Squash Australia Volunteer Declaration of Undertaking and Acknowledgement

Volunteers undertake, acknowledge, and declare as follows:

- a. I accept to become a participating volunteer with Squash Australia and acknowledge the requirement that no volunteer of Squash Australia engages or has at any time engaged in conduct (whether publicly known or not), which brings or would have the tendency to bring Squash Australia into disrepute or censure, or which is or would be inconsistent with, contrary to or prejudicial to the best interests, image or values of Squash Australia;
- b. I will be bound by and must comply with all Squash Australia policies and any governing body of which Squash Australia is a member or whose policy Squash Australia endorses, including without limitation the following key policies:
 - i. the Squash Australia Anti-Doping Policy;
 - ii. the Squash Australia Code of Conduct;
 - iii. the Squash Australia National Integrity Framework including associated integrity policies such as;
 - A. Safeguarding Children and Young People Policy
 - B. Member Protection Policy
 - C. Competition Manipulation and Sports Gambling Policy
 - D. Improper Use of Drugs and Medicine Policy
 - E. Complaints, Disputes & Discipline Policy
- c. Without limitation, I have not breached, nor am I aware of any allegation that I have breached any of the Anti-Doping, Safeguarding Children and Young People and Member Protection Policies and I am not aware of any conduct on my part which would support a charge or investigation based on the principles or requirements of the Anti-Doping, Safeguarding Children and Young People and Member Protection Policies (as they have applied from time to time);
- d. I have not at any time engaged and will not at any time engage in conduct (whether publicly known or not), which brings or would have the tendency to bring myself or Squash Australia into disrepute or censure, or which is or would be inconsistent with, contrary to or prejudicial to the best interests, image or values of Squash Australia;
- e. I have not been and will not engage in any conduct which could lead to or result in me being convicted of, or charged with, any serious offence involving violence, alcohol or drugs, or any sex offence, or any offence relating to any betting or gambling activities on sport, or any offence which is punishable by imprisonment;
- f. I have and will continue to honestly and fully disclose information to Squash Australia concerning any conduct that might be in breach of my undertakings and acknowledgements above or concerning any criminal



offence of whatever nature, with which I have been charged, or of which I have been convicted, and consent to Squash Australia making enquiries to relevant authorities for any details of my criminal record (if any), including details of any charges pending or any spent convictions disclosable by law, and consent to those authorities providing that information in answer to those enquiries;

- g. I accept that Squash Australia is entitled to undertake measures in the event that any breach of this Declaration or any of the policies listed herein is alleged or established, including without limitation the suspension of my duties whilst it undertakes an investigation, and the imposition of further remedies and sanctions as appropriate.
- h. I will complete any recruitment, screening and training requirements as requested by Squash Australia, prior to my engagement in any Squash Australia activities or events.

