DCEDIY) twice in 2023. The organisation reports on its finances in accordance with the Charity SORP (FRS102) - Statement of Recommended Practice. The organisation also adheres to the Statement of Guiding Principles for Fundraising.

The board delegates day-to-day management of the organisation to the CEO who is supported by the Assistant CEO, management team and staff. The board approves annual budgets, operational plans and statutory audit outcomes.



THE BOARD IS CURRENTLY MADE AS FOLLOWS:

Directors Position	Name	Start date	End date
President	Deborah Fakeye	AGM 2019	AGM 2025
Chair (co-opted)	Catherine Durkin	AGM 2017	AGM 2026
Senior Manager	Geraldine Hogarty	AGM 2021	AGM 2024
Senior Manager MYS	Donal Kelly	AGM 2023	AGM 2026
Senior Manager MYS	Bernie Smyth	AGM 2023	AGM 2026
Senior Manager MYS	Caroline Flanagan	AGM 2019	AGM 2025
Senior Volunteer	John Byrne	AGM 2019	AGM 2025
Co-option	Eddie D'Arcy	AGM 2022	AGM 2025
National Youth Action Group	Molly Hickey	AGM 2023	AGM 2024
National Youth Action Group	Danielle Gayson	AGM 2018	AGM 2024
Senior Volunteer	Sean Roche	AGM 2022	AGM 2025
Co-opted	Michael Connolly	Sept 2018	AGM 2024

In Attendance

National Youth Action Group	Leo Galvin	2023	2026
National Youth Action Group	Doireann Walsh	2023	2026

Retired 2022

Co Opted	Catherine Corbett	AGM 2021	AGM 2023
National Youth Action Group	Joseph Burke	AGM 2021	AGM2023
Senior Manager	Tom Dunne	AGM 2018	AGM 2023

The composition of the board is regularly reviewed but most especially directly after the AGM each year when a skills audit takes place. At the start of each board meeting, conflicts of loyalties and conflicts of interest are assessed and minuted to ensure fairness and transparency in decision making. If board members express either a conflict of interest or a conflict of loyalty on an agenda item, they are required (under the Code of Behavior for YWI Board members), to leave the room when that agenda item is being discussed. All board members are also required to sign the Code of Conduct for Board members. The board meets regularly throughout the year.

The board met 6 times during 2023 for formal board meetings. There were also 2 separate board training sessions and 3 joint meetings between the Board and Staff. New board members also received individual induction to the work of the board and organization.

BOARD REGISTRATION RECORD 2023

The Board met 8 times during 2023

Name	Code of Conduct Signed	Trustee Register of Interest	Tablet Policy	25th Feb 2023	20th Apr 2023	10th June 2023	11th June 2023	30th Sept 2023	25th Oct 2023 Training	1st Nov 2023 Induction	9th Dec 2023
John Byrne	Y	Y	Y	Y	Y	Y	Y	Apol.	Y		Y
Michael Connolly	Y	Y	Y	Y	Y	Y	Y	Y	Y		Y
Tom Dunne	Y	Y	Y	Y	Y	Resigned					
Catherine Durkin	Y	Y	Y	Y	Y	Y	Y	Y	Y		Y
Deborah Fakeye	Y		Y	Apol	Y	Apol	Apol	Y	Y		
Caroline Flanagan	Y	Y	Y	Y	Y	Apol	Apol	Apol	Y		Apol
Danielle Gayson	Y	Y	Y	Apol	Y	Y	Y	Y	Apol		Y
Catherine Corbett	Y	Y	Y	Y	Y	Resigned					
Joseph Burke	Y	Y	Y	Apol	Y	Resigned					
Geraldine Hogarty	Y	Y	Y	Y	Y	Y	Y	Apol	Y		Apol
Eddie Darcy			Y	Y	Y	Apol	Apol	Apol	Y		Y
Sean Roche			No Tablet	Y	Y	Apol	Apol	Y	Y		Apol
Bernie Smyth	Y	Y	Y	Appointed		Y	Y	Y	Y		Y
Donal Kelly		Y		Appointed		Apol	Apol	Y	X	X	Y
Molly Hickey				Appointed						Y	Y
Leo Galvin	Y	n/a		Appointed				Y	Y	Y	Y
Doireann Walsh	Y			Appointed				Y	Y	Y	Y

Governance Sub-Group Meetings 2023

The Governance sub-group met 6 times during 2023

Member	1st Dec 2023	9th Feb 2023	17th Apr 2023	29th Apr 2023	23rd Aug 2023	30th Nov 2023
Deborah Fakeye (President)	Apol	Apol	Apol	Apol	Apol	Y
Catherine Durkin (Chair)	Y	Y	Y	Y	Y	Y
Michael Connolly (Company Secretary)	Y	Y	Y	Y	Y	Y
Catherine Corbett (Treasurer)	Y	Y	Y	Resigned		
Danielle Gayson					Appointed	Y
Donal Kelly					Appointed	Y

Advocacy Sub-Group Meetings 2023

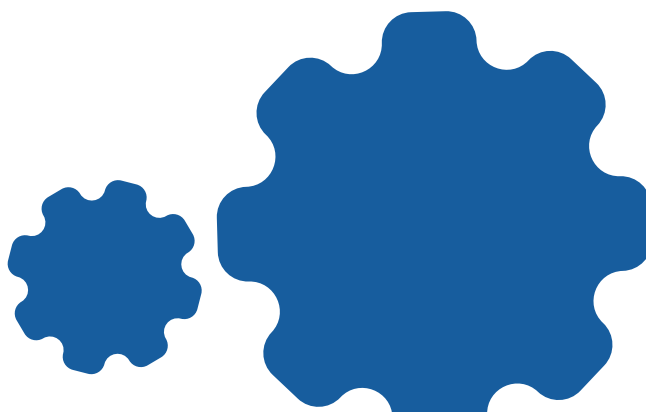
The Advocacy sub-group met twice during 2023

Member	7 July 2023	8 Dec 2023
Michael McLoughlin	Y	Y
Leo Galvin	Y	Y
Eddie Darcy	Y	
Christina Fogarty	Y	
Caoimhe Lalor	Y	Y
Patrick Burke		Y
Catherine Durkin		

National Youth Action Group (NYAG)

The National Youth Action Group met 11 times during 2023

Member	29 Mar 2023	6 Mar 2023	24 May 2023	17 Jun 2023	17 Jul 2023	30 Aug 2023	13 Sept 2023	26 Sept 2023	5 Oct 2023	9-13 Oct 2023 (Bru)	8 Nov 2023
Deborah Fakeye											
Joseph Burke	X	A	X	A	A	A				A	A
Danielle Gayson	A	X	A	X	X	A	A	A		A	
Molly Hickey	X	X	X	X	X					A	A
Bel Nabule		A	A		X			X		A	X
Sienna Shackelton				A	X	X	X	A	A	X	A
Leo Galvin	X	X	A	X	X	X	X	X	X	X	X
Doireann Walsh	X	X	X	X	X	X	X	X	X	X	X
Eoin Murphy			X	X	A	X		A	X	X	A
Máirín Harding			X	X		X	X	X	X	X	
Aoife Moloney			X		X	X	A	X	X	X	
Aisling Maloney	X	A	X	X	X			X	X	X	X
Jamie Mac Ghiolla-Bháin						X	X	X	X	X	X
Anna McWey				X	A	X	A	X	X	X	X
Jessica Moffitt		A	X	A	X	X	X	X	X	X	A
Caoimhe Lalor		A	X	X	X	X	X	A	X	X	A
Emma Cox		A	A	A	X	X	X		X	X	A
Katie Maher											
Radia O'Gorman						X	X	X	X	X	X
Katie O'Sullivan						X					X
Sarah	X										



REGIONAL DIRECTORS MEETINGS 2023

Our regional directors Network met on 9 occasions including a residential in 2023

NAME	REGION	24 Jan 2023 Zoom	7 Mar 2023 in-person	25 Apr 2023 Zoom	23 May 2023 Zoom	27 June 2023 Teams	26 Sept 2023 Teams	23 Oct 2023 Res/ial	24 Oct 2023 Res/ial	28 Nov 2023 Teams
Caolan Faux	YWI Cavan / Monaghan	X	X	X	X	Y	X	Y	Y	X
Kathryn Wall	CRY5	A	Y	Y	Y	Y	Y	Y	Y	Y
Margaret Slattery	Clare Y5	Y	Y	Y	Y	Y	Y	Y	Y	Y
Lorraine O'Donovan	CDYS YWI	X	X	Y	Y	Y	Y	Y	Y	Y
Kieran Donohoe	FDYS	Y	Y	X	Y	Y	X	Y	Y	Y
Berni Smyth	KDYS	X	Y	Y	X	Y	Y	Y	Y	Y
Donal Kelly	YWI Tipperary	Y	X	Y	Y	Y	X	Y	Y	Y
Clive Davis	YWI Laois	Y	X	Y	Y	Y	Y	Y	Y	Y
Sarah Jane McNaboe	Co Longford Y5	Y	X	X	X	X	X	X	X	Y
Chris Fogarty	WSTCYS	Y	Y	Y	Y	Y	X	Y	Y	Y
Lorraine Thompson Frankie McGreevy	Donegal Y5	Y	Y	Y	Y	Y	X Y	Y	Y	Y
Geraldine Lacey	YWI Midlands	X	Y	X	Y	Y	X	X	X	Y
Ger Hogarty	YWI Meath	Y	Y	Y	Y	Y	X	Y	Y	X
Pat Forde Ger Lovatt	YWI North Connaught	X	X	X	Y	X	X	X	X	Y
Fiona O'Grady Maurice Walsh	Limerick Y5	Y	Y	Y	Y	Y	X Y	Y	Y	Y
Caroline Flanagan	YWI Louth	Y	Y	Y	Y	Y	Y	Y	Y	Y
Irene Murphy Deirdre Bermingham	YWI Galway	Y	X Y	X X	X X	X X	X Y	Y	Y	Y
Mary Mescal	Ossory Youth	Y	Y	Y	X	X	Y	Y	Y	Y
Alison Finn	CCRY5	Y	X	X	X	X	X	X	X	X
Tom Dunne	IN SYNC	Y	Y	X	Y	X	X	Y	Y	Y
Patrick Burke	YWI NO	Y	Y	Y	X	Y	X	Y	Y	Y
Matthew Seebach	YWI NO		Y	Y	Y	Y	Y	Y	Y	Y
Geraldine Moore	YWI NO	Y	Y	Y	Y	X	Y	X	Y	Y
Michael McLoughlin	YWI NO		Y	Y	Y	X	Y	Y	Y	Y
Breege Kiernan	YWI NO	X	Y	Y	Y	X	Y	Y	Y	Y
Gina Halpin	YWI NO	Y	Y	Y	Y	Y	Y	X	Y	Y
Paul Galton	YWI NO	Y	Y	Y	Y	X	Y	Y	Y	Y
Mary Horgan	YWI NO	Y	Y	Y	Y	Y	X	Y	Y	Y

STRUCTURE OF THE FEDERATION THAT IS YOUTH WORK IRELAND

Youth Work Ireland is a federation of 20 independent and autonomous member youth services throughout the Republic of Ireland. Our collective, federal activities are coordinated by a national office.

The 20 member youth services are in most cases constituted as independent companies limited by guarantee (19) and one is constituted as a Trust (Limerick Youth Services). Our one associate member is a department of the local Leader Company (Longford Youth Services). For the majority of the members, the affiliated youth clubs are the members of youth services (which is a Company Limited by Guarantee and a charity), and have a vote at the AGM. Sometimes volunteers from projects also have votes at regional AGMs. In this way young people and volunteers direct the activities of their local youth services. A full list of our members can be found in Appendix 1.

The voluntary youth clubs affiliated to our member youth services are small independent charities under the Charities Act 2009. They each reaffiliate every year to one of our member youth services. A large number of our clubs have been in existence for many years. Clubs are only considered to be a part of Youth Work Ireland when they are formally affiliated on a yearly basis with our member youth services.

Risk Management

Youth Work Ireland has a set of internal controls in place and these are reviewed regularly. There are a comprehensive set of financial policies in place and available on our website for review. Management accounts, cashflow, balance sheet and reserves position are shared with the board at every meeting.

A risk register is in place and is reviewed by the board regularly. The board considers 4 areas of risk: Strategic, Operational, Financial and Reputational. Actions to mitigate these risks are identified by the board and implemented by staff.

Staff and Volunteers

Youth Work Ireland depends on a team of highly committed, professional staff and volunteers. Our work would not be possible without these people. The organisation is committed to ensuring the well-being of staff and have a number of policies to protect staff in the staff handbook:

- Dignity at Work Policy
- Equal Opportunities Policy
- Protected Disclosures Policy
- Working remotely policy

During COVID-19 the board considers the well-being of staff at each of the board meetings. A sub-group of staff was also established in 2020 to ensure that actions are in place to support staff during this time. The work of this subgroup continued in 2023 and a number of wellness and team building initiatives were delivered to all staff throughout the year.

Youth Work Ireland, as an equal opportunities employer, fully subscribes to the principle of equal pay as defined in the Employment Equality Act 1998. In 2023 the board decided that our salary scales would be linked to public pay scales and national pay agreements. There are a number of policies relating to conduct, which all staff and volunteers must adhere to. These are set out in our Staff Manual (updated in 2022), volunteering supports, and our Safeguarding (Policies and Guidelines), [also updated in 2022].

COMMUNICATIONS PILLAR



We promote and communicate our work as a national office in service to our member youth services and confirm our role as an organisation for organisations within Youth Work Ireland.



INFONOMICS INTERNATIONAL CONFERENCE ON YOUTH INFORMATION

Collaborating with Youth Work Ireland Tipperary, this two day International conference was the first of its kind. Bringing together young people, practitioners, academics and policy makers, Youth Work Ireland set out to make a case for the value and relevance of Youth Information in Ireland and Europe. The event was supported and attended by the board of trustees of ERYICA.

With Youth Work Ireland members co-designing the event as well as leading, chairing and presenting, the conference sets out a template for future Youth Work Ireland conferences.

It is remarkable that the conference evaluation was our first ever 100% satisfaction score for a conference event. Comments from attendees at the conference included *“In depth, comprehensive and innovative speakers, content and analysis. Bright future ahead for YI if this is the quality we have within the sector.”*

And *“Excellent event - best conference attended in years. Something for everyone with short inputs and opportunities for questions and answers and discussion. Loved the mix of presentations capturing stories, academic and expert opinions.”*



YOUTH TALK WITH YOUTH WORK IRELAND

The podcast focused on promoting youth work and its impact on the lives of young people. We had guests talking about different key projects and services such as YWI Way, LGBTQ youth work, Youth Information as well as Ukrainian Youth Work.

The podcasts hosted guests from different member youth services allowing us to promote both the project/service and the Youth Service. The podcast's main goal is to highlight the value and impact of youth work as well as creating a better understanding of youth work and the work national office and our member youth services are doing within their communities and the country.

The podcast has a total of 9 episodes and is available on Spotify.

Youth Talk with Youth Work Ireland

149 Minutes Created

Ireland Top Country

12 Top Fans

Youth Talk PODCAST with Youth Work Ireland

FIND US ON SPOTIFY Youth Work Ireland

Spotify for Podcasters #SPOTIFYWRAPPED

COMMUNICATIONS STRATEGY

A key objective in our Strategic Statement 2022-2027 is to '*co-create a communications strategy, and plan for the federation in partnership with our member youth services*'. In 2023 in consultation with our members we developed a comprehensive communications strategy, action plan and messaging matrix resource. The documents provide guidelines to using social media and a few how to's for easy content creation. The resource is meant to help national office staff and member youth services to promote their events and activities. The strategy sets out our strategic objectives in relation to communications and also outlines the strength of communicating as a federation along with identified challenges to overcome.

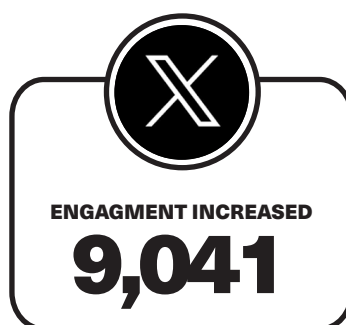
The messaging matrix helps with drafting messaging for social media and linking it in with the strategic pillars. The matrix helps the organisation and member youth services to communicate with one voice, and amplify the work and impact of the federation.

The Communications Team in national office, along with key staff will plan, manage, review, and deliver the communications strategy and action plan and will take the lead in ensuring all messaging and branding are in line with strategy objectives. Monitoring of the implementation of the communications strategy and action plan will be overseen and supported by the national office senior management team and the national board.

SOCIAL MEDIA CAMPAIGNS

A key feature of our communications work in 2023 was the creation and dissemination of dedicated social media campaigns to promote and highlight our work. Through the creation of eye catching social media assets, crafted messages and targeted audiences we increased our audiences across all our social media platforms. Our campaign on Infographics alone had a reach of over 12,000 on our Facebook and Instagram pages. Some of the other campaigns we did in 2023 included:

- Youth Work Ireland Week – Local Heroes
- IYMA's
- Give the Gift of Pride
- Pride
- Summer Programmes across our MYS
- Our Generation
- Proud Spaces
- Youth Wave
- 16 Days of Awareness of GBV
- 2023 Wrap Up



COMMUNICATIONS NETWORK

As part of the communications strategy, we established a communications network with one representative from each member youth service. The main goal of the network is to streamline communications between member youth services and national office as well as strengthen the image of the entire federation. The network will help improve messaging across all services and promote the work of all youth services. The network will also make it easier to form and build partnerships between youth services as well create a referral system for youth services across the country.

YOUTH WORK IRELAND BRANDING

To improve branding and promote the Youth Work Ireland brand, we worked on a new design for folders that can be used at events and meetings, the style included a list of all member youth services as well as key aspects of our brand image. We also designed and printed out business cards for all national office staff that they can hand out at events to improve networking while also promoting the organisation. We are also working on presentations and press release templates that can be used by both national office and our member youth services.



E-NEWSLETTER

The e-newsletter is a monthly publication that highlights and promotes the youth work in Ireland, including updates from our member youth services. We also market future events and trainings from partner organisations and youth services. In 2023 we introduced a new column for young voices providing a chance for youth services to share work and writings from young people in their service. The circulation continues to grow with an audience in 2023 of 1,700. The e-newsletter helps to keep readers up to date with youth work initiatives in Ireland, and features regular updates on sectoral funding opportunities, learning and training opportunities, and any updates from the DCEDIY and other relevant agencies.



MENTAL WELLBEING REVOLUTION

Supporting the participation of young people in identifying and advocating for issues of importance to them is a longstanding objective and focus of our work. 2023 saw the wrap up of a youth led campaign to promote the mental wellbeing work of Youth Work Ireland member services and to advocate for the central role of youth work in supporting the wellbeing of young people.

The final event saw the formal launch of research conducted in Youth Work Ireland services evidencing the effectiveness of Youth Work Ireland member's youth work in supporting mental wellbeing. The research also provides the only validated instrument for evaluating and measuring wellbeing as an outcome of youth work

The research can be found at www.youthworkireland.ie/youth-supports/mental-wellbeing/

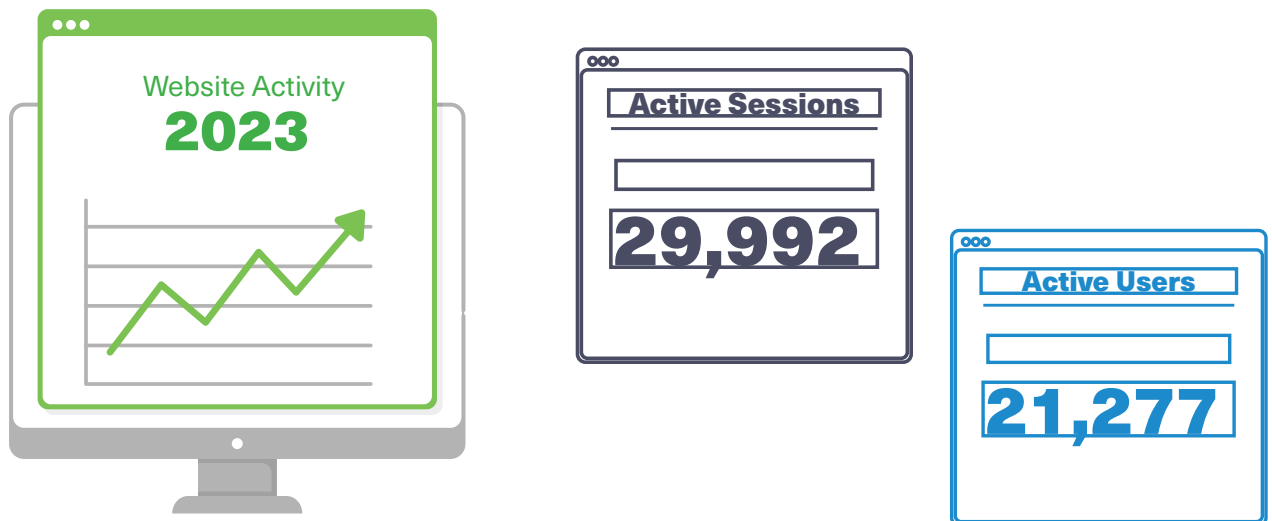


WEBSITE

Youth Work Ireland’s website aims to provide easily accessible and useful information for young people, youth workers and members of the public on our work as a federation. The website is updated regularly to reflect the work that we do, events that are happening and to promote the work of our services. The website is a tool for transparency and we publish our audited accounts, salary scales, reports, board minutes so key stakeholders have access to the internal workings of Youth Work Ireland.

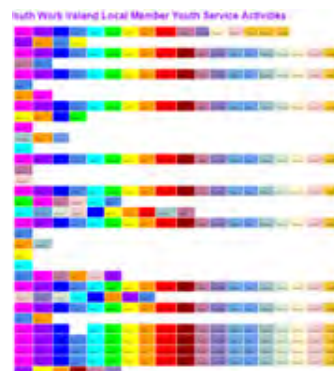
Our website was aligned to our Strategic Statement pillars and priorities in 2022 and in 2023 we continued to develop and add to the content including the new 'Members Area' which is a dedicated closed space for senior managers within the Youth Work Ireland federation. This repository of information, resources and tools aims to support our members in the work that they do

We will continue to build the platform and add to the functionality and content of the website in 2024.



YOUTH WORK IRELAND MEMBER REVIEW AND SUBMISSIONS

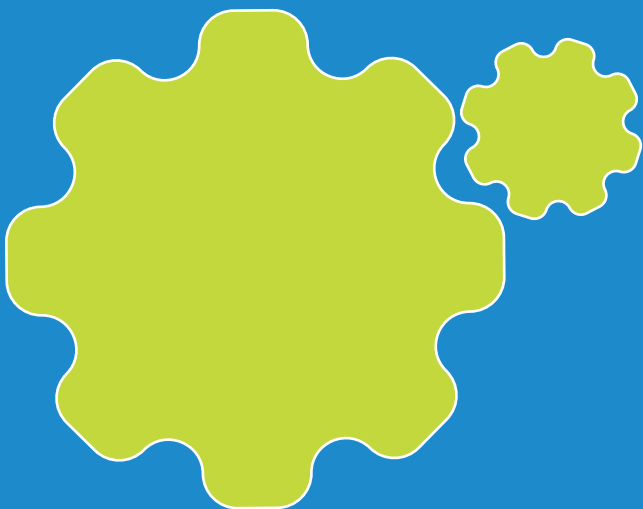
Demonstrating the collective impact, surfacing good practice, sharing these practices and identifying challenges for collective advocacy is the purpose of conducting service reviews. 2023 saw the development of service reviews on Youth Work Ireland member’s work in the area of Ukrainian Youth Work Supports, UBU, Youth Information and Tusla funded work with submissions and presentations to DCEDIY, Tusla and the Centre for Effective Services.



ADVOCACY PILLAR



We advocate as a national office of the federation on matters relating to youth work and young people as identified by our member youth services.



POLICY SUBMISSIONS



We continue to make submissions across the range of areas that are relevant to young people and those who work with them to government departments, agencies and other relevant bodies.

The environment and policy world continues to change and involve for our work. In fact all funding from the DCEDIY for youth work has been under review over the last number of years and we are keen to emerge from this phase to ensure implementation of policies and funding changes and enhanced support for our work

In our annual budget submission, we highlighted once again the need to support integrated youth services. We put a pronounced emphasis on key issues particularly our business plan for the revitalisation of youth clubs and the need for a dedicated capital programme for youth work. We remain disappointed by the responses in these areas and will be redoubling our efforts as elections approach.

The programme of reform of the Youth Service Grant continued in 2023 and we took every opportunity to feed in to this process. We once more emphasised the importance of the infrastructure of youth work around the country and reducing the compliance burden and properly resourcing youth clubs.

Relating to the development of a new National Action Plan on Youth Services our submission focused on clarifying the importance of clear policy terms and statements, dovetailing policy and funding arrangements, the importance of Volunteers and Voluntary Work, support for Youth Information, our Integrated Youth Service approach and a balance between targeted and universal work.

Our submission to the DCEDIY Statement of Strategy focused on the need for joined up thinking across the different areas of work in that Department and indeed beyond to ensure the best results for young people consistent with our Integrated Youth Service approach.

WORKING WITH THE OIREACHTAS, PUBLIC ADMINISTRATION AND MEDIA

We continue to advocate for the interests and needs for young people in a range of external environments. We linked closely with the Oireachtas Committee on Children, Equality, Disability, Integration and Youth on their report on youth services and ensured they were fully briefed on our perspectives on the forthcoming Youth Action Plan. We continued to highlight the issue of youth unemployment and NEETS with the Oireachtas members and featured with Pat Kenny on Newstalk FM where the issue of labour shortages and young people was addressed.

Our broadening work is also been strengthened with further research and engagement with the relevant Oireachtas Committees in areas beyond DCEDIY such as Health, Education and Justice.

We continued to seek to influence the development of a new framework policy for children and young people which was being designed to follow Better Outcomes Brighter Futures leading to the publication of Young Ireland: the National Policy Framework for Children and Young People 2023-2028.

We also drew attention once again to the issue of sub-minimum wages and the growing endorsement of Votes at 16 in other countries while there is no progress in Ireland. We received coverage on our Budget release where we focused on the need to restore youth work funding to its pre crash level and to support clubs and proper capital infrastructure.

National Youth Action Group Gear Up for European Elections

by Sienna Shackleton, Member of the National Youth Action Group

In October, I had the wonderful opportunity to visit the European institutions in Brussels with Youth Work Ireland to prepare for the NYAG's project, which focuses on engaging young people in the 2024 local and European elections. I travelled with 15 other amazing and passionate youth leaders.

This trip has supported me in developing a more informed opinion. We discussed numerous challenges impacting the youth in Ireland, emphasizing the significance of civic education and the encouragement of young people to participate in voting. Everyone must receive consistent, effective, and accurate education on politics, voting systems, and civic matters in general. Through this, we can ensure that everyone makes informed decisions when casting their votes and collectively strive for a better future.

Now a more detailed look at the unforgettable experiences,

Day 1: Our initial day involved a visit to the European Youth Forum, the largest youth organisation in Europe, where we delved into their initiatives, including campaigns like Vote@16 and #BanUnpaidInternships. Subsequently, we met with Biliana Sirakova, the European Youth Coordinator of the European Commission, delving into the Commission's structure and its programs, such as Erasmus+ and the EU Youth Dialogue. To gain context, we explored the Parliamentarium in preparation for upcoming engagements!

Day 2: Our focus shifted to the European Parliament, where we engaged with Grace O'Sullivan and Jonathan Martín Brennan, learning about her transition from climate activism to politics and her impactful role. Crucial topics, including the imminent EU





elections, youth participation, and opportunities within the European Parliament, were covered. Later, at the Permanent Representation of Ireland to the EU, we gained insights into diplomatic structures and the responsibilities of diplomats. Big thanks to Sinéad Maguire and Greg O'Meara for their ongoing connection. The day concluded with a visit to the European Economic and Social Committee, featuring discussions with Joe Healy and Latvijas Jaunatnes padome/ The National Youth Council of Latvia (LJP) on their work, cultural variances, and effective lobbying techniques.

Day 3: Another visit to the European Parliament led us to Maria Walsh, MEP Ireland, where we explored her political journey, her advocacy efforts, and various aspects of her role as an MEP. We also had the opportunity to view her "Dear PrEUdance" art exhibition and engage in discussions on lobbying, rural transport, upcoming elections, and healthcare service quality. We got a Selfie op with @Seán Kelly MEP at the Mickey Mouse Bar who added an unexpected but delightful coffee and chat session!

Special thanks to Michael Mc Loughlin and Anne-Marie Doran for orchestrating the trip, and gratitude to fellow youth activists Máirín Harding, Eoin Murphy, Leo Galvin, Aisling Maloney, Doireann Walsh, Jessica Moffitt, Jamie Mac Giolla Bháin, and Caoimhe Lalor for making the week truly special.

Sienna Shackleton, Member of the Youth Action Group

WORKING IN PARTNERSHIP

We continue to work with partners who share our values in relation to the needs of young people in local communities. We partnered with the Irish National Organisation of the Unemployed to ensure direct input from young unemployed and NEETs young people in to the new Employment and Youth Activation Charter. We continued to contribute to the broader work of the youth sector in advocating for youth work and those who work with young people. We continued to contribute to the National Youth Council of Ireland's Policy and Advocacy Committee in expressing this and lobbying on relevant issues such as the youth work budget on a collective basis. We similarly contributed to the new Vision for Youth Work developed by NYCI to ensure an overarching understanding of the sectors values and principles.

We continue to engage with the Children's Rights Alliance and their policy work as it relates to the people we work with. This spans the range of relevant policy issues and contributes to initiatives such as the Annual Report Card. We attend numerous events such as regular briefing with the main departments and agencies. Consistent with our Strategic Statement we have begun the process of broadening our relationships with the broader range of departments and agencies that support our work. We have entered in to a significant dialogue with Tusla to examine better synergies and relationships nationally and locally to better deliver for the young people we work with. We have also began examining options with the HSE, Department of Justice and others in this regard. We have also valued the opportunity to liaise with the ESRI on issues related to youth in social and economic policy.



WORKING IN EUROPE

We have been represented on the EU Treaty Body for Civil Society following the Government's nomination of our Head of Advocacy, Michael McLoughlin for a second term. In this context Michael was active in Brussels with DG EAC of the European Commission in the concluding and follow up activities on the European Year of Youth having being rapporteur in the topic for the EESC and was appointed as chair of the EESC Group for the Year of Skills.

Following significant discussion in Ireland we ensured that the EESC developed an Own Initiative Opinion on the Equal Treatment of young people in the labour market. The opinion focused on issues relating to sub-minimum wages for young people, differential treatment of young people in social security systems and unpaid internships. EU Commissioner Schmidt who is responsible for employment and social affairs commented favourably on the contents in the course of its adoption. The Commission will reply to the opinion soon. Following a proposal of the European Youth Forum The EESC developed an opinion on the European Youth Test which would ensure a youth perspective on all EU laws. The committee endorsed the Youth Test and agreed to pilot it in its own work. This has been advanced by a youth committee in the EESC.

Michael McLoughlin was also rapporteur on the EESC Opinion on Youth in External Action and contributed to the Opinion on Rural Youth. Our current chair of the Youth Work Ireland board was elected President of ECYC, an organisation who support youth clubs throughout Europe. Furthermore, our current CEO continues as President of ERYICA, an organisation that coordinate youth information provisions in the strategy for the Council of Europe.

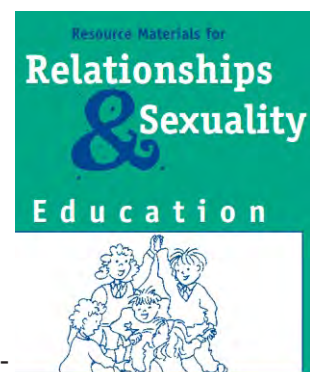


POLICY BRIEF

We have continued our Policy Brief in 2023 which aims to provide simple and understandable policy knowledge and tools to our network. On a quarterly basis we provide a number of relevant timely updates relating to work with children and young people across policy areas in Ireland and beyond with links to relevant material.

A number of issues were highlighted during the year such as;

- The ongoing problems relating to inflation and associated costs coupled with the introduction of the child poverty and well-being unit within the Office of the Taoiseach.
- The first Community Climate Action Showcase in Dublin Castle held to recognise and promote the contribution of the community and voluntary sector in tackling climate change focused on the pivotal role of communities in influencing behaviour around climate measures.
- The need for youth diversion to ensure that there is a Youth Work approach in juvenile justice along with housing and in tandem with trauma informed care, wrap around supports need to be provided to vulnerable young people.
- The establishment of a Youth Homelessness Strategy, a 3-year strategy working towards ending homelessness for young people aged 18-24 through prevention and exits and improving the experience of young people accessing emergency accommodation.
- The overdue need for a real and sizeable capital budget for youth services to support the development of purpose-built youth spaces around the country modelled on best practice in the sector here, in Europe, and beyond.
- The Children's Rights Alliance Report Card which found despite significant progress made the persistent lack of action and progress on commitments to some of the most marginalised and vulnerable children in the State has resulted in deepening inequalities.



POLITICAL BRIEFING

Our annual Political Briefing took place on Wednesday April 26th in Buswells Hotel. This event is an opportunity for us as a federation to communicate the value and impact of local youth services in communities around Ireland. We welcomed over 85 Oireachtas members including Minister O’Gorman. This event is always a great way for us, as a federation, to connect our local experience with national policy and advocate for better supports and resources for the youth sector. It is also a chance for us to showcase the breath and reach of the Youth Work Ireland federation to Oireachtas members.

This year we had a strong representation from young people from our membership along with members of our National Youth Action Group who actively engaged with decision makers around issues of concern to them.

Each year, as a federation, we identify key asks – this year the asks were as follows:

- Support a strategy of “Safe Spaces” for young people, youth clubs and projects ensuring quality buildings and facilities in all communities particularly through National Planning Guidelines.
- Support a Unified Counselling System for local youth services.
- Amend the Electoral Acts to allow votes at 16 for local and European elections in 2024.
- Support the reinvigoration of youth clubs as a key grassroots activity for young people particularly in isolated communities.



Minister for Children, Equality, Disability, Integration and Youth, Roderic O’Gorman, TD with Caolan Faux, Director Youth Work Ireland Cavan Monaghan



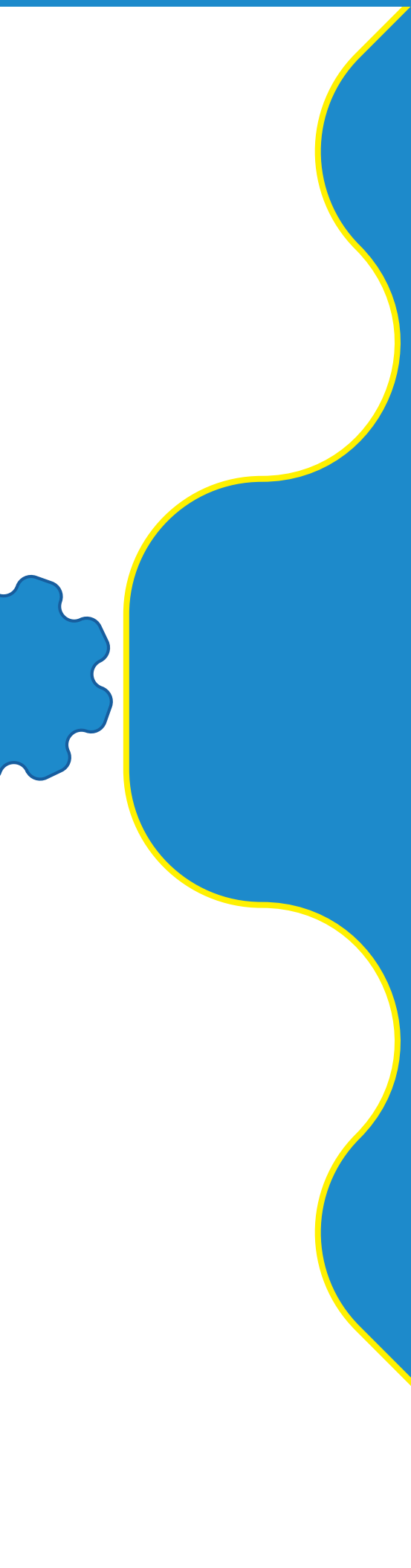
Joe Flaherty TD, with Mark Noble, Senior Youth Worker, Co Longford Youth Services.



Minister of State at the Department of Health and the Department of Children, Equality, Disability, Integration and Youth (Disability), Anne Rabbitte TD with Chair of Youth Work Ireland national board Catherine Durkin.



Kathryn Wall, Regional Director of Carlow Regional Youth Service with Jennifer Murnane O’Connor, TD



SUPPORT PILLAR



We strengthen our organisational structure and the full range of support we offer in response to the needs articulated by our member youth services.

DCEDIY UKRAINIAN FUND

In October 2023 Youth Work Ireland as a federation undertook a review of its service provision in the area of supports for young Ukrainians. This resulted in a submission to the DCEDIY, a proposed programme of Integration work and an application to the DCEDIY Ukrainian Integration Fund. An important feature of the work of Youth Work Ireland members is an inclusive approach to integration, our work to support young Ukrainians involves young people from all backgrounds.

Funding from the Ukrainian Integration fund supported member's integration events, provision of Ukrainian language youth work supports, an integration community of practice and promotion of member's integration Work.



THE YOUTH WORK IRELAND WAY & TRAINING

The Youth Work Ireland Way training award is for those who would like to pursue a career in the youth and community sector and receive accreditation for Youth Work related training.

On an annual basis a programme of practice supports for Youth Work Ireland member services staff and teams are provided to address the needs and strengths of services, staff, young people and communities. Needs, strengths and opportunities are identified by youth services subgroup, regional directors, innovative practice and practitioner networks (e.g YI network, IYMAS hub, club workers, etc.).

The purpose of our federation is to ensure flexibility and innovation in local responses by Youth Work Ireland members while achieving economy of scale and excellence through co-operative and collective approaches to common problems. We do this by working together, sharing innovation and promising/proven practices and agreeing common practices.

Our support work, therefore, firstly facilitates the co-operation of our members in surfacing and sharing their learning, promising/proven practices and tools in order for us to better impact young lives together. This means that trainers for Youth Work Ireland events are usually member service staff members - an example of this is the Youth Work Ireland Way a QQI Level 5 qualification provided in co-operation with Youth Work Ireland Midlands to support youth workers with a non-youth work background to develop essential youth work skills and values. Other training provided for members in 2023 included training on sexual health, mental health, LGBTQI+ youth work practice, supervision supports.



OUR GENERATION

As a result of Our Generation's Work there are 4,676 young people in Ireland who say that Our Generation's Yes Programme made them more confident in asking for and giving consent. Developed, Evidenced and Promoted. Similarly, there are 6,757 young people who reported that Our Generation's Be Well Programme made them more confident in managing stress, anxiety and worry. These are the final results from the three year run of Our Generation which came to a close in September 2023.

The Youth Work Ireland Our Generation exceeded their delivery targets, despite losing almost an entire year of delivery due to Covid 19 Lockdowns. This exceptional team worked with dozens of Youth Work Ireland member staff to develop their skills in relation to sexual and mental health and worked with thousands of young people in catchment areas that Youth Work Ireland member services serve to provide supports and sign post to Youth Work Ireland members.

The legacy of the Our Generation programme is not only in many young people supported, but also the provision of evidenced programmes, Be Well, Yes and Stand Up, which Youth Work Ireland members continue to use in their work



SYMPOSIA AND WORKSHOPS

Youth Work Ireland has held dozens of Symposia featuring the work of Youth Work Ireland members. The symposia promote Youth Work Ireland members impact, surface good practice, share these practices and identify challenges for collective advocacy. With the advent of online Lunchtime Learning Symposia and Workshops these events are more accessible than ever. 2023 saw events addressing such topics as evaluation in integrated youth services, LGBTI+ youth work, young people with disabilities and group work.



MY YOUTH CLUB APP

In co-operation with Limerick Youth Service, we launched our "My Youth Club" app in late 2023. We were delighted to welcome Minister Kieran O'Donnell to launch the app in Lava Java on Monday 16th October 2023. The app simplifies the admin requirement of clubs so they will become less reliant on paper documents as all information should be available within the app to support them.

The App provides a user friendly mechanism for parents and guardians to register their child in their local youth club, learn about upcoming activities and events and consent to participate in activities. It makes information and resources accessible for volunteers, parents and guardians. It enables member youth services to upload and push out important notifications to all users. Data can be compiled and collated easily for reporting purposes by national office and member youth services.

The "My Youth Club" app is available now to download to both android and IOS devices.



VOLUNTEER TRAINING PACK

Training around the volunteer training pack was launched earlier in the year with the support of Youth Work Ireland Louth. It took place in national office on 25th October 2023. The pack is aimed at those who have responsibility for the recruitment, training, and support of Youth Work Ireland club volunteers.

We envisage that the training and the pack will help to ensure a standardised and consistent approach to volunteer training. The training was delivered by Olive Hobson Shaw and Louise Monaghan who were also the authors of the pack.



20 LOWER DOMINICK STREET

Our offices in 20 Lower Dominick Street, have been given a new facelift in 2023. This gives staff a more attractive and welcoming working space. We also have developed a spacious area for young people to come together to meet, and work in a safe and friendly environment. This new upgrade was made possible by a capital grant from DCEDIY. A lot of work has gone into health & safety and wellbeing of staff. We would like to thank DCEDIY most sincerely for making this possible.

20 Lower Dominick Street required some major works to the façade of the building. We were successful in securing a large grant from Dublin City Council in 2023. The work began in 2023 and due to finish in early 2024, this will ensure the building is weather proofed and make the front of Dominick Street a much more attractive building. We are hoping to develop a plan which will secure the ongoing cost of maintaining and developing our wonderful heritage building in 2024.



CREATING PROUD SPACES FOR YOUNG LGBTIQ+ PEOPLE

The Proud Spaces project continued in 2023 with three events that evidenced the work of the project and the positive outcomes youth work practices achieve in supporting young LGBTIQ+ people across Europe.

In March our partners Youth Work Ireland Laois released the first set of findings from the Proud Spaces project. The findings emerged from an extensive evidence review of youth work practices, processes and activities that youth workers and young people say achieve positive outcomes. The findings clearly articulate a model of inclusive practice that is evidenced to create inclusive, safe and proud spaces for young LGBTIQ+ people. It also sets this practice within a European policy and practice framework.



This evidence review informed the second project result which was launched by Ombudsman for Children Niall Muldoon in September. This resource *Moving LGBTIQ+ Youth Work Towards Promising Practices* will build the knowledge, skills, capacity and practices of those who work with young LGBTIQ+ people in formal and non-formal youth work settings. It also identifies the behaviours, processes and methodologies that can be applied easily and effectively to achieve better outcomes for young LGBTIQ+ people.

In September our partners Grow Space in Poland launched their resource which supports and empowers young people to bring about change in their schools and communities that make for more inclusive spaces. It addresses actions that young people can take in situations where LGBTIQ+ young people are not safe and secure and where their rights are not respected.

We continued to work with our members to articulate and promote our distinct and unique model of LGBTIQ+ youth work which is grounded in the values and principles of youth work and embedded within our Integrated Model of Practice.



CHILD SAFEGUARDING

In 2023, 86 CPAP training sessions took place across the country. The sub-group met four times. Four member youth services submitted their statements to TUSLA for voluntary Review. The ACEO attended the National Safeguarding Committee Meetings. The ACEO attended the board residential to deliver a session on safeguarding within Youth Work Ireland covering the board responsibilities and update of the board checklist.

GARDA VETTING

From January 2023 to December 2023 there were 1,930 disclosures made by the National Vetting Bureau, with 2,204 vetting forms submitted. There were zero subjects with Specified Information disclosed. The new Bulk Upload system based on the Salesforce platform which went live in 2023. All member youth services were successfully onboarded and have used the new system.

DATA PROTECTION

Data policies were developed and sent to the board for sign off. Actions were taken to identify data retention policy within the organisation this work is ongoing and will continue in 2024

COMPLIANCE

The compliance team worked on the plan for 2023 based the new compliance system involving more frequent visits to members. The new system was in development 2022 but rolled out in 2023 to 7 members in full and two in part. The Youth Services Grant process was completed by the compliance team

PARTICIPATION

The participation team working with Foroige on behalf of the DCEDIY participation unit had a very exciting year with two new staff taking the role within the changing context of the participation contract and the DCEDIY's five-year development Plan. The contract was delivered despite the difficulties of recruitment and the change to a national participation team branded in its own right and operating out of the new national participation office based in Ashtown. The whole team have continued to deliver supports to Comhairle across the country as well as supporting consultations, trainings and developments in participative practice.



IMPACT PILLAR



**We reinforce our work, with
and through member youth
services to achieve optimal
outcomes for young people.**

YOUTH CLIMATE JUSTICE GROUP WORK PROJECT

Youth Work Ireland members; Kerry Diocesan Youth Service, (KDYS), Youth Work Ireland Tipperary and Youth Work Ireland Galway worked together in 2023 on a Youth Climate Justice Fund. The overall aim of the project is to develop climate justice programmes, research and resources to activate climate justice activists from seldom heard backgrounds – focusing on settings such as UBU and GYDP and group work practice.

There has been a concern amongst Youth Work Ireland members that there has been a retreat from group work. We in Youth Work Ireland, have always known that group work effectively empowers young people to address needs and aspirations around the things that are happening in their lives. Group work, effectively delivered, helps young people work on issues whether they be the big things in the wider world like climate change, or big things in their peer group, like civic participation, health and personal development.

As an essential support for empowering all young people, group work was therefore the focal practice area in our 2023 Youth Climate Justice Fund project with a research report and Practice Guidebook as the main outputs of this project.



European Confederation of Youth Clubs (ECYC)

We continued our active participation with the European Confederation of Youth Clubs. The June GA was hosted by FNAJ in Porto, Portugal. We welcomed the new Secretary General of ECYC, Anuki Mosiashvili. We looked at the areas of work that are currently underway including a Study Session with Youth Express Network, Rural Youth Cinema with Limerick Youth Service, "Together for Dialogue" KA2 Project with Erasmus +, "Proud Spaces" with Youth Work Ireland and Webinars Training for Trainers by Finish Youth Association and Formaats. We also looked at the financial overview of ECYC and looked at the strategic priorities going forward. We discussed at length the topic of InterVision on the Concept of Headspace in Youth Work along with visits to GAIA Municipality Service presenting the local good practice in Youth Policy and The House of Youth Associations.

At the October GA in Brussels, we elected and welcomed the newly appointed members to the Bureau including Catherine Durkin in the role of President of ECYC representing Youth Work Ireland and the new Vice-President, Lennert Vorsselmans representing Formaats vzw. At this GA an action committee was established to look at challenges that may be faced in the future by ECYC and to find solutions that will help solve them. The next GA is in February 2024.



NOLLAIG CHRISTMAS CARD COMPETITION

Nollaig 2023 was a huge success yet again. We launched Nollaig in September and Youth Work Irelands annual "Design a Christmas Card" had over 250 entries from 13 of our member youth services. We had a very high standard of entries in every category. The adjudicators had a difficult task to select the winners for Nollaig 2023 but fortunately they made their decision. 2023s overall winner was Megan Kelly from Clare Youth Service, the 5-9 category was won by Órlaith Hughes from Donegal Youth Service, the 10 – 14 category was won by Eabha Boyce from Donegal Youth Service and the 15-18 category was won by MJ Maher from Ossory Youth . They also chose four cards to be Highly Com- mended Rory Fitzgerald from Clare Youth Service, Zoja Sokal from Ossory Youth and Clara Scheiff from KYDS and Nicole Sayers from KDYS.



YOUTH WORK IRELAND WEEK

Youth Work Ireland Week 2023 took place from Saturday April 1st – Saturday April 8th. The week was a chance for us to recognise and celebrate the local heroes in our communities. Those volunteers who give their time to support youth clubs and young people. As a federation we have always acknowledged and recognised the significant role volunteers play in supporting the wellbeing of the young people in our youth clubs. Volunteering also provides people with the chance to give back to their local community, develop new skills, and meet people with similar interests. No matter the reason, volunteers give up their own time to support local youth services and during Youth Work Ireland Week 2023 young people got the chance to give back and thank the volunteers in their clubs by presenting them with awards certificates and creating art to recognise and celebrate them.



EUROPEAN SHOWCASE EVENT

On Saturday May 13th Youth Work Ireland hosted a European Youth Work Showcase event which allowed us to share the value of European youth work with our members by hearing from youth workers and young people from across our federation who have participated in European programmes. On the day there were presentations by young people and youth workers on their experiences of exchange, mobility and Key Action projects and programmes. We also had a poster display where each member youth service got to showcase and exhibit details about their experiences. It was an opportunity for us to collectively articulate and promote the value of European youth work to those member youth service who have taken part and to encourage those who have yet to engage.



The event was co-hosted by Leargas and featured inputs from young people from CDYS who have recently returned from a European youth exchange in Greece. We also heard from youth workers sharing their experiences of programmes they have been involved in. Celine Martin from Leargas, Orla Corrigan, PO, DCEDIY and Jacob Kornbeck, Youth Unit of the European Commission also contributed. We welcomed MEP Maria Walsh who gave an inspiring keynote address on the value of European connections for youth services and young people in Ireland.

IRISH YOUTH MUSIC AWARDS (IYMAs)

The Irish Youth Music Awards (IYMAs) is an all island youth sector wide programme that provide teenagers engaged in the programme with personal development, employability skills, career and educational support via creative hands-on music-based education which includes industry workshops, creative collaborative activity-based tasks, performance opportunities and a college support bursary. 2023 was an amazing year and saw 15 IYMAs Hubs participate in the programme from January to April. These young people displayed their creativity and selected their representatives for the National Day.



We returned to the RDS for the 2023 National Day on 20th May. Over 500 young people attended the event. The event featured leading creative industry professionals including critically acclaimed artist David Keenan, No 1 TikTok artist Brad Heidi, DJ workshop with DJ and RTÉ 2FM presenter January Winters, a song writing workshop with BIMM Institute Dublin and the Rio Ferdinand Foundation and Warner Music Ireland hosted a workshop on the Journey Of A Song for all aspiring creatives. The Irish Youth Music Awards National event also featured performances by young musicians aged 12-19 from IYMAs hubs across two stages throughout the day. Attendees were also able to visit the IYMAs interactive marketplace which featured hands on demonstrations with BIMM Institute Dublin, Pop Up Shop And Guitar Repair with Music Maker, Demo your Music and learned about Music Royalties with IMRO, Live Screen printing, RAAP Information Stand and RTÉ 2FM were all in attendance with the latter broadcasting live from the event. We also saw the launch of the 2023 IYMAs Live Album which was recorded at the National Day. This release is a snapshot of the creativity that the IYMAs supports develop and features fifteen original tracks from IYMAs acts who engaged in our programme.

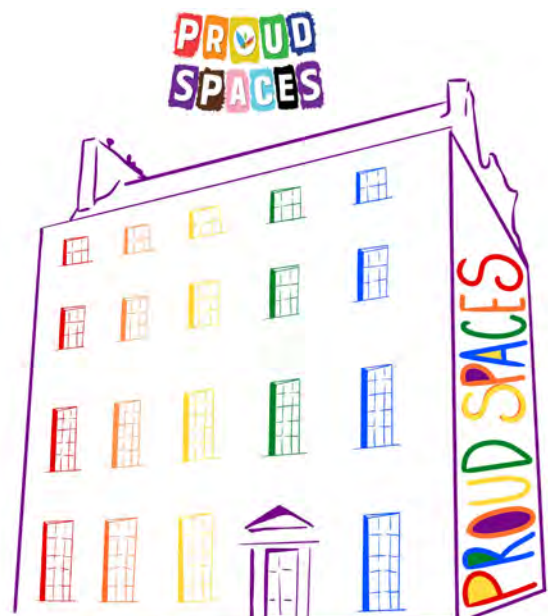
IYMAs partners and supporters included The Department of Children, Equality, Disability, Integration and Youth, RTÉ 2FM, BIMM Institute Dublin, IMRO, RAAP, Warner Music Ireland, Rio Ferdinand Foundation, Music Maker, Youth Action Northern Ireland, Gaisce – The President's Award and the National Lottery. The IYMAs is Youth Work Ireland's longest programme.

PRIDE 2023

Over 650 young people and youth workers gathered at Youth Work Ireland's national offices on June 24th to Protest, Remember and Celebrate as part of Dublin Pride 2023.

Together with Belong To we again welcomed youth groups to Dublin the morning of Dublin Pride for a pre-Pride breakfast. This event is a highlight of our year and creates a safe space for young LGBTQI+ people to come together, celebrate and get ready to march. As always it was colourful, energetic, fun, life changing for some, and most importantly, a safe and inclusive space for young people from our LGBTQI+ youth groups to celebrate their identity in a safe and accepting environment.

This event is also a chance for us to recognise and promote the role youth work and youth workers plays in accompanying young LGBTQI+ people on their journey to self-actualisation. By providing a whole range of services, activities, proud spaces and advocacy efforts, our Youth Work Ireland youth services throughout Ireland, help create a more inclusive society where all young people can flourish.



Financial Review

The financial results for the year are outlined in the Statement of Financial Activities, the Balance Sheet and the Statement of Cash Flows and further explained in the subsequent notes.



INCOME



INCREASED TO

€3,471,898

Income has increased by 2.9% to €3,471,898 in 2023 (2022: €3,374,364).

Income generated from charitable activities is grant related funding received from DCEDIY, SEUPB, Erasmus+ and The Historical Structures Fund.

The income generated by charitable activities has increased by 2.94% to €3,390,034 in 2023 (2022: €3,293,312).

This increase is due to a 4% increase in DCEDIY funding and a decrease across other funding lines because of programme completion.

EXPENDITURE



INCREASED TO

€3,519,937

Expenditure has increased by 7.8 % to €3,519,937 in 2023 (2022: €3,284,175). This is in line with the income generated above. Expenditure is allocated across charitable activities, fundraising and support based on staff time.

Part of the increase in expenditure is due to the work conducted on 20 Lower Dominick Street in 2023 that as part funded by The Historical Structure Fund, and part funded by Youth Work Ireland unrestricted incomes and reserves.

Support costs include human resources support, IT support, finance, governance, and compliance. These costs increased to €350,344 in 2023 (2022: €340,270). The increase is due to increased administrative and governance costs.

The subcommittee of Finance and General Purposes review the budget each year and the board approve it. The Board receives management accounts regularly which track performance against the budget.

Reserves

The charity's available reserves at the year-end are contained in note 19. The reserves policy of Youth Work Ireland is that it will, if reasonably able, maintain sufficient reserves for the following:

Working capital (cash flow): To have adequate cash flows to provide a stable service and to provide working capital when funding is paid in arrears.

Capital maintenance: To have sufficient funds to maintain its Fixed assets to include where possible contingency costs.

Development: To maintain enough reserves to develop the service in line with the future needs of young people and local member youth services.

Other Contingencies: To maintain sufficient reserves for unforeseen events e.g., the loss of a major income source.

The balance sheet position as of 31st December 2023 is as follows:

Restricted reserves

€51,461

Unrestricted reserves

€1,701,592

20 Lower Dominick Street was revalued as of 31st December 2023 to €1,500,000. This is the reason there is a substantial increase in unrestricted reserves.

Restricted funds are funds unspent at the year-end that will be spent in line with the funders wishes and intentions in future years. These funds are not available for any other use.

Unrestricted reserves funds are available for the general purpose of the charity.

The above outlines the performance of Youth Work Ireland for 2023. The Board believe that there are no material uncertainties that call into doubt Youth Work Ireland's ability to continue in operation. Therefore, the financial statements have been prepared on a going concern basis.

Financial Statements

National Youth Federation CLG (A Company Limited by Guarantee)
Trading as: Youth Work Ireland

Trustees' report and
financial statements

for the year ended 31 December 2023

Company Registration No (CRO): 193547
Charity Exemption Tax Number: CHY 18032
Charity Regulatory Authority Number (RCN): 20068363

National Youth Federation CLG (A Company Limited by Guarantee)

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National Youth Federation CLG (A Company Limited by Guarantee)

Statement of Trustees' Responsibilities for the year ended 31 December 2023

The Trustees are responsible for preparing the Trustees Report and the financial statements in accordance with applicable Irish law and regulations.

Irish company law requires the directors to prepare financial statements for each financial year. Under that law, the directors have elected to prepare the financial statements in accordance with Companies Act 2014 and FRS102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (Generally accepted Accounting Practice in Ireland) issued by the Financial Reporting Council, as modified by the Charities SORP (FRS 102). Under company law, the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the assets, liabilities and financial position of the company as at the financial year end date and of the or of the company for that financial year and otherwise comply with the Companies Act 2014.

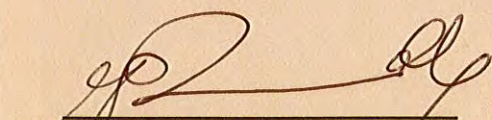
In preparing these financial statements, the directors are required to:


- select suitable accounting policies for the company financial statements and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether the financial statements have been prepared in accordance with applicable accounting standards, identify those standards, and note the effect and the reasons for any material departure from those standards; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for ensuring that the company keeps or causes to be kept adequate accounting records which correctly explain and record the transactions of the company, enable at any time the assets, liabilities and profit or loss of the company to be determined with reasonable accuracy, enable them to ensure that the financial statements and Directors' Report comply with the Companies Act 2014 and enable the financial statements to be audited. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by the Board on:

19th May 2024


Michael Connolly (Treasurer)


Catherine Durkin (Chair)

Report of the Independent Auditors

to the members of National Youth Federation Ltd **(a company limited by guarantee)**

Opinion

We have audited the accounts of National Youth Federation Limited (T/A Youth Work Ireland) (the 'charity') for the year ended 31 December 2023 which comprise the Statement of Financial Activities, the Balance Sheet, the cash flow statement and the notes to the accounts, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom and Ireland Accounting Standards, including Financial Reporting Standard 102. The Financial Reporting Standard applicable in the UK and Republic of Ireland (Republic of Ireland Generally Accepted Accounting Practice).

In our opinion the accounts:

- give a true and fair view of the state of the charitable company's affairs as at 31 December 2023 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland, as modified by the Charities SORP (FRS 102); and
- have been prepared in accordance with the requirements of the Companies Act 2014.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (Ireland) (ISAs (Ireland)) and applicable law. Our responsibilities under those standards are further described in the Auditors responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in Ireland, including the Irish Auditing and Accounting Supervisory Authority (IAASA) Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustees use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the charity with respect to going concern are described in the relevant sections of the report.

Other information

The other information comprises the information included in the annual report, other than the accounts and our auditor's report thereon. The Trustees are responsible for the other information. Our opinion on the accounts does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion hereon.



Report of the Independent Auditors

to the members of National Youth Federation Ltd (a company limited by guarantee)

In connection with our audit of the accounts, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the accounts or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the accounts or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2014

In our opinion, based on the work undertaken in the course of our audit:

- the information given in the Trustees Report for the financial year for which the accounts are prepared is consistent with the accounts; and
- the Trustees Report has been prepared in accordance with applicable legal requirements.

We have obtained all the information and explanations which we consider necessary for the purposes of our audit.

In our opinion the accounting records of the company were sufficient to permit the financial We conducted our audit in accordance with International Standards on Auditing (Ireland) (ISAs

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2014 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for audit have not been received from branches not visited by us; or
- the accounts are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit

Responsibilities of Trustees

As explained more fully in the Statement of Trustees Responsibilities, the Trustees are responsible for the preparation of the accounts and for being satisfied that they give a true and fair view, and for such internal control as the directors determine is necessary to enable the preparation of accounts that are free from material misstatement, whether due to fraud or error.

In preparing the accounts, the Trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the company or to cease operations, or have no realistic alternative but to do so.



Report of the Independent Auditors (continued)

to the members of National Youth Federation Ltd (a company limited by guarantee)

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the accounts as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (Ireland) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these accounts.

We obtained an understanding of the legal and regulatory framework applicable to the company through enquiry of management, sector research and the application of cumulative audit knowledge. We identified the following principal laws and regulations relevant to the company - Companies Act 2014. We developed an understanding of the key fraud risks to the entity (including how fraud might occur), the controls in place to help mitigate those risks, and the accounts, balances and disclosures within the financial statements which may be susceptible to management bias. Our understanding was obtained through review of the financial statements for significant accounting estimates, analysis of journal entries, walk through of the key controls cycles in place and enquiry of management.

Our procedures to respond to those risks identified included, but were not limited to:

- Enquiry of management, and the entity's solicitors around actual and potential litigation and claims.
- Enquiry of management to identify any instances of non-compliance with laws and regulations.
- Reviewing minutes of meetings of those charged with governance.
- Reviewing financial statement disclosures and testing to supporting documentation to assess compliance with applicable laws and regulations.
- Auditing the risk of management override of controls, including testing journal entries and other adjustments for appropriateness, and evaluating the business rationale of significant transactions outside the normal course of business.

A further description of our responsibilities for the audit of the accounts is located on the Financial Reporting Council's website at: <https://www.frc.org.uk/auditorsresponsibilities>.

This description forms part of our auditor's report.

This report is made solely to the charitable company's members, as a body, in accordance with section 391 of the Companies Act 2014, Charities Act 2009 and regulations made under these Acts. Our Audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and its members as a body, for our audit work, for this report, or for the We conducted our audit in accordance with International Standards on Auditing (Ireland) (ISAs

Teresa Campbell

Teresa Campbell
for and on behalf of
FPM ACCOUNTANS (IRELAND) LTD
Chartered Accountants &
Registered Auditors
Unit 5B Unit 5H Fingal Bay Business Park
Balbriggan
Co Dublin

Date

19/11/24



National Youth Federation CLG (A Company Limited by Guarantee)

Statement of Financial Activities (incorporating an Income and Expenditure account)
for the year ended 31 December 2023

	Notes	Unrestricted Undesignated €	Unrestricted Designated €	Restricted €	2023 Total €	2022 Total €
Income and endowments from:						
Donations and Legacies						
Raffles		-	-	-	-	-
Donations		1,654	-	-	1,654	4,616
Charitable Activities	3	31,280	2,556,434	802,320	3,390,034	3,293,312
Other Trading Activities	4	80,210	-	-	80,210	76,436
Investment Income		-	-	-	-	-
Total Income and Endowments		113,144	2,556,434	802,320	3,471,898	3,374,364
Expenditure on:						
Raising Funds	6	-	-	-	-	-
Charitable Activities	7	11,897	2,715,308	792,732	3,519,937	3,284,175
Total Expenditure		11,897	2,715,308	792,732	3,519,937	3,284,175
Net Income / (Expenditure) for the Year		101,247	(158,874)	9,588	(48,039)	90,189
Transfers between funds	15	16,019	-	(16,019)	-	-
Gains/(losses on revaluation of Fixed Assets		-	1,108,328	-	1,108,328	-
Net movement in funds		117,266	949,454	(6,431)	1,060,289	90,189
Reconciliation of Funds:						
Fund Balances Brought Forward		573,229	61,643	57,892	692,764	602,575
Fund Balances Carried Forward		690,495	1,011,097	51,461	1,753,053	692,764

The statement of Financial Activities has been prepared on the basis that all operations are continuing operations. There are not recognised gains and losses other than those passing through the Statement of Financial Activities. A detailed breakdown of the above items is included in notes to the Financial Statements. The notes on pages 42-59 Form Part of these Financial Statements.

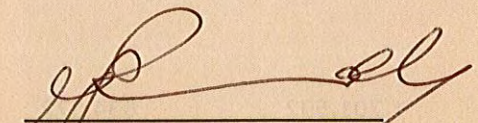


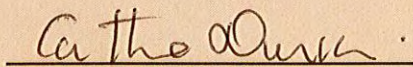
National Youth Federation CLG (A Company Limited by Guarantee)

**Statement of Other Comprehensive Income
for the year ended 31 December 2023**

	2023	2022
	€	€
Net income / (expenditure for the year)	(48,039)	90,189
Revaluation Gain on Buildings	<u>1,108,328</u>	<u>-</u>
Total comprehensive income for the year	1,060,289	90,189

Approved by the Board on: 19th May 2024


Michael Connolly (Acting Treasurer)


Catherine Durkin (Chair)

Financial Statement



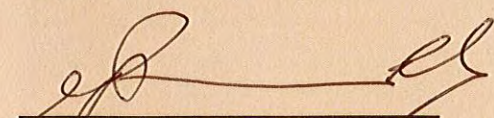
National Youth Federation CLG (A Company Limited by Guarantee)


Balance Sheet for the year ended 31 December 2023

	Notes	2023 €	2022 €
Fixed assets			
Tangible Assets	11	1,411,754	337,727
Current assets			
Debtors	12	158,741	256,655
Cash at bank & in hand		<u>624,845</u>	<u>500,666</u>
		783,586	757,321
Creditors: amounts falling due within one year	13	426,623	370,252
Net Current Assets		356,963	387,069
Total assets less current liabilities		1,768,717	724,796
Creditors: amounts falling due after more than one year	14	15,664	32,032
Net assets		<u>1,753,053</u>	<u>692,764</u>
Funds			
Unrestricted Funds		1,701,592	634,872
Restricted Funds	15	<u>51,461</u>	<u>57,892</u>
		<u>1,753,053</u>	<u>692,764</u>

All income derives from continuing activities, therefore no statement of recognised gains or losses is given

The financial statements were approved by the Board on 19th May 2024 and signed on its behalf:


 Michael Connolly
 Acting Treasurer


 Catherine Durkin
 Chair

Company Registration No (CRO): 193547

The notes on pages 55 to 73 from part of these financial statements

National Youth Federation CLG (A Company Limited by Guarantee)

Statement of Cash Flows
as at 31 December 2023

	Notes	2023 €	2022 €
Cash flows from operating activities:	16		
Net cash provided by / (used in) operating activities		<u>124,179</u>	<u>31,739</u>
Change in cash and cash equivalents in the reporting period		<u>124,179</u>	<u>31,739</u>
Cash and cash equivalents at the beginning of the reporting period	17	500,666	468,927
Cash and cash equivalents at the end of the reporting period	17	<u>624,845</u>	<u>500,666</u>



National Youth Federation CLG (A Company Limited by Guarantee)

Notes to the Financial Statements for the year ended 31 December 2023

1. ACCOUNTING POLICIES

The principal accounting policies adopted, judgements and key sources of estimation uncertainty in the preparation of the financial statements are as follows:

a) Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and Irish Statute comprising of the Companies Act 2014.

The preparation of financial statements in compliance with FRS 102 requires the use of certain critical accounting estimates. It also requires management to exercise judgment in applying the company's accounting policies.

National Youth Federation CLG meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

b) Preparation of the accounts on a going concern basis

National Youth Federation CLG has prepared the accounts on a going concern basis. The November 2023 Finance Policy of the Board dictates that wherever possible the management and Governance Sub Group prepare three to five-year business plans. These plans project the next three to five years income and expenditure. They will include details such as the reserve policy for the next three to five years. Financial decisions made by the Board are made with reference to these plans and the reserves policy contained within. Based on this the Trustees consider the going concern basis is the most appropriate basis.

c) Fund Accounting

Unrestricted funds are available for use at the Boards discretion in the furtherance of the objectives of National Youth Federation Limited trading as Youth Work Ireland.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the Charity for particular purposes. The cost of raising and administering such funds are charged against the specific fund. The aim and use of restricted funds is set out in the notes to the financial statements. Restricted funds may only be transferred to general or designated funds once the criteria for restriction have been discharged or no longer apply.

d) Reserves policy

National Youth Federation Limited trading as Youth Work Ireland will if reasonably able maintain sufficient reserves for the following:

- Working capital (cash flow): To have adequate cash flows to provide a stable service and to provide working capital when funding is paid in arrears.



National Youth Federation CLG (A Company Limited by Guarantee)

Notes to the Financial Statements
for the year ended 31 December 2023

1. ACCOUNTING POLICIES ctd...

d) Reserves policy ctd...

- Capital maintenance: To have sufficient funds to maintain its Fixed Assets to include where possible contingency costs.
- Development: To maintain enough reserves to develop the service in line with future needs of Young People and Local Member Youth Services.
- Other Contingencies: To maintain sufficient reserves for unforeseen events e.g. the loss of a major income source.
- Restricted funds: These are funds unspent at the year-end that will be spent in line with the funders wishes and intentions in future years. These funds are not available for any other use.
- Where there is insufficient funds the Board will use unrestricted reserves from previous years.

e) Income

Income from grants and donations is recognised when there is evidence of entitlement to the gift, receipt is probable and its amount can be measured reliably. Income from grants and donations is only recognised when all terms or conditions of the funder that give rise to the entitlement to the money are met.

Income from events is recognised as earned and received.

Investment income is recognised on a receivable basis. Investment income is primarily interest received on deposits held by the charity.

f) Donated services and facilities

In accordance with the Charities SORP (FRS 102), the general volunteer time of supporters is not recognised.

g) Expenditure and irrecoverable VAT

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure is classified under the following activity headings:

- Costs of raising funds;
- Expenditure on charitable activities comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

All costs are allocated between the expenditure categories of the Statement of Financial Activities on a basis designed to reflect the use of the resource. Costs relating to a particular activity are allocated directly, others are apportioned on an appropriate basis.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.



National Youth Federation CLG (A Company Limited by Guarantee)

Notes to the Financial Statements
for the year ended 31 December 2023

1. ACCOUNTING POLICIES ctd...

h) Allocation of support costs

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Support costs include back office costs, finance, personnel, payroll and governance costs which support the programmes and activities.

i) Tangible fixed assets and depreciation

All fixed assets are recorded at historic cost. This includes the premises at Dominic Street Lower, Dublin.

The annual depreciation charge depends primarily on the estimated lives of each type and component of asset and, in certain circumstances, estimates of fair values and residual values. The directors annually review these asset lives and adjust them as necessary to reflect current thinking on remaining lives in light of technological change, prospective economic utilisation and physical condition of the assets concerned. Changes in asset lives can have significant impact on depreciation charges for the period. It is not practical to quantify the impact of changes in asset lives on an overall basis, as asset lives are individually determined, and there are a significant number of asset lives in use. The impact of any change would vary significantly depending on the individual changes in assets and the classes of assets impacted.

Freehold Property	2% Straight Line
Fixtures & Fittings	20% Straight Line
Equipment	25% Straight Line
Mobile Equipment	33 1/3% Straight Line

The carrying values of tangible fixed assets are reviewed for impairment when events or circumstances indicate the carrying value may not be recoverable.

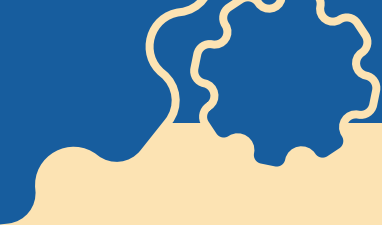
j) Debtors

Short term debtors are measured at transaction price, less any impairment. Loans receivable are measured initially at fair value, net of transaction costs, and are measured subsequently at amortised cost using the effective interest method, less any impairment.

k) Cash and cash equivalents

Cash is represented by cash in hand and deposits with financial institutions repayable without penalty on notice of not more than 24 hours. Cash equivalents are highly liquid investments that mature in no more than three months from the date of acquisition and that are readily convertible to known amounts of cash with insignificant risk of change in value.

In the Statement of cash flows, cash and cash equivalents are shown net of bank overdrafts that are repayable on demand and form an integral part of the company's cash management.



National Youth Federation CLG (A Company Limited by Guarantee)

Notes to the Financial Statements
for the year ended 31 December 2023

1. ACCOUNTING POLICIES ctd...

l) Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

m) Financial instruments

The company only enters into basic financial instruments transactions that result in the recognition of financial assets and liabilities like trade and other accounts receivable and payable, loans from banks and other third parties, loans to related parties and investments in non-puttable ordinary shares. Financial assets that are measured at cost and amortised are assessed at the end of each reporting period for objective evidence of impairment. If objective evidence of impairment is found, and impairment loss is recognised in the Income statement.

For financial assets measured at amortised cost, the impairment loss is measured as the difference between an asset's carrying amount and the present value of estimated cash flows discounted at the asset's original effective interest rate. If a financial asset has a variable interest rate, the discount rate for measuring any impairment loss is the current effective interest rate determined under the contract.

For financial assets measured at cost less impairment, the impairment loss is measured as the difference between an asset's carrying amount and best estimate, which is an approximation of the amount that the company would receive for the asset if it were to be sold at the reporting date.

Financial assets and liabilities are offset and the net amount reported in the Statement of financial position when there is an enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

n) Defined Contribution Pension Plan

The company operates a defined contribution plan for its employees. A defined contribution plan is a pension plan under which the company pays fixed contributions into a separate entity. Once the contributions have been paid the company has no further payments obligations.

The contributions are recognised as an expense in the Income statement when they fall due. Amounts not paid are shown in accruals as a liability in the Statement of financial position. The assets of the plan are held separately from the company in independently administered funds.



National Youth Federation CLG (A Company Limited by Guarantee)

Notes to the Financial Statements
for the year ended 31 December 2023

1. ACCOUNTING POLICIES ctd...

o) Judgments in applying accounting policies and key sources of estimation uncertainty

Preparation of the financial statements requires management to make significant judgements and estimates. The items in the financial statements where these judgements and estimates have been made include: The monetary value of donated goods and services. The trustees do not consider there are any further critical judgements or sources of estimation uncertainty requiring disclosure beyond the accounting policies detailed.

2. INCOME

Turnover by Destination.

The total income of the company for the year has been derived from its principal activity wholly undertaken in Ireland.

Analysis of turnover by Country destination.

	Financial Year Ended 31-Dec-23 €	Financial Year Ended 31-Dec-22 €
Republic of Ireland	3,471,898	3,374,364
	3,471,898	3,374,364

Accounting for Grants Received from the Irish Youth Justice Service (IYJS) on behalf of Member Youth Services

Since 1st January 2011, Youth Work Ireland has had an agreement with the Irish Youth Justice Service (IYJS) to administer the Garda Youth Diversion grants to its members as the agent of IYJS. In line with SORP, these grants are not recognised in the accounts.

However, any fee receivable by a charity for acting as agent is recognised as its income. Similarly, any costs incurred by a charity in the administration of the agency arrangement are recognised as expenditure in its accounts. National Youth Federation CLG invoices its members for a small fee each per Garda Youth Diversion for this work. The administration costs involved would typically, be a small proportion of the administration staff time and some bank fees.

In accordance with Section 19 of the SORP please find below:

- an analysis of funds received and paid by the charity as agent.
- details of any balances held as agent at the reporting date.

National Youth Federation CLG (A Company Limited by Guarantee)

Notes to the Financial Statements
for the year ended 31 December 2023

2. INCOME ctd...

Accounting for Grants Received from the Irish Youth Justice Service (IYJS)
on behalf of Member Youth Services ctd..

	2023	2022
	€	€
Member Youth Service		
Carlow Regional Youth Service	149,265	182,405
Clare Youth Service	283,700	222,132
CDYS Youth Work Ireland	492,297	362,546
FDYS	167,119	168,612
Youth Work Ireland Galway	439,237	454,171
Kerry Diocesan Youth Service	1,003,654	720,219
Kildare Youth Service	374,491	281,597
Limerick Youth Service	514,514	413,648
Youth Work Ireland Louth	211,308	178,910
Youth Work Ireland Midlands	692,111	553,792
Youth Work Ireland North Connaught	433,544	337,688
Ossory Youth Service	148,573	111,022
Youth Work Ireland Tipperary	107,644	80,213
Waterford and South Tipperary Comm YS	1,180,145	994,196
Total receivable and payable on IYJS Grants	<u>6,197,602</u>	<u>5,061,151</u>
Total received from IYJS	<u>6,197,602</u>	<u>5,061,151</u>
Total distributed to Member Youth Services as above	6,197,602	5,061,151
Total payable on behalf of IYJS	<u>6,197,602</u>	<u>5,061,151</u>

These Grants are distributed as directed by the Irish Youth Justice Service and do not contribute directly to the work of National Youth Federation CLG.



National Youth Federation CLG (A Company Limited by Guarantee)

Notes to the Financial Statements for the year ended 31 December 2023

3. INCOME FROM CHARITABLE ACTIVITIES

		2023	2023	2023	2023	2022
		Unrestricted	Unrestricted	Restricted	Total	Total
		funds -	funds -	funds	funds	funds
		undesignated	designated			
		€	€	€	€	€
Grants Distributed to Member Youth Services						
Name	Funder					
Youth Services Grant	DCEDIY/Pobal	-	1,367,472	-	1,367,472	1,340,556
Grants Retained at National Office						
Name	Funder					
Youth Services Grant	DCEDIY/Pobal	-	1,109,906	-	1,109,906	1,041,538
Capital Grant Funding Scheme	DCEDIY/Pobal	-	-	39,742	39,742	40,000
Climate Justice Fund 2023	DCEDIY/Pobal	-	-	44,206	44,206	12,379
Dail na nOg/Comhairle with Foróige/ DCEDIY	DCEDIY/Foróige	-	-	126,944	126,944	129,034
Additional Funds 2023	DCEDIY/Pobal	-	-	21,000	21,000	-
Ukrainian Supports 2023	DCEDIY/Pobal	-	-	44,000	44,000	-
LGBTIQ+ Grant 2023	DCEDIY/Pobal	-	-	6,519	6,519	-
LGBTIQ+ Grant 2023 - Laois	DCEDIY/Pobal	-	-	30,000	30,000	-
Built Heritage Investment Scheme 2021	Dublin City Council	-	-	100,000	100,000	100,000
Leargas Small Grants	Leargas	-	-	-	-	4,000
Leargas Partner Finding Event	Leargas	-	-	20,530	20,530	-
Work to Learn	Statstreet	-	5,920	-	5,920	45,536
KA2 Alcohol	Erasmus/ERYCA	-	-	-	-	4,868
KA2 Retail	Erasmus	-	-	-	-	215
KA2 Tipperary Healthy Eating	Erasmus	-	-	54,237	54,237	1,666
KA2 Proud Spaces	Erasmus	-	-	11,009	11,009	5,091
KA2 Youth Participation	Erasmus	-	-	16,681	16,681	-
KA1 Strengthening Youth Action	Erasmus	-	-	9,463	9,463	65,946
Peace IV Amplify	SEUPB/YANI	-	-	208,437	208,436	238,204
Peace IV Our Generation	SEUPB/YANI	-	-	-	-	18,075
Equality	IHREC	-	-	-	7,916	7,240
IYMAS Support	CORPORATE	-	7,916	-	-	5,000
Ireland Funds - Be Well	IRELAND FUNDS	-	-	1,185	1,185	-
Ireland Funds - IYMAS		-	-	-	-	26,743
KA2+ Detached	Erasmus	-	-	-	-	37,768
KA2 Refugees	Erasmus	-	-	-	-	1,850
KA2 YES	Erasmus	-	-	-	-	20,000
Community Foundation	BLACKWOOD TRUST	-	-	-	-	9,446
Share Gift Community Foundation	SHARE GIFT	-	-	-	5	-
Bank Interest		5	-	-	-	-
Expenses refunded for Charitable Activities		-	-	-	3,633	7,400
Miscellaneous		-	3,633	-	-	3,306
UPS	UPS DRIVING INITIATIVE	-	-	-	-	4,167
Dublin Chamber		-	-	-	430	23,372
Comhairle Expenses	DCEDIY	-	430	-	2,673	2,547
ERYCA/ECYC	ERYCA/ECYC	-	2,673	-	14,019	-
UCC Refundable Expenses	UCC	-	14,019	-	5,461	-
Gaelscoil Cholaiste Mhuire	DCEDIY	-	5,461	-	2,978	-
Pride Breakfast	Belong To	-	2,978	-	-	-
Other Private Incomes					13,418	-
Club App		-	13,417	-	-	-
UCC Youth Worker	UCC	-	-	68,366	68,366	64,206
Entrance Fees -Programmes		-	12,090	-	12,090	2,272
Meeting Room Rentals		5,475	-	-	5,475	610
Office Rental		19,700	-	-	19,700	9,033
Car Park Rentals		6,100	-	-	6,100	6,520
Corporate Sponsorship		-	5,000	-	5,000	6,000
IYJS Admin Fee		-	5,520	-	5,520	6,900
Garda Vetting Training		-	-	-	-	74
Total Charitable Income		31,280	2,556,434	802,320	3,390,034	3,293,311

The 2022 total of €3,293,311 was split between €776,890 restricted, €2,491,108 designated & €25,313 unrestricted

National Youth Federation CLG (A Company Limited by Guarantee)

Notes to the Financial Statements
for the year ended 31 December 2023

4. INCOME FROM TRADING ACTIVITIES

	2023	2023	2023	2023	2022
	Unrestricted	Unrestricted	Restricted	Total	Total
	funds -	funds -	funds	funds	funds
	undesignated	designated			
	€	€	€	€	€
Insurance Affiliations	35,662	-	-	35,662	32,088
Membership Fees	44,440	-	-	44,440	44,150
Sale of Volunteer Pins	108	-	-	108	198
Total	80,210	-	-	80,210	76,436

The 2022 total of €76,436 as all unrestricted.



5. DEPR note for Grants Received in amounts in excess of €1,000 in 2023

<u>The Grantor</u>	<u>Public / Corporate</u>	<u>Intermediary Body</u>	<u>Name of Grant</u>	<u>Grant Term</u>
DCEDIY	PUBLIC	POBAL - YOUTH WORK IRELAND	YOUTH SERVICES GRANT	CALENDAR YEAR 2023
DCEDIY	PUBLIC	POBAL	YOUTH SERVICES GRANT	CALENDAR YEAR 2023
DCEDIY	PUBLIC	POBAL	CAPITAL FUNDING SCHEME 2023	CALENDAR YEAR 2023
DCEDIY	PUBLIC	POBAL	YOUTH SERVICES GRANT - CLIMATE JUSTICE	CALENDAR YEAR 2023
DCEDIY	PUBLIC	FOROIGE	YOUTH PARTICIPATION	2021-2022
DCEDIY	PUBLIC	POBAL	2023 LGBTI+	2023-2024
DHLGH	PUBLIC	DCC	HERITAGE INVESTMENT SCHEME 2023	CALENDAR YEAR 2023
THE IRELAND FUNDS	PUBLIC		HEART OF THE COMM FUND	2023-2024
LEARGAS	PUBLIC	LEARGAS	PARTNER FINDING EVENT	CALENDAR YEAR 2023
LEARGAS	PUBLIC	LEARGAS	SEXUAL HEALTH/POSITIVE RELATIONSHIPS	2023-2024
DCEDIY	PUBLIC	POBAL	ADDITIONAL FUNDS	CALENDAR YEAR 2023
DCEDIY	PUBLIC	POBAL	UKRANIAN SUPPORTS	CALENDAR YEAR 2023
ERASMUS KA2+	PUBLIC	LEARGAS	PROUD SPACES	MARCH 2022 - MARCH 2024
ERASMUS KA2+	PUBLIC	LEARGAS	YOUTH PARTICIPATION	2022-2023
ERASMUS KA1	PUBLIC	LEARGAS	STRENGTHENING YTH ACT	2023-2024
THE TOY SHOW APPEAL	PUBLIC		23 TOY SHOW IMPACT IW	2023-2024

5. DEPR note for Grants Received in amounts in excess of €1,000 in 2022

<u>The Grantor</u>	<u>Public / Corporate</u>	<u>Intermediary Body</u>	<u>Name of Grant</u>	<u>Grant Term</u>
DCEDIY	PUBLIC	POBAL - YOUTH WORK IRELAND	YOUTH SERVICES GRANT	CALENDAR YEAR 2022
DCEDIY	PUBLIC	POBAL	YOUTH SERVICES GRANT	CALENDAR YEAR 2022
DCEDIY	PUBLIC	POBAL	CAPITAL FUNDING SCHEME 2022	CALENDAR YEAR 2022
DCEDIY	PUBLIC	POBAL	YOUTH SERVICES GRANT - CLIMATE JUSTICE	CALENDAR YEAR 2022
DCEDIY	PUBLIC	FOROIGE	YOUTH PARTICIPATION	2021-2022
DHLGH	PUBLIC	DCC	HERITAGE INVESTMENT SCHEME 2021	CALENDAR YEAR 2022
THE COMMUNITY	PUBLIC	COMM FOUND.	BLACKWOOD TRUST FUND	CALENDAR YEAR 2022
THE COMMUNITY	PUBLIC	COMM FOUND.	SHARE GIFT	CALENDAR YEAR 2022
DCEDIY	PUBLIC	LEARGAS	EUROPEAN YEAR OF YOUTH	CALENDAR YEAR 2022
ERASMUS KA2+	PUBLIC	LEARGAS	PROUD SPACES	MARCH 2022 - MARCH 2024

<u>Total Grant Approved for Grant Term</u>	<u>Amount Received 2023</u>	<u>Income Recognised in SOFA</u>	<u>Debtors & Grant due 31/12/2023</u>	<u>Creditors & Grant deferred 31/12/2023</u>	<u>Grant included restricted reserves 31/12/2023</u>	<u>Please also see</u>
	€	€	€	€	€	
				-	-	Note 3
1,109,906	1,109,906	1,109,906				
1,367,472	1,367,472	1,367,472				Note 3
39,742	39,742	39,742				Note 3
44,544	44,544	44,206		338		Note 3
126,944	126,944	126,944				Note 3
68,177	68,177	6,519		61,658		Note 3
100,000	100,000	100,000				Note 3
10,000	10,000	1,185		8,815		Note 3
20,530	20,530	20,530				Note 3
17,500	17,500	-		17,500		Note 3
21,000	21,000	21,000				Note 3
44,000	44,000	44,000				Note 3
83,503	36,501	54,237		29,266		Note 3
14,859	-	14,859				Note 3
29,177	29,177	16,681		12,497		Note 3
17,000	-	-		17,000		Note 3

<u>Total Grant Approved for Grant Term</u>	<u>Amount Received 2022</u>	<u>Income Recognised in SOFA</u>	<u>Debtors & Grant due 31/12/2022</u>	<u>Creditors & Grant deferred 31/12/2022</u>	<u>Grant included restricted reserves 31/12/2022</u>	<u>Please also see</u>
	€	€	€	€	€	
1,340,556	1,340,556	1,340,556				Note 3 and Appendix 2
1,046,250	1,046,250	1,046,250				Note 3 and Appendix 2
40,000	40,000	40,000				Note 3 and Appendix 2
43,738	43,738	12,379		31,359		Note 3
129,034	129,034	129,034				Note 3
100,000	100,000	100,000				Note 3
10,000	10,000	10,000				Note 3
9,446	9,446	9,446				Note 3
4,000	4,000	4,000				Note 3
48,668	48,668	1,666		47,002		Note 3



National Youth Federation CLG (A Company Limited by Guarantee)

Notes to the Financial Statements for the year ended 31 December 2023

6. EXPENDITURE ON RAISING FUNDS

The total expenditure comprised of:

	2023	2022
	€	€
Direct Salaries	-	-
	<u>-</u>	<u>-</u>

7. EXPENDITURE ON CHARITABLE ACTIVITIES

See below for analysis into Restricted and Unrestricted expenditure. The total expenditure comprised of:

	2023	2022
	€	€
Direct Costs	* 2,218,574	1,992,406
Direct Salaries	951,019	951,499
Support Costs (see note 8)	350,344	340,270
	<u>3,519,937</u>	<u>3,284,175</u>

* Includes €1,377,472 (2022 €1,340,556) Youth Services Grant distributed to Member Youth Services.

	2023	2023	2023	2023	2022
	Unrestricted	Unrestricted	Restricted	Total	Total
	funds -	funds -	funds	funds	funds
	undesignedated	designated			
	€	€	€	€	€
Corporate Grant Activities					
Work to Learn/Statestreet	-	5,920	-	5,920	7,150
UPS	-	-	-	-	564
European Funded Activites					
SEUPB Peace IV- Amplify	-	-	-	-	2,589
SEUPB Peace IV- Amplify payments to MYS	-	-	-	-	61,547
SEUPB Peace IV- Our Generation	-	-	187,674	187,674	238,204
KA2 Refugee	-	-	-	-	6,489
KA2+ Alcohol	-	-	-	-	23,970
KA2+ YES	-	-	-	-	22,259
KA2+ Detached	-	-	-	-	9,774
KA2+ Youth Participation	-	-	11,009	11,009	5,091
KA2 Proud Spaces LGBTI	-	-	54,149	54,149	1,666
KA2 Strenghtening Youth Action	-	-	16,681	16,681	-
DCEDIY: Youth Services Grant Activities paid to members					
Members YSGS – DCEDIY/Pobal	-	1,377,472	-	1,377,472	1,340,556
DCEDIY: Youth Services Grant Activities at National Office					
Garda Vetting	-	39,363	-	39,363	57,625
Child Protection (Incl OG)	-	76,101	-	76,101	67,706
Irish Youth Justice Working Group	-	26,950	-	26,950	23,357
Voluntary Clubs Working Group	-	40,680	-	40,680	27,713
RD Network	-	29,699	-	29,699	29,469
Art Project and Nollaig	-	1,199	-	1,199	1,875
IYMAS	12,041	118,921	-	130,962	115,143

National Youth Federation CLG (A Company Limited by Guarantee)

Notes to the Financial Statements
for the year ended 31 December 2023

7. EXPENDITURE ON CHARITABLE ACTIVITIES ctd...

	2023 Unrestricted funds - undesignated €	2023 Unrestricted funds - designated €	2023 Restricted funds €	2023 Total funds €	Total funds €
Youth Work Ireland Week	-	40,582	-	40,582	34,737
Co-ordinating MYS	-	95,831	-	95,831	91,613
Compliance Work with Members	-	140,150	-	140,150	128,183
Federal Development	-	77,299	-	77,299	68,069
Youth Clubs	-	24,796	-	24,796	19,976
Collaborations and Networking	-	6,572	-	6,572	6,125
National Gay Pride (with BelongTo)	-	62,055	-	62,055	52,870
Youth Work Practise	-	47,642	-	47,642	61,135
Organisational Development	-	26,950	-	26,950	23,357
Communications and Advocacy	-	107,141	-	107,141	73,754
Youth Wave/Games and Youth Factor	-	28,450	-	28,450	28,226
Equality Consensus Process	-	10,872	-	10,872	16,009
National Youth Action Group (Both Programme and Gov)	-	41,894	-	41,894	52,554
Youth Information	-	31,484	-	31,484	28,361
The Ireland Funds - IYMAS	-	-	1,104	1,104	-
House Repairs	-	125,546	-	125,546	27,713
National Office	-	37,320	-	37,320	68,186
Unrestricted National Office	-	80,499	-	80,499	34,787
DCEDIY- other Grants					
Comhairle/Dail na nOg DCEDIY/Foroige	-	-	127,373	127,373	150,887
Climate Justice	-	-	44,206	44,206	12,379
Capital Grant 2023	-	-	39,742	39,742	40,000
Additional Funds 2023	-	-	21,000	21,000	-
Ukrainian Support 2023	-	-	44,000	44,000	-
LGBTIQ+ Fund 2023	-	-	36,519	36,519	-
Community Foundation	-	-	-	-	10,000
Dept Housing, Local Government & Heritage	-	-	100,000	100,000	100,000
IHREC	-	-	-	-	17,488
Leargas Partner Finding Event	-	-	20,530	20,530	-
Other Incomes					
UCC	-	-	68,366	68,366	64,206
Bad Debts	-	144	-	144	166
Depreciation	-	13,920	20,381	34,301	30,645
			-		
	11,897	2,715,308	792,732	3,519,937	3,284,175

The 2022 Total of €3,284,175 was split between €777,291 restricted, €2,493,205 Unrestricted funds designated and €13,679 Unrestricted



National Youth Federation CLG (A Company Limited by Guarantee)

Notes to the Financial Statements for the year ended 31 December 2023

8. ANALYSIS AND CALCULATION OF SUPPORT COSTS

	2023 €	2022 €
Indirect Salaries		
Facilities Management	53,077	51,999
Management	19,717	19,067
Finance	101,260	106,180
Allocated based on number of direct staff units	<u>174,054</u>	<u>177,246</u>
Overheads		
Allocated based on office space used	<u>52,078</u>	<u>60,024</u>
Governance Costs		
Direct Costs	9,022	7,976
Salaries of Staff that support Board activities (note 9)	39,434	38,134
Allocated based on number of direct staff units	<u>48,456</u>	<u>46,110</u>
Administration		
Finance (Audit, Legal and Interest)	13,378	8,218
Administration (Phones, IT and Stationery)	59,360	47,577
HR and Health and Safety	3,018	1,095
Allocated based on number of direct staff units	<u>75,756</u>	<u>56,890</u>
Total Support Costs	<u>350,344</u>	<u>340,270</u>

9. RESULTS FOR THE YEAR

Operating (Deficit)/Surplus is stated after charging:

	2023 €	2022 €
Depreciation of owned fixed assets	34,301	30,645
Auditors Fees	<u>12,827</u>	<u>9,850</u>

*Directors are volunteers do not receive any remuneration or benefits. Out of pocket and travel expenses are reimbursed at rates less than or equal to Revenue Commissioner rates as per the Finance Policy found at

<http://www.youthworkireland.ie/who-we-are/financial-information>.

National Youth Federation CLG (A Company Limited by Guarantee)

Notes to the Financial Statements for the year ended 31 December 2023

10. PARTICULARS OF EMPLOYEES:

Employees earning in salary bands between:

	2023 No	2022 No
€50,000 - €60,000	3	2
€60,000 - €70,000	2	3
€70,000 - €80,000	1	-
€80,000 - €90,000	1	1
€90,000 - €100,000	-	-
€100,000 - €110,000	1	1

Current salary scales are available on <http://www.youthworkireland.ie/who-we-are/financial-information>. The salary of the CEO is included above and was €107,540 (2022: €103,853) before employers PRSI and employers contribution to Pension in the amount of €23,905 (2022: €11,786). The CEO has access to a company phone and laptop for business use only. Out of pocket and travel expenses are reimbursed at rates less than or equal to Revenue Commissioner rates as per the Finance Policy found at <http://www.youthworkireland.ie/who-we-are/financial-information>.

The average number of staff employed by the company during the financial year amounted to:

	2023 No	2022 No
Number of development staff	14	14
Number of cleaning staff (part time)	1	1
Number of administrative staff	4	2
Number of management staff	3	3
	22	20

The aggregate payroll costs of the above were:

	2023 €	2022 €
Wages and salaries	946,323	946,488
Social welfare costs	102,083	102,462
Other pension costs	76,666	76,132
	1,125,072	1,125,082



National Youth Federation CLG (A Company Limited by Guarantee)

Notes to the Financial Statements for the year ended 31 December 2023

11. FIXED ASSETS

Net Book Value 2023

	Freehold Land and Buildings €	Furniture and Fittings €	Office Equipment €	Mobile Equipment €	TOTAL €
COST OR VALUATION					
At 1 January 2023	391,672	64,896	105,478	12,570	574,616
Additions	-	-	-	-	-
Disposals	-	-	-	-	-
Revaluation as at 31.12.23	1,108,328	-	-	-	1,108,328
At 31 December 2023	1,500,000	64,896	105,478	12,570	1,682,944
DEPRECIATION					
At 1 January 2023	104,965	58,629	60,725	12,570	236,889
Charge for the year	7,833	6,087	20,381	-	34,301
Eliminated on Disposal	-	-	-	-	-
At 31 December 2023	112,798	64,716	81,106	12,570	271,190
NET BOOK VALUE					
At 1 January 2023	286,707	6,267	44,753	-	337,727
At 31 December 2023	1,387,202	180	24,372	-	1,411,754

Freehold building situated on Dominick Street, Dublin was revalued in the year. The valuation was made by Douglas Newman Good, an open market valuation value for existing use basis.

Net Book Value 2022

	Freehold Land and Buildings €	Furniture and Fittings €	Office Equipment €	Mobile Equipment €	TOTAL €
COST					
At 1 January 2022	391,672	64,896	122,783	12,570	591,921
Additions	-	-	-	-	-
Disposals	-	-	(17,305)	-	(17,305)
Adjustment	-	-	-	-	-
At 31 December 2022	391,672	64,896	105,478	12,570	574,616
DEPRECIATION					
At 1 January 2022	97,132	48,675	65,172	12,570	223,549
Charge for the year	7,833	9,954	12,858	-	30,645
Eliminated on Disposal	-	-	(17,305)	-	(17,305)
At 31 December 2022	104,965	58,629	60,725	12,570	236,889
NET BOOK VALUE					
At 1 January 2022	294,540	16,221	57,611	-	368,372
At 31 December 2022	286,707	6,267	44,753	-	337,727

National Youth Federation CLG (A Company Limited by Guarantee)

Notes to the Financial Statements
for the year ended 31 December 2023

12. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2023	2022
	€	€
Trade Debtors (net of provision)	52,911	20,205
Prepayments	4,968	9,032
Other Debtors	100,862	227,418
	<u>158,741</u>	<u>256,655</u>

13. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2023	2022
	€	€
Trade Creditors	5,500	2,497
Deferred Incomes	146,735	81,199
Accruals and other creditors	231,510	241,624
PAYE, PRSI and USC	25,031	27,085
Loans	17,847	17,847
	<u>426,623</u>	<u>370,252</u>

Trade and other creditors are payable at various dates over the coming months in accordance with the suppliers' usual and customary credit terms.

Other taxes including social insurance are repayable at various dates over the coming months in accordance with the applicable statutory provisions.

14. CREDITORS: AMOUNTS FALLING DUE GREATER THAN ONE YEAR

	2023	2022
	€	€
Loans	<u>15,664</u>	<u>32,032</u>

15. ANALYSIS OF RESTRICTED FUNDS

Contract No	Project Name	Funder/Lead Partner	2023	2022
			€	€
UCC	Salary secondment-	UCC	-	224
Capital Funding Scheme		DCEDIY	(7,217)	13,162
SEUPB Peace IV	Amplify	ERDF/YANI	-	6,332
SEUPB Peace IV	Our Generation	ERDF/YANI	54,182	33,420
Dublin Chamber			4,167	4,167
IHREC	Equality		587	587
KA Proud Spaces		ERASMUS	90	-
Comhairle - Youth Participation/Comhairle		FOROIGE	(429)	-
The Ireland Funds		HEART OF COMM	81	-
			<u>51,461</u>	<u>57,892</u>

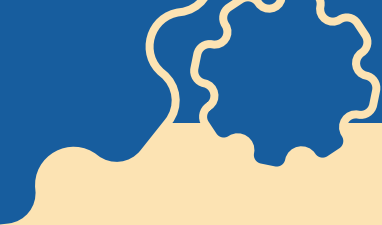


National Youth Federation CLG (A Company Limited by Guarantee)

Notes to the Financial Statements for the year ended 31 December 2023

Detailed Split of Restricted Funds

Contract Name	Project Name	Funder/Lead Partner
Erasmus+	KA Proud Spaces	
Erasmus+	KA Youth Participation	
UCC	Salary secondment- UCC	UCC
Comhairle/DCEDIY	Youth Participation/Comhairle	Foroige
Built Heritage Investment Scheme 2021	Roof Repair	Dublin City Council
Youth Capital Grant/DCEDIY/Pobail	Club App	DCEDIY
Capital Funding Scheme DCEDIY	Capital Funding Scheme	DCEDIY
DCEDIY	Additional Funds 2023	DCEDIY
DCEDIY	Ukrainian Support 2023	DCEDIY
DCEDIY	LGBTIQ+ Fund 2023	DCEDIY
DCEDIY	LGBTIQ+ Fund 2023 Laois	DCEDIY
Dublin Chamber		
IHREC	Equality	IHREC
UPS Road Code	UPS Road Code	UPS
SEUPB Peace IV	Amplify	ERDF/YANI
SEUPB Peace IV	Our Generation	ERDF/YANI
Climate Justice	Pobal	DCEDIY
Partner Finding Event	Leargas	Leargas
Erasmus+	KA1 Strengthening Yth Act	Erasmus
The Ireland Funds	Heart of the Community	Ireland Funds



Opening Balance	Income	Expenditure	Transfers	Closing Balance
€	€	€	€	€
-	54,237	54,149	-	90
-	11,009	11,009	-	-
224	68,366	68,366	(224)	-
-	126,944	127,373	-	(429)
-	100,000	100,000	-	-
-	-	-	-	-
13,162	39,742	60,121	-	(7,217)
-	21,000	21,000	-	-
-	44,000	44,000	-	-
-	6,519	6,519	-	-
-	30,000	30,000	-	-
4,167	-	-	-	4,167
587	-	-	-	587
-	-	-	-	-
6,332	9,463	-	(15,795)	-
33,420	208,436	187,674	-	54,182
-	44,206	44,206	-	-
-	20,530	20,530	-	-
-	16,681	16,681	-	-
-	1,185	1,104	-	81
-	-	-	-	-
57,892	802,320	792,732	(16,019)	51,461



National Youth Federation CLG (A Company Limited by Guarantee)

Notes to the Financial Statements for the year ended 31 December 2023

16. RECONCILIATION OF NET INCOME/(EXPENDITURE) TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2023 €	2022 €
Net (expenditure)/ income for the reporting period (as per the statement of financial activities)	(48,039)	90,189
Adjustments for:		
Depreciation charges	34,301	30,645
(Increase)/decrease in debtors	97,914	(165,786)
Increase/(decrease) in creditors	40,003	76,691
Net cash provided by (used in) operating activities	124,179	31,738

17. ANALYSIS OF CASH AND CASH EQUIVALENTS

	2023 €	2022 €
Cash At Bank	624,845	500,666
	624,845	500,666

18. SPLIT OF NET ASSETS BY FUND

	Unrestricted €	Restricted €	2023 €
Fixed Assets	1,411,754	-	1,411,754
Current Assets	732,125	51,461	783,586
Current Liabilities	(426,623)	-	(426,623)
Long Term Liabilities	(15,664)	-	(15,664)
	1,701,592	51,461	1,753,053

19. PENSION COMMITMENTS

National Youth Federation limited trading as Youth Work Ireland participates in a defined contribution pension scheme for selected employees which are independently administered. The pension cost charge to the profit and loss account (Statement of Financial Activities) for the year was €76,666 (2022: €76,132) in respect of employees. The pension cost was analysed by specific entity project and then directly allocated in line with charitable activities.

20. TAXATION

No corporation taxation is payable under the provisions of section 207, 208 and 209 of the Tax Consolidation Act 1997.

National Youth Federation trading as Youth Work Ireland has registered charitable status from the Revenue Commissioners (CHY18032).

21. TRUSTEE AND RELATED PARTY TRANSACTIONS.

The directors listed as senior managers on page 2 of these accounts work at a senior management level for Member Youth Services. The Board approved the allocation of DCEDIY Youth Services Grant to 20 Member Youth Services in 2022 (Appendix 2) which included the Youth Services which these directors work for. There are no other related party transactions.

No trustees received remuneration or any other benefits from his/her Trusteeship with the charity in the year (2022; €nil). €7,529 of expenses were received by trustees (2022: €2515).

No Trustee received payment for professional or other services supplied to the charity (2022: €nil).

APPENDIX ONE

[Youth Work Ireland Cavan/Monaghan](#)

[Youth Work Ireland County Longford](#)

[Youth Work Ireland Galway](#)

[Youth Work Ireland Laois](#)

[Youth Work Ireland Louth](#)

[Youth Work Ireland Meath](#)

[Youth Work Ireland Midlands](#)

[Youth Work Ireland North Connaught](#)

[Youth Work Ireland Tipperary](#)

[Canal Communities Regional Youth Service](#)

[Carlow Regional Youth Service](#)

[CDYS Youth Work Ireland](#)

[Clare Youth Service](#)

[Donegal Youth Service](#)

[FDYS](#)

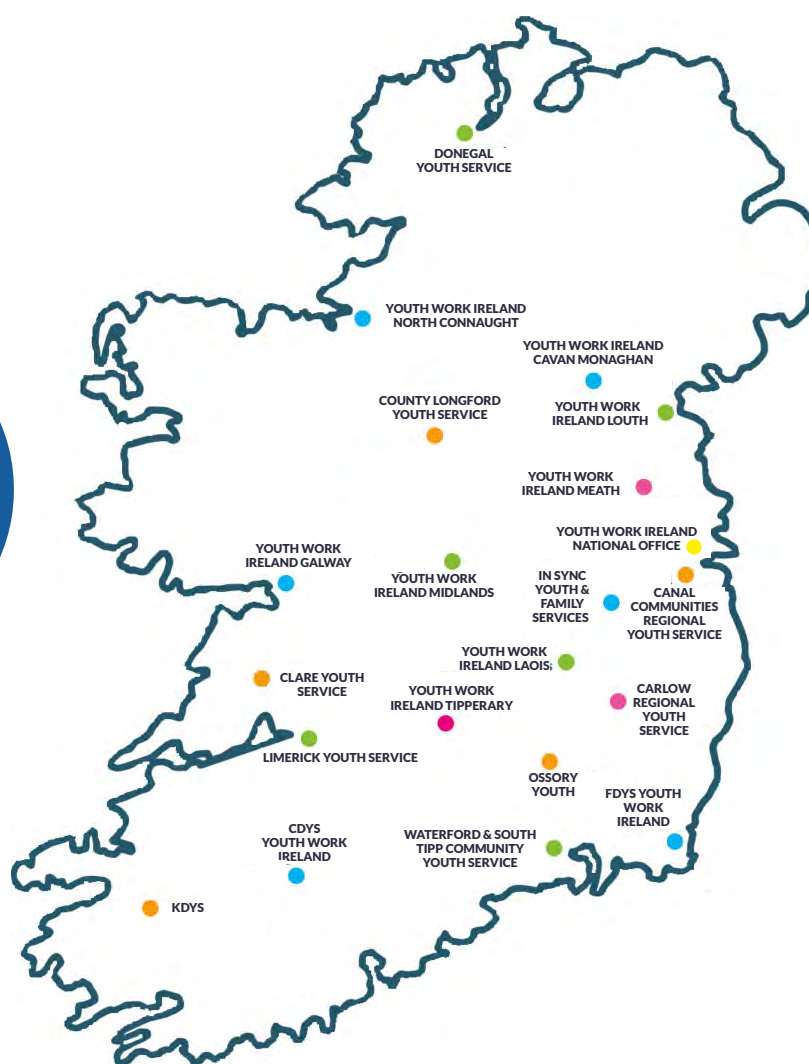
[In Sync Youth and Family Services](#)

[KDYS](#)

[Limerick Youth Service](#)

[Ossory Youth](#)

[Waterford & South Tipperary Community Youth Service](#)





Youth Work Ireland